

# ANNUAL REPORT

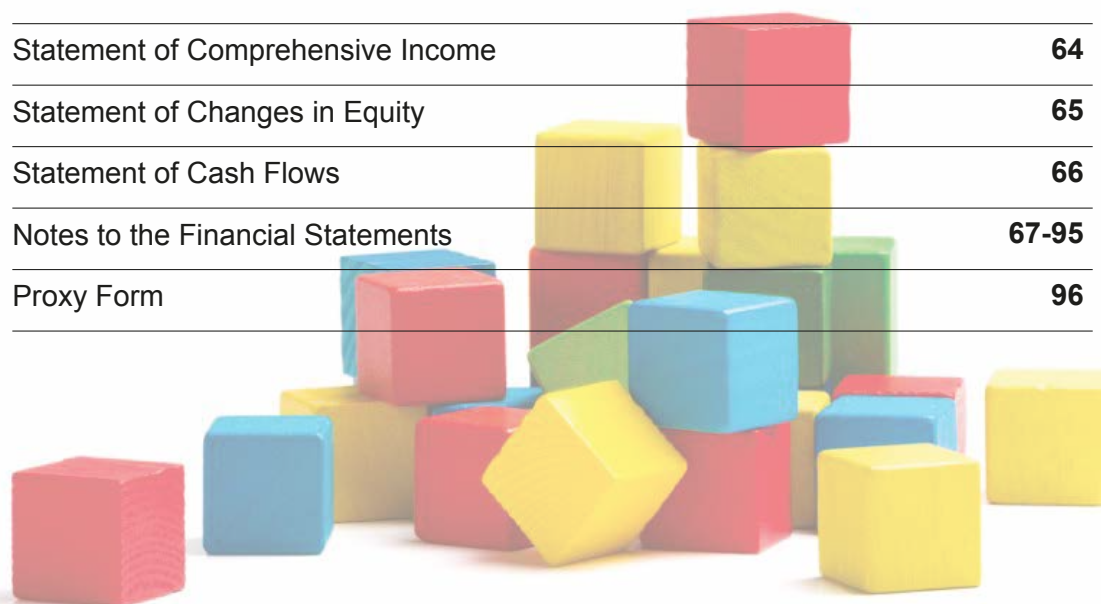
## 2024-2025



**Saiham Textile Mills Ltd.**  
সায়হাম টেক্সটাইল মিলস্ লিমিটেড

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# Transmittal Letter

To,  
All Shareholders  
Bangladesh Securities and Exchange Commission  
Registrar of Joint Stock Companies & Firms  
Dhaka Stock Exchange PLC.  
Chittagong Stock Exchange PLC.

**Subject: Annual Report for the year ended June 30, 2025.**

Dear Sir(s),

Enclosed please find a copy of Annual Report together with the Audited Financial Statements including Income Statements, Cash Flow Statements and Changes in Equity Statements for the year ended June 30, 2025 along with notes thereon of **Saiham Textile Mills Ltd.** for your kind information and records.

Thank you,

Yours Sincerely,



(Md. Neyamat Ullah)  
Company Secretary

## Views of 43<sup>rd</sup> Annual General Meeting



19 December, 2024, Thursday at 2:30 PM (Digital Platform)



# Board of Directors



**Mr. S. M. Faisal**  
Managing Director

Mr. Syed Md. Faisal, son of Late Syed Sayeed Uddin Ahmed, is the Managing Director of Saiham Textile Mills Ltd. He is an MA as well as an LLB from University of Dhaka. As a visionary entrepreneur, he set up one of the most sophisticated textile mills Saiham Textile Mills Ltd., in the early 1980s in one of the remotest and most non-developed areas in Bangladesh i.e. Noyapara, Habiganj. Within 20 years the same area has been transformed into an industrial region and now boasts more than Tk. 60,000 million of investment and employment generation of over 8,000 people. Mr. Faisal is ex-Director of Bangladesh Textile Mills associate (BTMA), the apex body of textile sector in Bangladesh and also ex-Director of National Tea Company Limited (NTC). He was the Chairman of Saiham Cement Industries Limited, a cement manufacturing plant in Mongla. He is well renowned for his philanthropic work in the locality.

## Names of Companies in which Mr. S.M. Faisal holds the directorship:

Interest of the Company	Designation
Saiham Textile Mills Ltd.	Managing Director
Saiham Cotton Mills Ltd.	Chairman
Faisal Spinning Mills Ltd.	Chairman
Saiham Knit Composite Ltd.	Chairman



**Engr. Syed Ishtiaq Ahmed**  
Chairman

Engineer Syed Ishtiaq Ahmed son of Mr. Syed Md. Faisal, is the Chairman of Saiham Textile Mills Ltd. He has graduated in Engineering from Michigan, USA and is also an MBA with a major in Finance from Institute of Business Administration (IBA) University of Dhaka. He has participated in training on "industry and Management" in Prato, Italy sponsored by Ministry of Foreign Trade, Italy. He is one of the members of the Board of Directors of BTMA. He has represented BTMA on a high level mission of Garment Technology and Textile processing to IMB cologne in Germany and also visited the London College of Fashion under University of the Arts London sponsored by United Nations Industrial Development Organizations (UNIDO). He has vast experience in technical marketing and financial aspects of business.

## Names of Companies in which Engr. Syed Ishtiaq Ahmed holds the directorship:

Interest of the Company	Designation
Saiham Textile Mills Ltd.	Chairman
Saiham Cotton Mills Ltd.	Managing Director
Faisal Spinning Mills Ltd.	Director
Saiham Software Ltd.	Director
Saiham Knit Composite Ltd.	Director
Saiham Denims Ltd.	Managing Director
SIA Textile Ltd.	Managing Director
A.R. Knitting Ltd.	Managing Director

### Mr. Syed Shafqat Ahmed

Director

Syed Shafqat Ahmed son of Mr. Syed Md. Faisal, is the Director of Saiham Textile Mills Ltd. He has graduated in Economics from Michigan State University and completed MBA from University of Taxes at Arlington. He specializes in financial analyst at Salomon Smith Barney, an investment bank, and as a pricing analyst in Bowne of Dallas. His expertise in workflow designing was the key behind Saiham Cotton Mills Ltd. Winning the "Best IT USE Award" in 2005 awarded by BASIS Bangladesh.



**Names of Companies in which Mr. Syed Shafqat Ahmed holds the directorship:**

Interest of the Company	Designation
Saiham Textile Mills Ltd.	Director
Saiham Knit Composite Ltd.	Managing Director
Saiham Cotton Mills Ltd.	Director
Faisal Spinning Mills Ltd.	Director

### Mrs. Yasmin Faisal

Director

Mrs. Yasmin Faisal M.A. wife of Mr. Syed Md. Faisal, is the Director of Saiham Textile Mills Ltd. She has completed her Masters in History from the Islamabad University, West Pakistan. She has long experience in marketing, financial and product development & administration. She has travel more than 30 countries including U.S.A., Europe, Australia, Japan, German and Far-East Asia for business purpose. She is also associated with a member of social and cultural organizations.



**Names of Companies in which Mrs. Yasmin Faisal holds the directorship:**

Interest of the Company	Designation
Saiham Textile Mills Ltd.	Director
Faisal Spinning Mills Ltd.	Managing Director
Saiham Cotton Mills Ltd.	Director

### Mrs. Rio Aziza Salim

Director

Mrs. Rio Aziza Salim did her BSS (Honors) and Masters in Sociology from Dhaka University. She lived and worked in U.K. and U.S.A. for a long time and acquired vast experience in social work. She also has long experience in marketing, financial and product development. She has travelled U.S.A., U.K., France, Germany, Singapore and many other countries. She is associated with a member of social and cultural organization in Bangladesh.



**Names of Companies in which Mrs. Rio Aziza Salim holds the directorship:**

Interest of the Company	Designation
Saiham Textile Mills Ltd.	Director



### **Tariquzzaman Khan, FCA, FCS**

Independent Director

Mr. Tariquzzaman Khan is an Independent Director of Saiham Textile Mills Ltd. Mr. Khan, FCA is a Fellow of Chartered Accountant from ICAB and FCS Fellow of Chartered Secretary from ICSB. He has to his credit several years of experience in Accounting & Finance, Internal Audit, Fund Management, Vat, Company Law, Insurance, Banking, and other business services. During his long 42 years experience he has the privilege to work with the Textile Company like Beximco Textiles Ltd., Beximco Denim Ltd. & Beximco Knitting Ltd., in power sector with Summit Group, in Insurance Sector with Reliance Insurance Ltd., sister concern of Transcom Group and other multi-national companies both at home and abroad. Presently he is Chief Financial Officer and Company Secretary of International Medicare Ltd. (IML). He has traveled more than 30 countries including U.S.A., U.K, Europe, Australia, Japan, German and Far-East Asia.



### **Tasnuva Ahmed, FCA**

Independent Director

Tasnuva Ahmed, FCA is the Independent Director of Saiham Textile Mills Ltd. Tasnuva Ahmed, FCA is a Chartered Accountant from Institute of Chartered Accountant of Bangladesh (ICAB). She is a partner of Tasnuva Mahedi Bhola (TBM) Chartered Accountant. She has to his credit several years of experience in Accounting & Finance, Statutory Audit, Internal Audit, Special Audit, Internal Control, Income Tax, VAT, Company Law, and Other Business Services. During her long 11 years experience she has the privilege to work with ACNABIN Chartered Accountant, MetLife, Duncan Brothers (Bangladesh) Limited.



# Saiham Textile Mills Ltd.

Saiham Tower, House # 34 (11th Floor), Road # 136, Gulshan-1, Dhaka-1212

## Notice of the 44<sup>th</sup> Annual General Meeting

Notice is hereby given that the 44<sup>th</sup> Annual General Meeting of Saiham Textile Mills Ltd. will be held on December 29, 2025 at 2:00 P.M. at Mills Premises, Noyapara, P.O- Saiham Nagar, Dist.- Habigonj (Hybrid : Physical & Virtual) to transact the following businesses:

1. To receive, consider and adopt the Audited Financial Statements of the Company for the year ended June 30, 2025 together with the Reports of the Directors' and the Auditors' thereon.
2. To approve Cash Dividend for the year ended June 30, 2025.
3. To re-elect Directors.
4. To approve appointment of Independent Director.
5. To re-appoint Statutory Auditors of the company for the year 2025-2026 and fix their remuneration.
6. To re-appoint Corporate Governance Compliance Auditors for the year 2025-2026 and fix their remuneration.
7. To authorize the Management/Board of Directors to allow transaction with sister companies.

By order of the Board



( Md. Neyamat Ullah )  
Company Secretary

Dated: Dhaka

October 28, 2025

### Notes

1. The Shareholder's whose name will appear in the Depository Register of CDBL as on record date, November 20, 2025 will be entitled to attend and vote at the AGM.
2. A member entitled to attend/participate and vote in the 44<sup>th</sup> Annual General Meeting, may appoint a proxy in his/her stead. Scanned copy of the proxy form, duly stamped must be mailed to the email at [share@saiham.com](mailto:share@saiham.com) or submitted at the company's Dhaka office at least 48 hours before the meeting.
3. Pursuant to the BSEC Notification No. BSEC/CMRRCD/2006-158/208/Admin/81 dated June 20, 2018, soft copy of Annual Report (2024-2025) will be sent to the Member's respective email addresses which is available with us. The Annual Report (2024-2025) will be available in the Company's website : [www.saihamtextile.com](http://www.saihamtextile.com).
4. AGM Notice, link for joining in the Hybrid system meeting and detail login process will be mailed to the respective Member's email address also be available in the Company's website : [www.saihamtextile.com](http://www.saihamtextile.com).
5. Member's whose email address updated/changed subsequently, are requested to email us at [share@saiham.com](mailto:share@saiham.com) referring their full name, BO ID and email address to get the digital platform meeting invitation.



## Management Apparatus

### BOARD OF DIRECTORS

Engr. Syed Ishtiaq Ahmed	Chairman
S. M. Faisal	Managing Director
Syed Shafqat Ahmed	Director
Mrs. Yasmin Faisal	Director
Mrs. Rio Aziza Salim	Director
Tariquzzaman Khan, FCA, FCS	Independent Director
Tasnuva Ahmed, FCA	Independent Director

### AUDIT COMMITTEE

Tariquzzaman Khan, FCA, FCS	Chairman
Syed Shafqat Ahmed	Member
Mrs. Rio Aziza Salim	Member
Md. Neyamat Ullah	Secretary

### MANAGEMENT TEAM

Md. Neyamat Ullah	Company Secretary
Md. Abu Bakar Siddique	Chief Financial Officer
Md. Rakib Hossain	Head of Internal Auditor

### NOMINATION & REMUNERATION COMMITTEE

Tariquzzaman Khan, FCA, FCS	Chairman
Mrs. Yasmin Faisal	Member
Syed Shafqat Ahmed	Member
Md. Neyamat Ullah	Secretary

<b>Registered Office</b>	:	Noyapara, P.O : Saiham Nagar U.Z : Madhabpur, Dist : Habiganj -3333
<b>Dhaka Office</b>	:	Saiham Tower, House # 34 (11 <sup>th</sup> Floor), Road # 136, Gulshan-1, Dhaka-1212
<b>Telephone</b>	:	02-2222-62284, 02-2222-63323
<b>Fax</b>	:	02-2222-94607
<b>E-mail</b>	:	share@saiham.com
<b>Website</b>	:	www.saihamtextile.com
<b>Statutory Auditors</b>	:	Khan Wahab Shafiqur Rahman & Co. Chartered Accountants
<b>Corporate Governance Auditor</b>	:	Shafiq Basak & Co. Chartered Accountants
<b>Legal Advisor</b>	:	Mr. Sajed Sami Ahammad, Barrister at Law
<b>Principal Banker's</b>	:	<b>HSBC Limited.</b> Dhaka Main Office, Anchor Tower, Sonargaon Road, Dhaka <b>Eastern Bank Limited.</b> Head office Branch, 10, Dilkusha C/A, Dhaka-1000 <b>Standard Chartered Bank Limited.</b> 67 Gulshan Avenue, Dhaka 1212 <b>NCC Limited.</b> Pragoti Sarani Branch Badda Tower, Cha-72/1, North Badda, Pragoti Sarani, Dhaka <b>Midland Bank Limited.</b> Head Office, 40/7, North Avenue Gulshan-2, Dhaka-1212
<b>Insurance Company's</b>	:	<b>Green Delta Insurance Company Limited.</b> Green Delta Aims Tower (6 <sup>th</sup> Floor) 51-52 Mohakhali C/A, G.P.O Box No. 2595, Dhaka-1212. <b>Prime Insurance Company Ltd.</b> Unique Heights (9 <sup>th</sup> Floor), 117, Kazi Nazrul Islam Avenue, Dhaka-1000. <b>Reliance Insurance PLC</b> Reliance Insurance Tower (9 <sup>th</sup> To 13 <sup>th</sup> Floor), Plot # 11 Bir Uttam A. K. Khandaker Road, Block # C, Gulshan-1, Dhaka-1212. <b>Desh General Insurance Company Limited</b> Jiban Bima Bhaban (5 <sup>th</sup> Floor), 10, Dilkusha C/A, Dhaka-1000. <b>Islami Insurance Bangladesh Limited</b> DR. Tower (11 <sup>th</sup> Floor), Box Culvert Road 65/2/2, Purana Paltan, Dhaka-1000 <b>Union Insurance Co. Ltd.</b> DR Tower (15 <sup>th</sup> Floor), 65/2/2, Box Culvert Road Purana Paltan, Dhaka-1000. <b>Purabi General Insurance Company Limited</b> Sandhani Life Tower (2 <sup>nd</sup> Floor), 34, Bangla Motor, Dhaka-1000. <b>City Insurance PLC</b> Baitul Hossain Building (4 <sup>th</sup> floor), 27, Dilkusha C/A, Dhaka-1000.
<b>Factory</b>	:	Noyapara, P.O : Saiham Nagar U.Z : Madhabpur, Dist : Habiganj -3333



## ***Our Vision***

- ❑ We aspire to maintain our leadership position in the Textile Industry by producing the best quality various counts of yarns and becoming a reliable business partner of our buyer and suppliers.
- ❑ Protect the interest of our shareholder through sustainable growth and value creation.
- ❑ Preserve the trust of all our Stakeholders by adopting ethical business practices.
- ❑ Support the society through corporate social responsibility initiative.



## ***Our Mission***

- Trust : Preserve the faith and goodwill of all our shareholders, buyers, suppliers and the society at large.
- For the Society : Contribute to the well being of the society in general by acting as a responsible corporate citizen.
- Our Goal : Long term maximization of Shareholders value in a society responsible manner.



## FACTORY HIGHLIGHTS







# BANGLADESH ASSOCIATION OF PUBLICLY LISTED COMPANIES

## Renewed Certificate

*This is to certify that*

**SAIHAM TEXTILE MILLS LIMITED**

*is an Ordinary Member of Bangladesh Association of Publicly Listed Companies  
and is entitled to all the rights and privileges appertaining thereto.*

*This certificate remains current until 31st December, 2025.*

Ref. No: CM-2025/100

Date of issue : February 11, 2025



  
Secretary General





# BANGLADESH TEXTILE MILLS ASSOCIATION (BTMA)

## বাংলাদেশ টেক্সটাইল মিলস এসোসিয়েশন (বিটিএমএ)

Unique Trade Centre (Level 8), 8, Panthapath, Karwan Bazar, Dhaka-1215, Bangladesh, Phone : 48116358,  
222248778, 58156619, E-mail : btmasg@gmail.com, btma2@yahoo.com, Website: www.btmadhaka.com

### MEMBERSHIP CERTIFICATE

Membership No : 001-0007-0129

Date : 7-1-2025

We are pleased to admit *M/S* **Saiham Textile Mills Ltd.**

House # 34 (11th Floor), Saiham Tower, Road # 136, Gulshan-1, Dhaka -1212.

Yarn Manufacturer

as a General/Associate member of this registered Trade Association in the category of

The member-mill possesses 56016 spindles & 0 Rotors for yarn productions, 0 number of Shuttleless Loom,

0 No of Shuttle loom & 0 Knitting machines for fabric production. The annual capacity of the mill in

(i) Cotton/ Polyester/ Texturised Yarn/ Wool/ Acrylic wool manufacturing is 9150000 kgs.

(ii) Woven/ Knit / Towel / Garments/ Fackie / Socks/ Greeter manufacturing is 0 metres

(iii) Dyeing printing finishing is 0 kgs, 0 meters, 0 kgs.

This certificate shall remain valid up to January 2025-December 2025

*[Signature]*  
Engr. Gen. M. Zahir Hossain, MSc, PhD (Held.)  
Secretary General  
Bangladesh Textile Mills Association  
Additional Secretary General







Government of the People's Republic of Bangladesh

## Bangladesh Energy Regulatory Commission

DHAKA, BANGLADESH



Bangladesh Energy Regulatory Commission is pleased to amend the License No-CPP-0812, dated: 19 January 2025 for generation of **5.15(Five point one five) MW** (gas based) electricity by Captive Power Plant (CPP) at Saiham Nagar, Noyapara, Madhabpur, Habiganj as per sections 27 & 28 of the 'Bangladesh Energy Regulatory Commission Act, 2003', and regulations 18 & 19 of the 'Bangladesh Energy Regulatory Commission License Regulations, 2006' in favour of

### Saiham Textile Mills Limited

Saiham Nagar, Noyapara, Madhabpur, Habiganj

This Licence will remain valid from **07 April 2024 to 06 April 2026**  
under the terms and conditions incorporated in the reference number:  
**28.01.0000.015.02.039.15/CPP-0812** dated: **19 January 2025 (attached)**.



Sector: Power  
License No.: CPP-0812  
Issue Date: 19 January 2025  
Scan the QR code to verify the license  
Powered by TechnoVista

Md. Abul Kalam Azad  
Secretary



Saiham Textile Mills Ltd.  
House# 34, Road# 136, Gulshan  
Dhaka - 1212, BANGLADESH



Hohenstein Laboratories  
GmbH & Co. KG  
74357 Bönnigheim  
Germany

# Certificate

## OEKO-TEX<sup>®</sup> STANDARD 100

**Saiham Textile Mills Ltd.**

is granted the OEKO-TEX<sup>®</sup> STANDARD 100 certification  
and the right to use the trademark.

### SCOPE

Raw yarn made of 100 % cotton (provenances: Brazil, Greece and USA) carded, 100 % polyester, cotton/ polyester and polyester/cotton in raw white; produced using components partly pre-certified according to OEKO-TEX<sup>®</sup> STANDARD 100.

### PRODUCT CLASS

I (baby articles) - Annex 6



This certificate 17.HBD.04092 is valid until  
**31.03.2026.**

### SUPPORTING DOCUMENTS

- ✓ Test report : 25.1185880
- ✓ Declaration of conformity in accordance with EN ISO 17050-1 as required by OEKO-TEX<sup>®</sup>
- ✓ OEKO-TEX<sup>®</sup> Terms of Use (ToU)

*Ivonne Schramm*

Dipl.-Ing. (FH) Ivonne Schramm  
Global Head of OEKO-TEX<sup>®</sup> Certification

Further compliance information (REACH, SVHC, POP, GB18401 etc.) can be found on [oeko-tex.com/en/faq](http://oeko-tex.com/en/faq).

The certificate is based on the test methods and requirements of the OEKO-TEX<sup>®</sup> STANDARD 100 that were in force at the time of evaluation.

Bönnigheim, 2025-05-30

OEKO-TEX Service GmbH Genferstrasse 23, CH-8002 Zurich





GCL INTERNATIONAL LTD  
1, St Mark Street, London, E1 8DA, United Kingdom.

## Scope Certificate

Scope Certificate Number GCL-301335-RCS-2024

Scope Certificate Version Number GCL-301335-RCS-2025-2

GCL INTERNATIONAL LTD

certifies that

**Saiham Textile Mills Ltd.**

Textile Exchange-ID (TE-ID): TE-00079026

Client Number: 301335

Itakhola, Saiham Nagar,

Madhobpur, 3331

Habiganj, Bangladesh

has been audited and found to be in conformity with the

### Recycled Claim Standard (Version 2.0)

Product categories mentioned below (and further specified in the product appendix) conform with the standard(s):  
**Greige Yarns (PC0030)**

Process categories carried out under responsibility of the above mentioned organization for the certified products cover:  
**Spinning (PR0027)**

\*The processes marked with an asterisk may be carried out by subcontractors.

This Certificate is valid until: **2025-11-20**

Audit criteria: Recycled Claim Standard(V2.0); Content Claim Standard V3.1; Textile Exchange Standards Claims Policy V1.3

Place and Date of Issue

Certification Body

Standard Logo

London, 2024-11-21

Last Updated: 2025-02-25

Mahmut Sogukpinar



Certification Body Licensed by: Textile Exchange ; Licensing Code: CB-GCL

Certification Body Accredited by: ANAB ; Accreditation Number: 9228

Inspection Body: GCL INTERNATIONAL LTD

This Scope Certificates provides no proof that any goods delivered by its holder are RCS certified. Proof of RCS certification of goods delivered is provided by a valid Transaction Certificate (TC) or equivalent covering them.

The issuing body may withdraw this certificate before it expires if the declared conformity is no longer guaranteed.

To authenticate this certificate, please visit [www.TextileExchange.org/Certificates](https://www.TextileExchange.org/Certificates).

To confirm this certificate, please scan the QR code located on the top right corner. The domain you see should be "": <https://ssl.gcl-intl.com>"  
TE-ID TE-00079026

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GCL INTERNATIONAL LTD  
1, St Mark Street, London, E1 8DA, United Kingdom.

## Scope Certificate

Scope Certificate Number GCL-301335-GRS-2024-1  
GCL INTERNATIONAL LTD

certifies that  
**Saiham Textile Mills Ltd.**  
Textile Exchange-ID (TE-ID): TE-00079026  
Client Number: 301335  
Itakhola, Saiham Nagar,  
Madhobpur, 3331  
Habiganj, Bangladesh

has been audited and found to be in conformity with the

### Global Recycled Standard (Version 4.0)

Product categories mentioned below (and further specified in the product appendix) conform with the standard(s):  
**Dyed Yarns (PC0029); Greige Yarns (PC0030); Men's Apparel (PC0001)**

Process categories carried out under responsibility of the above mentioned organization for the certified products cover:  
**Spinning (PR0027)**

\*The processes marked with an asterisk may be carried out by subcontractors.

This Certificate is valid until: **2025-11-20**

Audit criteria: Global Recycled Standard(V4.0); Content Claim Standard V3.1; Textile Exchange Standards Claims Policy V1.3

Place and Date of Issue	Certification Body	Standard Logo
London, 2024-11-21		

Last Updated: 2024-11-23

Mahmut Sogukpinar



Certification Body Licensed by: Textile Exchange ; Licensing Code: CB-GCL  
Certification Body Accredited by: ANAB ; Accreditation Number: 9228  
Inspection Body: GCL INTERNATIONAL LTD

This Scope Certificate provides no proof that any goods delivered by its holder are GRS certified. Proof of GRS certification of goods delivered is provided by a valid Transaction Certificate (TC) or equivalent covering them.

The issuing body may withdraw this certificate before it expires if the declared conformity is no longer guaranteed.

To authenticate this certificate, please visit [www.TextileExchange.org/Certificates](https://www.TextileExchange.org/Certificates).

To confirm this certificate, please scan the QR code located on the top right corner. The domain you see should be "": <https://ssl.gcl-intl.com>  
TE-ID TE-00079026

Ref: NCRL/SR/(D)/2025/8016

Date: August 26, 2025

The Managing Director  
**Saiham Textile Mills Limited**  
Saiham Nagar, Noyapara, Madhabpur, Hobiganj-3333.

**Sub: Credit Rating Report on "Saiham Textile Mills Limited".**

Dear Sir,

NCR is pleased to forward you the credit rating report of "Saiham Textile Mills Limited". The rating committee (RC), in the meeting held on **25.08.2025**, has assigned the following rating to the above mentioned entity:

Date of Rating Declaration	Nature of Rating	Ratings			Validity
		Long Term	Short Term	Outlook	
25.08.2025	Surveillance	AA- (Double A Minus)	ST- 2	Stable	24.08.2026

Sincerely Yours,



Kishor Mitra  
(Chief Rating Officer)

**Enclosure:**

1. Credit Rating Report
2. Invoice

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Zaman Tower (Level-8), 37/2, Box Culvert Road, Purana Paltan, Dhaka-1000



## MESSAGE FROM THE CHAIRMAN

Distinguished Shareholders

On behalf of the Board of Directors, I welcome you all and take immense pleasure and delight in addressing the 44<sup>th</sup> Annual General Meeting of the company. I also want to thank you the honorable shareholders for joining us to make the event successful.

With pleasure I present the report of the Board of Directors the Audited Statement of Financial Position, Statement of Profit or Loss and Other Comprehensive Income and other Financial Statements of the company for the year June 30, 2025. This Annual Report has been prepared in compliance with Companies Act 1994, Financial Institutions Act 1993 and the Guidelines issued by Bangladesh Securities and Exchange Commission and other regulatory authorities.

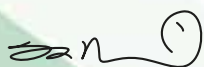
We eagerly wait for this day to get the opportunity to meet with all of you, discuss on the performance of the concerned year of the company and sharing the views of each other and thus getting guideline and inspiration for the days to come. I assumed that to the changed situation more obligations has been created on us on behalf of the valued shareholder in respect of last 44<sup>th</sup> AGM and to offer them assurance of our sincerity in maintaining operational results up to their expectations at present as well as in future.

The year under review was marked by encouraging macroeconomic indicators; however, the overall business environment remained challenging, in particular the spinning segment with rising operating costs, high power tariffs and increased competition from duty-free imported yarn, weighing heavily on domestic manufacturers. Despite these headwinds, the Company success fully retained revenue 341.47 cr in the financial year 2025 compare to tk. 324.17 cr in financial year 2024. Although challenges are high but we are committed to perform in best possible manner by making strong efforts to sustain our cost through maximum capacity utilization, cost rationalization, effective procurement strategy, technological upgradation to create value on continuous basis.

I on behalf of the Board would like to express my sincere thanks to the respected shareholders for their overwhelming trust and confidence that helped to uncompromisingly pursue an agenda that was in the long-term interest of the Company. Most importantly, I would like to thank each and every employee as well as those working with our partners across our value chain for their commitment and service to us in these challenging times. I am also grateful to the Bangladesh Securities and Exchange Commission, Dhaka Stock Exchange Limited, Chittagong Stock Exchange Limited, Registrar of Joint Stock Companies & Firms, Central Depository Bangladesh Limited, Jalalabad Gas System, Banks, Insurances and Financial Institutions for their support and patronage extended to the company from time to time.

Thanking you

Regards



(Engr. Syed Ishtiaq Ahmed)  
Chairman

# Directors' report to the shareholders

Dear Shareholders  
Assalamu Alaikum,

I, on behalf of the Board of Directors, have the pleasure to present before you the report for the year ended June 30, 2025 along with the audited financial statements and auditors' report thereon.

## BACKGROUND

Saiham Textile Mills Limited was incorporated on March 27, 1981 as a Public Limited Company vide incorporation No. C-8864/703. The Authorized capital of the company is Tk. 1,500 million and paid up capital is Tk. 905.62 million the company was listed with the Dhaka Stock Exchange Ltd. in the month of August 1988 and Chittagong Stock Exchange Ltd. in the month of March 1999.

## REVENUE

The fiscal year 2024-25 was marked by a complex mix of resilience and adversity for textile sector. While export performance showed encouraging growth, the industry faced significant challenges stemming from inflationary pressures, energy cost escalation, and a sharp decline in global demand. These factors collectively impacted profitability, supply chain stability, and long-term competitiveness. However, cotton yarn and cloth exports declined, highlighting stress in upstream production and shifting international sourcing preferences. With international markets actively looking to diversify their supply chains, increasingly prioritizing eco-friendly manufacturing processes, geopolitical tensions and focusing more on high-value products, Saiham holds substantial potential to expand its global footprint. Despite severe economic challenges, the company achieved its revenue of Tk. 341.47 crore, a 5.34% increase compared to the previous year. This growth was driven by better sales prices. Despite achieving higher sales values, the company faced challenges due to inflationary pressures impacting raw materials and conversion costs, particularly utility prices. However, our overall profit increase to Tk. 5.35 crore from Tk. 4.65 crore of previous year representing a increase of 15.05%. The earnings per share (EPS) is Tk. 0.59 which was Tk. 0.51 in the previous year. The Company's Net Asset Value (NAV) per share is Tk. 43.77 which was Tk. 43.63 per share in the previous year.

## Financial Result and Appropriation of Profit:

Particulars	2025	2024
Net Profit for the year (after tax)	5,34,95,665	4,65,06,973
Add: Adjustment for revaluation of P.P.E	6,47,78,589	6,91,26,268
Add: Previous year's surplus	49,57,62,928	38,01,29,687
<b>Profit available for appropriation</b>	<b>61,40,37,182</b>	<b>49,57,62,928</b>
<b>Recommended for appropriations:</b>		
Dividend	4,52,81,250	-
<b>Total</b>	<b>56,87,55,932</b>	<b>49,57,62,92</b>

### **Segment-wise or product-wise performance**

The Company operates in single segments, so segment reporting is not applicable.

### **Industry outlook and possible future developments in the industry**

The world economy has faced instability and uncertainty, primarily linked to geopolitical tensions. While these tensions largely remained contained at a regional level, the interconnected global supply chain and the European Union's energy dependence on Russia have adversely affected the EU economy. The world economy is estimated to grow at 3.3% in 2024, with its contours unlikely to change significantly in the ensuing years of 2025 and 2026. The crude oil prices benchmarked against the Brent Crude Oil Index moved between USD 91/barrel in April 2024 and USD 69/barrel by the end of the year, providing some respite from cost-push inflation for developing countries, especially in Asia, which grew by 5.3% in 2024. As per IMF, within Asia, China's economy grew by 5% while the Indian economy to grew by 6.5%.

The economic growth in Asia is also projected to slow down in 2025, linked with slower growth in world trade, which increased by 2.7% in 2024. The restricted trade policy and high tariffs threatened to be imposed by USA and retaliated by other countries like EU and China may result into contraction in the world trade in 2025, which is likely to have a negative impact upon world economy, which may grow at a lower rate of growth of 2.8% in 2025 as per IMF World Economic Outlook April 2025. However, countries like Bangladesh, which are mainly domestic-driven economy may not be much affect with supportive fiscal and monetary policies likely to be pursued by the government.

### **Risks and concerns**

Risk management is embedded in the Company's operating framework. Company believes that managing risks helps in maximizing returns. The Company's approach to addressing business risks is comprehensive and includes periodic review of such risks and a framework for mitigating controls and reporting mechanism of such risks. The risk management framework is reviewed periodically by the Board and the Audit Committee.

### **Financial risks**

The Company's policy is to actively manage its foreign exchange risk within the framework laid down by the Company. Given the interest rate fluctuations, the Company has adopted a prudent and conservative risk mitigation strategy to minimize financial and interest cost risks.

### **Commodity price risks**

Uncertain availability and volatility in prices of key raw materials is the major concern. The Company proactively manages these risks through forward booking, inventory management and proactive vendor development practices. The Company's reputation for quality, product differentiation and service, coupled with the existence of powerful brand image with a robust marketing network mitigates the impact of price risk.

### **Regulatory risks**

The Company is exposed to risks attached to various statutes, laws and regulations including the Competition Act. The Company is mitigating these risks through regular review of legal compliances carried out through internal as well as external compliance audits.

### **Strategic risks**

Emerging businesses, capital expenditure for capacity expansion etc, are normal strategic risks of the Company. However, the Company has well-defined processes and procedures for obtaining approvals for investments in new businesses and capacity expansions.



Any change in government policies related to cotton and yarn, higher raw material cost, competition from peer group, power cost, seasonal fluctuations, non-availability of skilled manpower have impact on spinning industry and are perceived as threats.

#### **Discussion of any Extra – Ordinary gain or loss**

During the year unrealized loss BDT 53,31,396 incurred due to changes of foreign exchange rate.

#### **Related party transactions**

The Company has transactions with its Associate Companies which have been disclosed in related party transaction in note no. 26 of the notes to the financial statements.

#### **Variance within the financial year**

There was no event of significant variance between quarterly financial performances during the year under reporting.

#### **Remuneration of Directors**

The information is incorporated in the notes-28 of the Notes to the Financial Statements on page 85 with reference to the Directors Remuneration mentioning figures concerning the Remuneration of the Managing Director.

#### **Fairness of financial statements**

The financial statements together with the notes thereon have been drawn up in conformity with the Companies Act 1994 and Securities and Exchange Rules 1987. These statements present fairly the Companies state of affairs, the results of its operations, cash flow and changes in equity.

In compliance with the requirement of the Bangladesh Securities and Exchange Commission (BSEC) notification dated August 7, 2012 Chief Financial Officer has given the declaration which is shown on page 56 of the report.

#### **Books of Accounts**

Proper books of accounts of the company were maintained.

#### **Accounting Policies**

Appropriate accounting policies have been consistently applied in preparation of the financial statements and the accounting estimates are based on reasonable and prudent judgment.

#### **Application of BAS and IFRS**

International Accounting Standards (IAS) and International Financial Reporting Standards (IFRS) as applicable in Bangladesh have been followed in preparation of the financial statements and any departure there from has been adequately disclosed.

#### **Credit Rating**

The company achieved single AA- in long term rating and ST-2 for short term with stable outlook which is rated by Credit Rating Agency of Bangladesh Limited (CRAB) and will be expired on August 24, 2026.

#### **Significant deviation from last year's operating result**

The detailed about significant deviation from last years operating result and the reason deviation are discussed in management decision and analysis CEO/MD on page no 32 of the Annual Report.

There was significant positive variation in the revenue during the year under review as compared to last year because of increase of yarn price in compare to last year therefore total revenue growth was 5.34%. There were significant positive growth in Earning per Share (EPS) and Net Operating Cash Flow per Share (NOCFPS). The growth rate were 15.69.% and 901.74% respectively. There are two main reasons behind the growth in EPS are significant growth in revenue as Financial expenses reduced in compare to last year as well Unrealized gain occurred during the year. During the year under review payment and cost expenses reduced therefore the Growth of NOCFS has been increased.

### **Environment Protection, Health and Safety**

Environment Protection, Health and Safety Environment Protection, Health and Safety continue to receive highest priority in all operational and functional areas. Adequate safety measures are taken at plant for prevention of any untoward incidents. Various processes required for pollution control and environmental protection are strictly adhered to.

### **Going Concern**

The Board, through appropriate enquiries and analysis, ensures that the resources are adequate to support the operation and that sufficient business opportunities exist to qualify the organization as a going concern and the Directors analyses the financial statements to ensure. Accordingly financial statements are prepared on a going concern basis.

### **Minority Shareholders Protection**

Minority shareholders interest always looked after by the Board of Directors.

### **DIRECTORS**

In terms of Article 115 of the Articles of Association of the Company, Engr. Syed Ishtiaq Ahmed and Mrs. Yasmin Faisal, Director retire by rotation from the Board in the 44th Annual General Meeting. Being eligible under Article 117 of the Articles of Association of the Company, the retiring Directors have offered themselves for re-election.

### **Disclosure of information of the directors who are willing to be re-elected.**

#### **Engr. Syed Ishtiaq Ahmed, Director**

Engineer Syed Ishtiaq Ahmed son of Mr. Syed Md. Faisal, is the Managing Director of Saiham Cotton Mills. He has graduated in Engineering from Michigan, USA and is also an MBA with a major in Finance from Institution of Business Administration (IBA) University of Dhaka. He has participated in training on “Industry and Management” in Prato, Italy sponsored by Ministry of Foreign trade, Italy. He is one of the members of the Board of Directors of BTMA. He has represented BTMA on a high level mission of Garment Technology and Textile Processing to IMB cologne in Germany and also visited the London College of Fashion under University of the Arts London sponsored by United Nations Industrial Development Organizations (UNIDO). He has vast experience in technical marketing and financial aspects of business.

Names of companies in which Engr. Syed Ishtiaq Ahmed holds the directorship:

<b>Interest in other Company:</b>	<b>Designation</b>
Saiham Cotton Mills Ltd.	Managing Director
Saiham Textile Mills Ltd.	Director
Faisal Spinning Mills Ltd.	Director
Saiham Knit Composite Ltd.	Director
Saiham Denims Ltd.	Managing Director
A.R. Knitting Ltd.	Managing Director

### **Mrs. Yasmin Faisal, Director**

Mrs. Yasmin Faisal wife of Mr. Syed Md. Faisal completed her Masters in History from the Islamabad University, the then West Pakistan. She has long experience in marketing, financial and product development & administration. She traveled more than 30 countries including USA, Europe, Australia, Japan, German and Far-East Asia for business purposes. She is also associated with a member of social and cultural organizations.

Names of the companies in which Mrs. Yasmin Faisal holds the directorship:

<b>Interest in other Company:</b>	<b>Designation</b>
Faisal Spinning Mills Ltd.	Managing Director
Saiham Textile Mills Ltd.	Director

### **Appointment of Independent Director**

Mr. Mohammad Nazmul Hossain, FCA has completed his 2nd term in Saiham Textile Mills Ltd. as Independent Director successfully. He has great contribution in the company during his period. However the company in its board meeting appointed Tasnuva Ahmed, FCA as an Independent Director.

### **Qualification of Independent Director**

Tasnuva Ahmed, FCA is a Chartered Accountant from Institute of Chartered Accountant of Bangladesh (ICAB). She has completed B.Com (Hon's) in Accounting and M.Com from the University of Dhaka. She has long experience in Accounting & Finance, Statutory Audit, Internal Audit, Special Audit, Internal Control, Income Tax, VAT, Company Law, and Other Business Services. During her long experience she works with ACNABIN Chartered Accountant, MetLife, Duncan Brothers (Bangladesh) Limited, Gemcon group, etc. Currently she is the partner of Tasnuva Mahedi Bhola (TMB) Chartered Accountants firm.

### **External audit**

Khan Wahab Shafique Rahman & Co. a Chartered Accountant firm registered in Bangladesh acted as the external auditors to the company throughout the year. The external auditors are not engaged on any material non-audit work such as:

- Appraisal or valuation services or fairness opinions;
- Financial information systems design and implementation;
- Book-keeping or other services related to the accounting records or financial statements;
- Broker-dealer services;
- Actuarial services; and
- Internal audit services;

### **Independence of External Auditor**

As a policy, the Committee would not allow the external auditors to perform any work that they may subsequently need to audit, or which might otherwise create a conflict of interests. The Committee also monitors the balance between audit and non-audit related functions to ensure that auditor independence can be shown to be maintained. The Chief Financial Officer is permitted to engage the external auditors on matters that do not create such conflicts.

The Audit Committee appraised the expertise, resources, independence and objectivity of external auditor and also reviewed their effectiveness as external auditors before reaching the recommendation to the Board that their re-election should be proposed to shareholders.



### Contribution to the national exchequer

To contribute the economic development of the country and building up the revenues Saiham Textile Mills Ltd. deducts Income Tax, VAT at source from the employees, suppliers, turnover and deposits the same to the National Exchequer regularly. During the year 2024-2025 the company contributed 44.46 million to the National Exchequer in the form of corporate tax, custom duty, and Value added Tax (VAT).

### DIVIDEND

The Board of Directors has recommended 6% Cash dividend for the year ended June 30, 2025 (subject to the approval in the forthcoming AGM) whose names will appear in the share register of the Company and/or Depository Register of CDBL as on Record Date, i.e., November 20, 2025.

### Interim Dividend

No interim dividend has been declared for the year June 30, 2025.

### Unclaimed Dividend Account

Company maintained detailed information of unpaid or unclaimed dividend and rational thereof, as per BO account number-wise or name-wise or folio number-wise of the shareholder or unit holder; summary of which disclosed in the annual report note no. 18 of page no 81 under the head 'Unclaimed Dividend.'

Financial Year	Cash Dividend (Taka)	Stock Dividend
2020-2021	9,86,058	Nil
2021-2022	21,07,510	Nil
2022-2023	Nil	Nil
2023-2024	14,03,941	Nil
<b>Total</b>	<b>44,97,510</b>	

### Code of conduct

All the employees are bound by our written code of business conduct which is an agreement signed as part of their written contract of employment. The signatory is responsible to comply with the code and also ensure employees reporting to him also comply with the code.

### APPOINTMENT OF AUDITORS

#### Statutory Auditors:

The Auditors of the Company M/s Khan Wahab Shafique Rahman & Co., Chartered Accountants have completed their First year audit of the company and eligible for re-appointment. M/s Khan Wahab Shafique Rahman & Co., Chartered Accountants have expressed their willingness to be re-appointed as the statutory auditor of the company for the year 2025-2026 in accordance with the provision of BSEC Order No. BSEC/CMRCD/2006-158/208/Admin/81 dated 20 June, 2018 and Regulation Number 15(3) of Stock Exchange (Listing) Regulations 2015.

The Audit Committee reviewed the proposal for re-appointment and recommended to the Board for reappointment of M/s. Khan Wahab Shafique Rahman & Co., Chartered Accountants at a remuneration of Tk. 400,000 (four lac) only including tax but excluding VAT as the auditors of the company for the year 2025-2026 to hold office for the period until conclusion of the next (45th) Annual General Meeting of the company for auditing the accounts for the year ended June 30, 2026.

The appointment of auditor to be placed before 44th Annual General Meeting for shareholders' approval.

## **Appointment of Professional (Chartered Accountants/Chartered Secretaries) firm for the certificate on compliance with the Corporate Governance Code BSEC**

### **Secretarial Auditor:**

As per notification number BSEC/CMRRCD/2006-158/Admin/80 dated June 03, 2018 the company shall obtain certificate from Professional Accountant/ Chartered Secretary (Chartered Accountants/Cost and Management Accountant/Chartered Secretary) regarding compliance with the condition of Corporate Governance Code of the commission and such certificate shall be disclosed in the Annual Report.

In this regard, Shafiq Basak & Co. Chartered Accountants offered themselves for appointment to issue **“Corporate Governance Compliance Certificate”**. The Board recommended the proposal for appointment of Shafiq Basak & Co. Chartered Accountants at a remuneration of Tk. 50,000 (Fifty thousand) only including tax but excluding VAT to issue **“Corporate Governance Compliance Certificate”** of Saiham Textile Mills Limited for the year June 30, 2026 subject to approval of the Shareholders of the company in the 44th Annual General Meeting. The Secretarial Auditors of the Company have submitted their Report for the financial year ended June 30, 2025.

### **Appointment of Independent Scrutinizer**

The Board of Directors in its board meeting appointed Shafiq Basak & Co. Chartered Accountants as an Independent Scrutinizer to observe the 44th AGM. The due process of election and detailed information of voting results shall be authenticated by them.

### **CORPORATE & FINANCIAL REPORTING:**

The Company is determined to ensure good governance by complying with all the applicable rules and regulations of Corporate Governance Guidelines of Bangladesh Securities & Exchange Commission. It has complied with all the requirements of Corporate Governance and the Directors are pleased to confirm the following:

- ◆ The financial statements together with the notes thereon have been drawn up in conformity with the Companies Act, 1994 and Securities and Exchange Rules 1987. These statements present fairly the Company's state of affairs, the result of its operations, cash flow and changes in equity.
- ◆ Proper books of accounts of the Company have been maintained.
- ◆ Appropriate Accounting Policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgment.
- ◆ The International Accounting Standards, as applicable in Bangladesh, have been followed in preparation of the financial statements.
- ◆ The systems of internal control are sound and have been effectively implemented and monitored.
- ◆ There are no significant doubts upon the Company's ability to continue as a going concern.
- ◆ There are no significant deviations in operating result of the business of the company compared to last year.

### Pattern of Shareholding

Name of Directors	Position	No. of Shares held	%	Spouse or Minor Children	%
Mr. S. M. Faisal	Managing Director	30,82,747	3.40%	-	
Engr. Syed Ishtiaq Ahmed	Director	78,43,920	8.66%	Nil	Nil
Mr. Shafqat Ahmed	Director	74,93,503	8.25%	Nil	Nil
Mrs. Rio Aziza Salim	Director	76,15,219	8.41%	Nil	Nil
Mrs. Yasmin Faisal	Director	24,77,000	2.74%	Nil	Nil
Md. Abu Bakar Siddique	Chief Financial Officer	Nil	-	Nil	Nil
Md. Neyamat Ullah	Company Secretary	Nil	-	Nil	Nil
Md. Rakib Hossain	Head of Internal Audit	Nil	-	Nil	Nil
Shareholders holding 10% or more voting interest in the company: ICB		Nil	-	Nil	Nil

### Compliance of Corporate Governance Code

We have complied with the relevant provisions of the BSEC notification no. BSEC/CMRRCD/2006-158/admin/80 dated June 03, 2018 set out in Annexure: II on this report. In addition to established standards of Corporate Governance, the company also considered the Best Governance practice in its activities.

The Board has appointed Shafiq Basak & Co. Chartered Accountants Shatabdi Center, (6th floor), 292, Inner Circular Road, Fakirapool, Motijheel, Dhaka-1000 as professional for Report of Compliance Governance Code for the year 2024-2025.

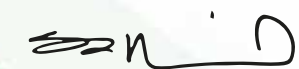
### Key operating and financial data

The summarized key operating financial data of five years is annexed (Annexure : 1)

### Corporate Governance Compliance Report

In accordance with the requirement of the Bangladesh Securities and Exchange Commission, "Corporate Governance Compliance Report" is annexed (Annexure: 2)

On behalf of the Board of Directors



(Engr. Syed Ishtiaq Ahmed)  
Chairman



# STATEMENT OF CORPORATE GOVERNANCE

The Board of directors of Saiham textile mills limited is responsible for proper governance which includes setting out company's strategic aims, providing the necessary leadership to implement such aims, supervising the management of the business and reporting to the shareholders on their Stewardships.

Saiham textile mills limited is committed to continually reviewing all corporate governance policies and practices to ensure the ongoing transparency of the company's practices and the delivery of high standards and quality information to stakeholders.

The maintenance of effective corporate governance remains a key priority of the board of Saiham textile mills limited. To exercise clarity about directors' responsibilities towards the shareholders, corporate governance must be dynamic and remain focused on the business objectives of the company and create a culture of openness and accountability. Keeping this in mind, clear structure and accountabilities supported by well understood policies and procedures to guide the activities of the company's management have been instituted.

## Statement of compliance

As Saiham textile mills limited is listed with stock exchange in Bangladesh, we comply with the BSEC's notification No. BSEC/CMRRCD/2006- 158/207/Admin/80 dated 3 June 2018. For the year ended date 30 June 2025, we have complied with the relevant provisions set out in Annexure - 2 of the report.

## Board of Directors

### Composition

The Board of Saiham Textile Mills Ltd. Considers that its membership should comprise directors with an appropriate mix of skills, experience, and personal attributes. This allows the directors, individually and the Board collectively, to efficiently and effectively discharge their responsibilities and duties under the law, understand the business of the Company, and assess the performance of the management.

The composition of the Board embraces diversity. The Directors have a range of local and international experience, expertise, and specialized skills that assist with decision-making and leading the company for the benefit of shareholders.

On the 30th June 2025, there were 7 members on the Board; The Board comprises Chairman, Managing Director, three directors and two Independent directors who possess a wide range of skills and experience across various professions and businesses. Each Director brings independent judgment and considerable knowledge to effectively perform their roles. The Board of Directors ensures that the activities of the Company are always conducted with strict adherence to the highest possible ethical standards and in the best interests of the stakeholders.

### Retirement and Re-election of Directors

According to the Articles of Association of the company, at least one-third of the directors are required to retire every year. The retiring directors shall be those who have served the longest in the office since their last election. In the case of individuals appointed as directors on the same day, their retirement shall be determined by lot, unless they agree otherwise. However, they will remain eligible for re-election.

**Board meeting and attendance:**

The Board met 7 times during the period from July 01, 2024 to June 30, 2025. Following table shows the attendance of directors in the meeting.

Name of Directors	Number of Board Meeting held during the financial year ended 30.06.2025	Number of Board Meeting attended	Remarks
Mr. S. M. Faisal	7	7	
Engr. Syed Ishtiaq Ahmed	7	7	
Syed Shafqat Ahmed M.B.A	7	7	
Mrs. Yasmin Faisal	7	7	
Mrs. Rio Aziza Salim	7	7	
Mohammad Nazmul Hasan, FCA	1	7	
Tariquzzaman Khan, FCA, FCS	7	7	
Tasnuva Ahmed, FCA	4	7	

**Role of the Chairman**

The Chairman serves as the primary link between the board and management and works with the Managing Director and Company Secretary to set the agenda of the Board meetings. He provides leadership to the Board and ensures that the Board works effectively and discharges its responsibilities.

**Role of the Managing Director**

The Managing Director is the key person and is responsible for running the business of the company. He is also responsible for formulating as well as implementing Board strategy and policy. The Managing Director is responsible for establishing and executing the Company's operating plan that is necessary to achieve the company's objectives. He has the overall control on the company's day to day affairs and is accountable to the Board for the financial and operational performance of the company.

**Role of the Company Secretary**

Company Secretary is responsible for advising the Board through the chairman on all governance matters. He is also responsible for ensuring proper information flow with the Board and its committees and between the management and the non-executive directors. He is also acting as bridge between the regulators/ stakeholders and the company.

**Price Sensitive Information**

The Board of Saiham Textile Mills Ltd. through the company secretary always ensures to inform all price sensitive information within 30 minutes of the decision or immediately upon getting such information to the SEC and the Stock Exchanges and also ensure immediate publication of such information/decision in two widely circulated daily newspapers, one in Bangla and the other in English and in one on-line news portal. The communication is done through E-mail/Fax and by special messenger, and through courier service in special cases.

**Remuneration including independent directors**

The Director of the Company is receiving a sum of Taka 5,500/- (Five thousand and five hundred) as board meeting fee.

**Nomination and Remuneration Committee**

The Nomination and Remuneration Committee as a sub-committee of the Board of Director formed as per notification no. BSEC/CMRECD/2006-158/207/ADMIN/80 dated 3 June, 2018.

The Nomination and Remuneration Committee, as a sub-committee of the Board of Director has been constituted with three board of directors with one Independent director as a chairman. The Company Secretary acts as Secretary to the Committee. The Nomination and Remuneration Committee assists the Board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence of directors and top level executive as well as a policy for formal process of considering remuneration of directors, top level executive of the company. NRC is responsible to the Board of Directors and its roles and responsibilities are clearly set forth.

### **Composition and Size of Nomination and Remuneration Committee**

The Nomination and Remuneration Committee comprises three Directors including one Independent Director.

- i. Tariquzzaman Khan FCA, FCS Chairman of the Audit Committee (Independent Director)
- ii. Syed Shafqat Ahmed, Member
- iii. Mrs Yasmin Faisal, Member
- iv. Md. Neyamat Ullah, Company Secretary acts as Secretary of the Committee.

### **Chairman of Nomination and Remuneration Committee (NRC)**

Tariquzzaman Khan FCA, FCS independent Director is the Chairman of the Nomination and Remuneration Committee.

### **The Company Secretary acts as the Secretary of the Nomination and Remuneration Committee (NRC)**

The Nomination and Remuneration Committee is responsible for evaluating the balance of skills, experience, independence, diversity and knowledge on the Board and for drawing up selection criteria, ongoing succession planning and appointment procedures for both internal and external appointments. The role of Nomination and Remuneration Committee, inter-alia, includes:

The detailed terms of reference of the Nomination and Remuneration Committee is contained in the 'Report of the Nomination and Remuneration Committee 2024-2025

Meeting of the Nomination and Remuneration Committee (NRC)

The Nomination and Remuneration Committee met (1) one times during the financial year 2024-2025.

### **External Statutory Auditors**

The BSEC guidelines are being strictly followed in engaging statutory Auditors for the Company.

### **Audit Committee**

The Audit Committee is a sub-committee of the Board of Directors and is appointed by the Board of Directors of the Company in accordance with the conditions of Corporate Governance Code BSEC/CMRRCD/2006-158/207/admin/80 dated 3 June 2018.

### **Composition of the Audit Committee**

The Audit committee consists of the following members:

Tariquzzaman Khan FCA, FCS Independent Director	: Chairman
Syed Shafqat Ahmed, Director	: Member
Mrs. Rio Aziza Salim, Director	: Member
Md. Neyamat Ullah, Company Secretary	: Member

### **Internal control systems and their adequacy**

Our Company maintains adequate internal control system and procedures commensurate with its size and nature of operations. The internal control systems are designed to provide a reasonable assurance over



reliability in financial reporting, ensure appropriate authorization of transactions, safeguarding the assets of the Company and prevent misuse/ losses and legal compliances.

The internal control system includes a well-defined delegation of authority and a comprehensive Management Information System coupled with quarterly reviews of operational and financial performance, a well-structured budgeting process and Internal audit. The Internal Audit reports are periodically reviewed by the management and the Audit Committee and necessary improvements are undertaken, if required.

### **Dividend Distribution Policy**

According to the directive of Bangladesh Securities and Exchange Commission (BSEC), the Board approved the Dividend Distribution Policy based on company's performance and company's long term objectives. Dividend Distribution Policy is given on page 38 of this report

### **Compliance with Rules and Regulations**

In this context, the Company provides complete set of financial statements and relevant documents to the Bangladesh Securities and Exchange Commission (BSEC), CDBL, National Board of Revenue (NBR), Registrar of Joint Stock Companies & Firms (RJSC), Dhaka Stock Exchange (DSE), Chittagong Stock Exchange (CSE). The CFO and Company Secretary always accommodate any queries that are raised by regulators of the country.

### **Supply Chain Management Policy**

Saiham Textile Mills Ltd. has adopted a comprehensive Supply Chain Management Policy. The main objective of Supply Chain management is to improve the overall organization performance and customer satisfaction by improving product or service delivery to the consumers. Supply Chain Management involves initiation of procurement planning process to delivery of finished goods to the concerned stakeholders. Supply Chain Management consists of all business partners, manufacturer, marketer, suppliers, transporters, warehouses, retailers and even customers. Their involvement may be direct or indirect.

### **Environmental Role**

The company is committed to maintain high standard of pollution free environment at mill area. Accordingly tree plantation activities is implementing every year at mill premises.

### **Corporate Social Responsibilities**

Saiham Textile Mills Ltd. always acknowledges its responsibilities for the well-being of the society and takes part in such activities whenever it becomes necessary. The company provides financial support to different social & cultural organizations and to the distressed people of the society. Contribution to CSR programs have been always supported and encouraged by the Board of Directors of the Company. During the year 2024-2025 the company has contributed to the welfare of the community such as donation to Mosque, Madrasa, School, free eye treatment given by setting up eye camp also distributed blanket among the poor people in winter season. The company also distributed health kits, including health and hygiene products and food items for patients, health officials and low-income families during the period.

### **Compliance with Bangladesh Labour Act**

The Company has complied with the relevant conditions of Bangladesh Labour Act 2006 (as amended in 2018) in respect of Workers' Profit Participation Fund (WPPF), Provident Fund, and Gratuity etc.

### **Workers' Profit Participation Fund (WPPF):**

Saiham Textile Mills Ltd. has also implemented Workers' Profit Participation Fund (WPPF) for their employees. The company provides 5% of profit before charging such expense to employees as Workers' Profit Participation Fund (WPPF) in accordance with Bangladesh Labour Act 2006 (amended in 2018).

### **Website**

The company has been maintaining an official website [www. saihamtextile.com](http://www.saihamtextile.com) which is linked with website of the stock exchange.

# Management Discussion and Analysis CEO/MD

## a) Accounting policies and estimation for preparation of financial statements;

The company followed accounting policies and procedure for the preparation of Financial Statement with relevant International Accounting Standard (IAS), International Financial Reporting Standard (IFRS) as adopted by the Institute of Chartered Accounting of Bangladesh (ICAB) which has been disclosed in the notes to the Financial Statement.

## b) Changes in accounting policies and estimation, if any, clearly describing the effect on financial performance or results and financial position as well as cash flows in absolute figure for such changes;

No changes were made during the financial year in the accounting policies and procedures. However the changes in accounting policies and estimation are described in the notes 2 of the financial statements.

## c) Comparative analysis (including effects of inflation) of financial performance or results and financial position as well as cash flows for current financial year with immediate preceding five years explaining reason thereof;

In comparative analysis (including effects of inflation) of financial performance of results and financial position as well as cash flows for current financial year with immediately preceding five years presented below:

### Financial Highlights

(Taka in Crore)

Particulars	2024-2025	2023-2024	2022-2023	2021-2022	2020-2021 Restated
Turnover	341.47	324.17	304.67	266.04	257.04
Gross profit	33.57	32.57	14.63	26.32	28.45
Net profit after tax	5.35	4.65	(4.41)	12.36	10.07
Net cash operating activities	83.51	(10.39)	(92.56)	19.2	6.17
Shareholders' equity	396.37	395.10	378.91	393.08	388.59
Total Liabilities	206.89	268.18	247.64	164.74	195.02
Total Assets	603.26	663.28	626.55	557.82	583.61
Net Assets	396.37	395.10	378.91	393.08	388.59
Debt to Equity Ratio	0.52	0.68	0.65	0.42	0.5
Current Ratio	1.69	1.50	1.49	1.85	1.56

## Compare such financial performance or results and financial position as well as cash flows with peer industry scenario

Particulars	Saiham Textile	Hwa Well Textile	Malek Spinning	Queen South	Saiham Cotton
EPS	0.59	3.64	7.41	0.20	0.99
NAV	43.77	40.16	60.63	15.82	38.26
NOCFPS	9.22	(0.76)	8.38	2.95	2.40
Dividend	6% (Cash)	20% (Cash)	10% (Cash)	2% (Cash)	7% (Cash)

Particulars	June 30, 2025	%	June 30, 2024	%
Cost of goods sold	3,07,89,57,231	90.17	2,91,60,13,450	89.95
Gross profit	33,56,94,289	9.83	32,56,58,625	10.05
Net profit for the year	5,34,95,665	1.57	4,65,06,973	1.43

### Cash Flows

Taka in Million

Particulars	2024-2025	2023-2024	2022-2023	2021-2022	2020-2021
Net Cash Flows from operating activities	835	(103)	(925)	191	61
Net Cash Used in investing activities	(92)	(5.9)	(1.6)	0.6	18
Net Cash flows from financing activities	(787)	147	849	(155)	(123)
Net Increase/decrease in cash and cash equivalents	(44)	37	(77)	35	(80)
Opening cash and cash equivalents	71	33	110	74	155
Closing cash and cash equivalents	26	71	33	110	74
Net Operating Cash Flows Per Share	9.22	(1.15)	(10.22)	2.12	0.68

During the year turnover increased 5.34% in compare to last year. This growth was driven by better sales prices and BDT devaluation. Despite achieving higher sales values, the company faced challenges due to inflationary pressures impacting raw materials and conversion costs, particularly utility prices. However, our overall profit increase to Tk. 5.35 crore from Tk. 4.65 crore of previous year representing a increase of

15.05%. The earnings per share (EPS) is Tk. 0.59 which was Tk. 0.51 in the previous year. The Company's Net Asset Value (NAV) per share is Tk. 43.77 which was Tk. 43.63 per share in the previous year.

**d) Briefly explain the financial and economic scenario of the country and the globe;**

The global business environment continued to remain uncertain and mired with geopolitical risks affecting business sentiments in major importing countries to whom we are catering. High living cost linked with inflationary pressure has kept the demand of final consumers subdued, which put pressure on the complete supply chain affecting demand for textile materials like yarn and fabric etc. Further, the cost of yarn and fabric stand increased with the increase in the raw material cost i.e. cost of cotton and MMF, logistic cost and other costs linked with inflation. The year has seen tough time especially for textile industry due to comparatively higher cotton prices. This peculiar situation had forced many spinning/textile mills to scale down operations and even many spinning units closed down.

The current situation is fraught with uncertainty where after US tariff imposed on Bangladesh garment exports while USA impending high tariff on India's exports are seen as potential threat to the Indian textile industry is seen as an opportunity for Bangladesh textiles and clothing exports. It is satisfying that Government of Bangladesh has taken some steps to compete with other textile economies like India, Pakistan, Vietnam and China as some of them have preferential tariff advantages in these importing markets. We expect that higher tariff by USA might make us less competitive and efforts will have to be directed for further market diversification.

**e) Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company;**

Detailed discussion on the risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company has been shown in the Directors' report under CG Condition 1.5(iii).

**f) Future plan or projection or forecast for company's operation, performance and financial position, with justification thereof, i.e., actual position shall be explained to the shareholders in the next AGM**

On the domestic front, the economic outlook is optimistic, supported by favourable macroeconomic conditions. with a stable outlook, acknowledging growing confidence in the Country's efforts and significant progress made in restoring macroeconomic stability. However, sustained growth remains conditional on the unwavering commitment to structural reforms. While sharp decline in inflation is a positive indicator, it also points to subdued domestic demand which mandates monetary policy adjustment to stimulate demand-led growth. Additionally, the underperformance of agricultural sector and continuous struggle of large-scale manufacturing underscores the importance of reforms in legacy structural weaknesses, fiscal discipline, consistent policy implementation, and fairer direct and indirect taxation by the government to ensure inclusive and sustainable growth. In a recent development, the trade negotiations with the U.S. and Bangladesh reached an agreement resulting in a reduction of tariffs on Bangladesh exports. This can be viewed as a favorable outcome for Bangladesh, especially when compared to the higher tariffs imposed on its regional competitors. Textile sector could potentially gain a competitive edge by reaffirming its position in the U.S. market. However, the Country's spinning industry will continue to face challenges mainly due to continuous scarcity of gas, volatility in cotton price and intense competition from regional players. Addressing these challenges is crucial to fully capitalize on opportunities for export-led growth. The Company remains committed to maintaining a proactive approach, driving growth through improved operational efficiency, efficiently managing working capital, maximum capacity utilization and expanding renewable energy integration. It will also adjust the product mix and optimize its cost structure to align with shining market dynamics and position itself to continue creating significant value addition for the stakeholders and preserve profitability.

**Conclusion**

I would like to express my gratitude and thanks to the members of the Board for their continued support and guidance during the year. My sincere thanks to my colleagues for their dedication and commitment which contributed immensely towards the development of the Company. I would like to thank our Employees, Workers, Government Agencies, Banks, Suppliers and other services for their support and my special thanks to you, our shareholders, for your continued trust in Saiham.

Finally, I must thank to our honorable Chairman whose guideline and instructions helped us to run the business activities of the Company successfully even in the prevailing worldwide hard economic situation.

I embrace your support and seek your co-operation by all means for a brighter future for all.



**Mr. S. M. Faisal**  
Managing Director



# Audit Committee Report for the year ended June 30, 2025

The terms of reference of the Audit Committee has been determined by the Board of Directors of the Company in accordance with the conditions of Corporate Governance Code of Bangladesh Securities and Exchange Commission (BSEC).

The Committee is appointed by and responsible to the Board of Directors. At present the Audit Committee consists of following members of the Board one of them are independent directors. The Audit Committee comprising of the following:

- i. Tariquzzaman Khan FCA, FCS Chairman of the Audit Committee (Independent Director)
- ii. Syed Shafqat Ahmed, Member
- iii. Mrs Rio Aziza Salim, Member
- iv. Md. Neyamat Ullah, Company Secretary acts as Secretary of the Committee.

## Role and Responsibilities of the Audit Committee

The responsibilities and specific duties of the Audit Committee have been defined in the “Terms of Reference (TOR)” of the Audit Committee in line with the Corporate Governance Code 2018.

The Audit Committee of Saiham Textile Mills Ltd. has been responsible to:-

- (a) oversee the financial reporting process;
- (b) monitor choice of accounting policies and principles;
- (c) monitor Internal Audit and Compliance process to ensure that it is adequately resourced, including approval of the Internal Audit and Compliance Plan and review of the Internal Audit and Compliance Report;
- (d) oversee hiring and performance of external auditors;
- (e) hold meeting with the external or statutory auditors for review of the annual financial statements before submission to the Board for approval or adoption;
- (f) review along with the management, the annual financial statements before submission to the Board for approval;
- (g) review along with the management, the quarterly and half yearly financial statements before submission to the Board for approval;
- (h) review the adequacy of internal audit function;
- (i) review the Management’s Discussion and Analysis before disclosing in the Annual Report;
- (j) review statement of all related party transactions submitted by the management;
- (k) review Management Letters or Letter of Internal Control weakness issued by statutory auditors;
- (l) oversee the appointment of Audit firm and determination of audit fees based on scope and magnitude, level of expertise deployed and time required for effective audit and evaluate the performance of external Auditors; and any other activities as assigned by the board of the Company from time to time.

### **Activities carried out during the year 2024-2025:**

During the financial year ended on June 30, 2025 four meetings of the Audit Committee were held. The following activities were carried out by the Audit Committee:

1. The Audit Committee reviewed the Quarterly, Half yearly and Annual Financial Statements of the Company before submission to the Board for their approval.
2. Focused on significant changes to accounting policies and practices as well as adjustments resulting from audits, ensuring compliance with accounting standards and other legal requirements.
3. The Committee periodically reviewed the effectiveness of internal control and internal audit system of the company.
4. The Committee discuss with the external auditors on the audit of financial statements of the Company during the audit period and reviewed the annual financial statements of the Company prior to submission to the Board for approval.
5. The Audit Committee recommended to the Board of Directors that M/S Khan Wahab Shafique Rahman & Co., Chartered Accountants be appointed as statutory auditors and M/S Shafiq Basak & Co., Chartered Accountants as Corporate Governance Compliance Auditors for the financial year to be ended June 30, 2026 subject to the approval of the Shareholder at the 44th Annual General Meeting of the company.
6. The committee also reviewed management's decisions and analysis before disclosing in the Annual Report and found that discussions and analyses properly represent the financial statements.

The committee is of the opinion that adequate controls and procedures are there to provide reasonable assurance that the company's assets are safeguarded, the liabilities are properly accounted for and financial activities of the company is well managed.

On behalf of the Audit Committee,



**Tariquzzaman Khan FCA, FCS**

Chairman

Audit Committee

## Report of the Nomination and Remuneration Committee 2024-2025

In accordance with the BSEC corporate Governance Code-2018 as stated in BSEC/CMRRCD/2006-158/207/admin/80 dated June 03, 2018, the Board of Directors of Saiham Textile Mills has established the Nomination and Remuneration Committee (NRC). This Policy on nomination and remuneration of Directors, Key Managerial Personnel and Senior Management has been formulated by the Nomination and Remuneration Committee and has been approved by the Board of Directors of Saiham Textile Mills Ltd.

### Objective of the Committee

- i. The Committee is an independent sub-committee of the Board and responsible or accountable to the Board and to the shareholders of the Company.
- ii. The Committee discharges the responsibilities and acts as stipulated in the Terms of Reference (ToR) of the Nomination and Remuneration Committee adopted by the Board in line with the Corporate Governance Code 2018.

### Composition of the Committee

The Nomination and Remuneration Committee (NRC) consist of three Directors including one Independent Director. Independent Director is the Chairman of the Committee. The Committee acts as per the terms and conditions of the Corporate Governance Code of BSEC. The Committee members are:

- i. Tariquzzaman Khan FCA, FCS Chairman of the Audit Committee (Independent Director)
- ii. Syed Shafat Ahmed, Member
- iii. Mrs Yasmin Faisal, Member
- iv. Md. Neyamat Ullah, Company Secretary acts as Secretary of the Committee.

### Nomination and Remuneration Policy

This Nomination and Remuneration Policy is being formulated in compliance with the Corporate Governance Code of Bangladesh Securities and Exchange Commission (BSEC). This policy on nomination and remuneration of Directors, Top level executives has been formulated by the Nomination and Remuneration Committee (NRC or the Committee) and has been approved by the Board of Directors of Saiham Textile Mills Ltd.

#### Objective:

The objective of the policy is to ensure that

- the level and composition of remuneration is reasonable and sufficient to attract, retain and motivate directors of the quality required to run the company successfully;
- relationship of remuneration to performance is clear and meets appropriate performance benchmarks; and
- remuneration to directors, Top Level executives involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals.

### APPOINTMENT AND REMOVAL OF DIRECTOR, TOP LEVEL EXECUTIVES

- a. The Committee shall identify and ascertain the integrity, qualification, expertise and experience of the person for appointment as Director, Top Level executives and recommend his / her appointment, as per Company's Policy.
- b. A person should possess adequate qualification, expertise and experience for the position he / she is considered for appointment. The Committee has authority to decide whether qualification, expertise and experience possessed by a person is sufficient / satisfactory for the position.

### EVALUATION

The Committee shall carry out evaluation of performance of Director, Top Level executives yearly or at such intervals as may be considered necessary.

### REMOVAL

The Committee may recommend with reasons recorded in writing, removal of a Director, Top Level executives subject to the provisions and compliance of the Companies Act, 1994, rules and regulations and the policy of the Company.



## RETIREMENT

The Director, Top Level executives shall retire as per the applicable provisions of the Act and the prevailing policy of the Company. The Board will have the discretion to retain the Director, Top Level executives in the same position/ remuneration or otherwise even after attaining the retirement age, for the benefit of the Company.

### POLICY FOR REMUNERATION TO DIRECTORS/ TOP LEVEL EXECUTIVES.

#### 1. Remuneration to Managing Director / Whole-time Directors:

a. The Remuneration/ Commission etc. to be paid to Managing Director / Whole-time Directors, etc. shall be governed as per provisions of the Companies Act, 1994 and rules made there under or any other enactment for the time being in force and the approvals obtained from the Members of the Company.

b. The Nomination and Remuneration Committee shall make such recommendations to the Board of Directors, as it may consider appropriate with regard to remuneration to Managing Director / Whole-time Directors.

#### 2. Remuneration to Non- Executive / Independent Directors:

a. The Non-Executive / Independent Directors may receive meeting fees and such other remuneration as permissible under the provisions of Companies Act, 1994. The amount of meeting fees shall be such as may be recommended by the Nomination and Remuneration Committee and approved by the Board of Directors.

b. Any remuneration paid to Non- Executive / Independent Directors for services rendered which are of professional in nature shall not be considered as part of the remuneration for the purposes of clause (a) above if the following conditions are satisfied:

i) The Services are rendered by such Director in his capacity as the professional; and

ii) In the opinion of the Committee, the director possesses the requisite qualification for the practice of that profession.

#### 3. Remuneration to Top Level executives:

a. The remuneration to Top Level executives shall consist of fixed pay and incentive pay in accordance with the Company's Policy.

## IMPLEMENTATION

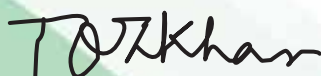
a. The Committee may issue guidelines, procedures, formats, reporting mechanism and manuals in supplement and for better implementation of this policy as considered appropriate.

b. The Committee may delegate any of its powers to one or more of its members.

### The activities of the NRC during the year were as follows:

- i. During the year under review the Committee met 1 (One) time. The Managing Director and the Chief Financial Officer and Head of Human Resources attended the meeting by invitation of the Committee.
- ii. Determined and proposed the names of directors for retirement and re-appointment.
- iii. Reviewed the annual appraisal of top-level executives of the company.
- iv. Reviewed the management's proposals for the annual increment/ promotion/ enhancement of salary and renewal of contract appointments of Senior Management of the Company.
- v. Reviewed the Terms of Reference of NRC.

On behalf of the Nomination & Remuneration Committee



**Tariquzzaman Khan FCA, FCS**

Chairman

Nomination and Remuneration Committee

# DIVIDEND DISTRIBUTION POLICY

Saiham Textile Mills Ltd. has adopted this Dividend Distribution Policy pursuant to Bangladesh Securities and Exchange Commission (BSEC) directive dated BSEC/CMRRCD/ 2021-386/03 dated January 14, 2021. The Policy shall apply to the ordinary equity shares issued and outstanding since the Company has issued only one class of equity shares.

## Objective

The objective of the policy is to provide guidance to stakeholders on the dividend distribution framework adopted by the Company. The Policy in line with the Company's medium and long-term strategies, investment and financial plans, the state of the Country's economy and the industry and keeping the balance between the expectations of our shareholders and the needs of our company into consideration in accordance with the provisions of the Companies Act, 1994, notifications by the BSEC and other applicable legal provisions of the relevant legal laws and regulations,

## Parameters for declaration of dividend

The Policy depends on the financial position of the company, other funding needs related to the investments to be made, conditions in the sector, conditions in the economic environment, Company's present and future performance for declaration and payment of dividend. The Board of Directors shall consider following Financial parameters and other internal and external factors affecting the dividend proposal while arriving at the dividend amount:

Availability of profits; -

Favorable debt equity ratio; -

Company's liquidity position and future cash flow requirements for operations; -

Future Capital expenditure requirement of the Company;-

Working Capital requirement of the Company;-

Profit growth;-

Macro economic and business conditions;-

Industry outlook for the future years;-

Changes in the Government policies or changes in regulatory provisions;-

Any other relevant factor that the Board may deem fit to consider;-

## Utilization of retained earnings

The Company may utilize its retained earnings to the interest of the Company and its stakeholders. Retained earnings help in maintaining a healthy capital adequacy ratio and supports the future growth.

- Issue of Bonus shares;
- Declaration of Dividend interim or Final;
- Acquisition/diversification/ Expansion and modernization of existing business;
- Capital expenditure requirements;
- Increase in production capacity;
- High cost of debt. Apart from the above,

The Board may not declare dividend or may recommend a lower payout for a given financial year, after analyzing the prospective opportunities and threats or in the event of challenging circumstances. The portion of profits not distributed among the shareholders as dividends will be used for the business activities of the Company.

### **Entitlement of dividend**

The Company shall determine the record date or date of closure of the register of members. The Company shall give notice in advance of at least 14 working days (excluding the date of intimation and the record date) to stock exchange(s) of record date specifying the purpose of the record date. Members whose names shall appear in the Members'/Depository Register on the Record Date will be eligible to receive dividend.

### **Disclosures**

The Dividend Distribution Policy shall be disclosed in the Annual Report and on the website of the Company.

### **Modification of this Policy**

The Board is authorized to change or modify this Policy from time to time at its sole discretion and/or in pursuance of any amendments made by any relevant law for the time being in force.

### **Disclaimer**

This Policy shall not be construed as a solicitation for investments in the Company's securities/shares and shall neither act as an assurance of guaranteed returns (in any form), on investments in the Company's securities.



# Code of Conduct of Board of Directors

The Board of Directors of Saiham Textile Mills Limited is adopting the following code of conduct for all directors of the Company.

## **Purpose of Code of Conduct**

The Board adopts this 'Code of Conduct' to reflect its commitment to the highest standard of ethical and business conduct and to comply with the laws and regulations of the Regulatory Authorities and also Memorandum and Articles of Association of the company.

## **Applicability and Scope**

The Code of Conduct is applicable to all directors of Saiham Textile Mills Limited. Members are expected to comply with the following standards to enhance and maintain the reputation of the company.

## **Objective and Underlying Principles**

The code of conduct for Directors of Saiham Textile Mills Limited intends to establish highest level of business/professional ethics to be followed for establishing a fair and transparent. In discharging the functions, the directors shall adhere to the following fundamental principles:

Fairness and Transparency in dealing with matters relating to the company; Compliance with all laws /rules/regulations laid down by the DSE, CSE and BSEC;

Exercising due diligence in the performance of duties; and avoidance of conflict of interest between self-interests of Directors and interests of the company and its shareholders.

## **Code of Conduct**

### **a. Meetings & Minutes**

Meeting of the Board of Directors and General Meetings, notices, agenda, minutes of the meetings shall be in accordance with the Companies Act-1994. In the event that a Director is of the view that his dissenting note has not been satisfactorily recorded in the minutes of a meeting of the Board, he may refer the matter to the Company Secretary. The relevant Director may require the note to be appended to the minutes during confirmation of the minutes. Director(s) shall not participate in the discussion on a matter in which any conflict of interest exists or arises, whether pecuniary or otherwise, and in such cases the same shall be disclosed and recorded in the minutes of the meeting.

### **b. Regulatory Compliances**

The Directors shall ensure that the company abides by existing laws, rules & regulations prevailing in the land, applicable to the company. Any case of noncompliance with applicable law may subject a Director to disciplinary action. The Directors shall ensure compliance at all levels so that the regulatory system does not suffer any breaches. The Directors shall not support any decision in the meeting of the Board which may adversely affect the interest of Shareholders and the Managing Director shall report forthwith any such decision to Regulatory Authorities.

### **c. General Responsibilities**

The Directors shall ensure performing activities of the company to uphold the best interests of the shareholders and the company, its management authorities, shareholders and other stake-holders through operating with the highest level of honesty and integrity.

The Directors shall remain properly informed about the business and affairs of Saiham Textile Mills Ltd. Directors should review and devote appropriate time to studying Board related laws and issues, the international best practices, their fiduciary obligations & code of conduct etc.

The Directors shall make inquiries about potential problems that come to their attention and follow up until they are reasonably satisfied that management is addressing them appropriately.

The Directors shall carry out their fiduciary duties with a sense of objective judgment and independence in the best interests of the company and shareholders.

The Directors shall submit necessary disclosures/statement of holdings and required by the existing laws from time to time as per their rules, regulations and bye-laws.

Members shall be judicious about their entitlement of benefit/privileges as per Companies Act-1994 and shall be willing to produce supporting documents, if required.

Directors should protect the Company's assets and ensure their efficient use for legitimate business purposes related to the company.

Directors may not own, either directly or indirectly, a substantial interest in any business entity that does or seeks to do business.

The Directors shall perform their duties in an independent and objective manner and avoid activities that may impair, or may appear to impair, their independence or objectivity or official responsibilities.

The Directors shall not, in any way, interfere in the activities of the management of the company.

#### **d. 'Inside Information' and Securities Trading**

It is prohibited to trade securities or to disseminate others to trade securities of Saiham Textile Mills Limited or other companies on the basis of material information before it is made publicly available to ordinary investors through appropriate media.

Members shall comply with provisions of the Memorandum & Articles of Association while making sale-buy of Company's share and shall refrain from making such transaction without formal declaration.

#### **e. Avoidance of Conflict of Interest**

The Directors shall not take improper advantage of the position as a director. Any situation that creates or appears to create a conflict of interest must be avoided. Some of the more common conflicts, which directors must avoid, are set out below.

##### **i. Relationship of Company with third-parties**

Directors may not receive a personal benefit from a person or firm which is seeking to do business or to retain business with the Company, unless such a relationship is fully disclosed by the interested director and approved by the Board of Directors.

##### **ii. Gifts, Favors and Entertainment**

No gift, favor, or entertainment should be accepted or provided, in the role as a Director of Saiham Textile Mills Limited from any persons or entities who deal with the Company where any such gifts are being made in order to influence the directors' actions as a member of the Board.

##### **iii. Compensation from non-Company sources**

Directors may not accept compensation (in any form) for services performed by the Director for the Company from any source other than the Company.

##### **iv. Family Members and Close Personal Relationships**

A conflict of interest may arise when doing business with or competing with organizations that employ or are partially owned by family members or close personal friends. Family members includes spouse, son, daughter, father, mother, brother, sister, son-in-law, and daughter-in-law alongside the dependents of the aforesaid person. Directors should disclose any such relationships to the Chairman of the Board and to the Secretary to determine the best course of action.

##### **v. Disclosure**

With many issues, the best way to avoid embarrassing conflict of interest situations is to disclose any that have the potential to be misinterpreted by others, including other directors, employees, customers, suppliers and the public. Questions about potential conflict of interest situations and disclosure of these situations as they arise should be directed to the Chairman of the Board.

##### **f. Protecting Confidential Information**

Confidential information acquired by the Board of Directors in the course of exercise of directorial duties shall remain the property of the company and it will be improper to disclose or allow it to be disclosed, for personal benefit or to benefit persons or entities outside the Company, except with the expressed or implied consent of the Board or as required by law.

##### **g. Competitive Information**

Information about competitors & customers is a valuable asset in the highly competitive markets in which Saiham Textile Mills Limited operates. Board of Directors ensures, on behalf of the Company, to obtain such kind of information legally. Theft of proprietary information, inducing disclosures by a competitor's past or present employees and any actions that could create an appearance of an improper agreement with competitors is prohibited.

##### **Waiver of any provision of the Code of Conduct**

Waiver of any provision of the Code of Conduct can only be made by the Board of Directors, and shall be granted only in very exceptional circumstances which are not opposed to the law of the land. If any Director believes that an act prohibited in the Code of Conduct has occurred, then he or she will promptly report the same to the Chairman of the Board. In this regard, the decision of the Board will be final.

# STATEMENT OF RISK MANAGEMENT AND INTERNAL CONTROL

The company has an ongoing risk management process to identify and analyses the risks so that the company can set appropriate risk limits and controls. Risk management policies, procedures and system are reviewed regularly to reflect Changes in market conditions and the company's activities.

The company has exposures to the risks credit risk, liquidity risks, price risks foreign exchange risks etc.

## **Control activities**

Control activities are the policies and the procedures to help ensure that the management directives are carried out and the necessary actions are taken to minimize the risks of failing to meet objectives, policies and procedures are effectively established within the company and continuously reviewed for compliance, adequacy and improvement.

## **Information and Communication**

The company ensure the effective flow of information on internal and external factors across the management levels. All individuals receive a clear message from senior management that control responsibilities must be taken seriously.

## **Monitoring**

The system of internal control is monitored regularly through both ongoing activities and separate evaluations. Ongoing monitoring activities are conducted through regular management activities. An Internal Audit Team has been set up with six members during the year under review. The internal audit function is responsible for providing an objective and independent view of the effectiveness of operational and financial controls and procedures as well as management action in dealing with issues of control. The internal audit function monitors the presence of the components of internal control systems and reports to the audit committee.



## DIRECTOR'S RESPONSIBILITIES FOR FINANCIAL STATEMENTS

The Director's of the company are responsible for the integrity and accuracy of the financial statements. The board believes that the financial statement for the year ended on June 30, 2025 have been prepared in conformity with International Accounting Standard (IAS), IFRS, Companies Act, 1994, BSEC guidelines, Stock Exchanges Listing Regulations appropriate in the circumstances. In preparing the financial statements, management with the consultation of the board makes informed judgments and estimates where necessary to reflect the expected effects of events and transactions that have not been completed. The company's disclosure controls and procedures ensure that the material information required to be disclosed is recorded, processed, summarized and communicated to management and reported within the required time periods. In meeting its responsibility for the reliability of the financial statements, managements relies on a system of internal accounting control. The system is designed to provide reasonable assurance that assest are safeguarded and transaction are excuted in accordance with the management's authorization and recorded properly to permit the preparation of financial statements in accordance with IAS/IFRS. The design of this system recognizes that errors or irregularities may occur and the estimates and gudgements are required to assess the relative cost and expected benefits of the controls. Directors belive that the company's internal accounting controls provide reasonable assurance that errors or irregularities that could be material to that financial statements are prevented or would be detected within a timely period. The Audit Committee of the Board of Directors, which is composed solely of independet directors, is responsible for overseeing the Company's financial reporting process. The Audit Committee meets with management and sees the report of the Company's internal auditors periodically to review the work of each and to monitor the discharge by each of its responsibilities. The independent auditors are engaged to express an opinion on the Company's financial statements and on the Company's internal control over financial reporting. Their opinions are based on procedures that they believe to be sufficient to provide reasonable assurance that the financial statements contain no material errors and that the Company's internal controls are effective.

By order of the Board

Saiham Textile Mills Ltd.



( S.M. Faisal )  
Managing Director

# Saiham Textile Mills Ltd.

Annexure-1

## THE KEY OPERATING AND FINANCIAL DATA

### Financial Highlights

Taka in Cr.

Particulars	2024-2025	2023-2024	2022-2023 Restated	2021-2022	2020-2021 Restated
Turnover	341.47	324.17	304.67	266.04	257.04
Gross profit	33.57	32.57	14.62	26.32	28.45
Net profit after tax	5.35	4.65	(4.42)	12.36	10.07
Net cash operating activities	83.51	-10.39	(92.56)	19.2	6.17

### Table: Summary of Balance Sheet

Particulars	2024-2025	2023-2024	2022-2023 Restated	2021-2022	2020-2021
Authorized capital	150.00	150.00	150.00	150.00	150.00
Paid-up capital	90.56	90.56	90.56	90.56	90.56
Reserve and surplus	129.63	122.33	110.76	118.56	107.37
Shareholders' equity	396.37	395.10	379.02	393.08	388.59
Non-current liabilities	27.92	29.40	41.60	43.41	44.82
Current liabilities	178.97	238.78	206.04	121.33	150.20
Total Liabilities	206.89	268.18	247.64	164.74	195.02
Non-current Assets	300.59	305.22	318.55	333.31	349.24
Current Assets	302.66	358.06	308.11	224.52	234.37
Total Assets	603.26	663.28	626.65	557.82	583.61
Net Assets	396.37	395.10	379.02	393.08	388.59
Book value per share	10	10	10.00	10.00	10.00
Earning per share	0.59	0.51	(0.49)	1.37	1.11
<b>Dividend per share :</b>					
Cash	6%	5%	-	10%	10%
Stock	0	0	-	-	-
Number of shareholders	7314	7786	7838	7324.00	7,341.00

### Table : Ratios

Particulars	2024-2025	2023-2024	2022-2023 Restated	2021-2022	2020-2021 Restated
Debt to Equity Ratio	0.52	0.68	0.65	0.42	0.5
Current Ratio	1.69	1.50	1.50	1.85	1.56
Gross profit/Sales (%)	9.83%	10.05%	4.80	9.89	11.07
Operating profit/Sales (%)	2.52%	2.41%	0.58	4.90	5.70
Profit after tax/Sales (%)	1.57%	1.43%	(1.45)	4.65	3.92
Return on Asset (%)	1.25%	1.17%	(0.38)	2.81	2.39
Return on Equity (%)	2.00%	1.95%	(0.58)	4.10	3.67



শফিক বসাক এন্ড কোং  
SHAFIQ BASAK & CO.

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**CHARTERED ACCOUNTANTS**

**Partners:**

Md. Shafiqul Islam, FCA  
Sampad Kumar Basak, FCA  
Sarwar Mahmood, FCA  
Md. Ashraful Haque, FCA  
Md. Monir Hossen, ACA

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**CERTIFICATE OF COMPLIANCE ON CONDITIONS OF THE CORPORATE GOVERNANCE GUIDELINES**

**To The Shareholders of**

**Saiham Textile Mills Limited**

**[As required under the Bangladesh Securities and Exchange Commission (BSEC)]**

We have examined the compliance status to the Corporate Governance Code by Saiham Textile Mills Limited for the year ended on 30 June 2025. This Code relates to the Notification No. BSEC/CMRRCD/2006-158/207/Admin/80, dated 3 June 2018, BSEC/CMRRCD/2009-193/66/PRD/148, dated 16 October 2023 and BSEC/CMRRCD/2009-193/76/PRD/151, dated 04 April 2024 of the Bangladesh Securities and Exchange Commission.

Such compliance with the Corporate Governance Code is the responsibility of the Company. Our Examination was limited to the procedures and implementation thereof as adopted by the Management in ensuring compliance to the conditions of the Corporate Governance Code.

This is a scrutiny and verification and an independent audit on compliance of the conditions of the Corporate Governance Code as well as the provisions of relevant Bangladesh Secretarial Standards (BSS) as adopted by Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Corporate Governance Code.

We state that we have obtained all the information and explanations, which we have required, and after due scrutiny and verification thereof, we report that, in our opinion:

- The Company has complied with the conditions of the Corporate Governance Code as stipulated in the above-mentioned Corporate Governance Code issued by the Commission;
- The company has complied with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) as required by this Code;
- Proper books and records have been kept by the company as required under the Companies Act, 1994, the securities laws and other relevant laws; and
- The governance of the company is satisfactory

Place: Dhaka  
03 December 2025

Md. Shafiqul Islam, FCA  
Enrolment # 595  
Partner  
Shafiq Basak & Co.  
Chartered Accountants

**DHAKA OFFICE - (2):** House - 42 (1st Floor), Road - 01, Block - A, Niketan, Gulshan - 01, Dhaka.  
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## Status of Compliance

## Annexure-2

Status of compliance with the conditions imposed by the Bangladesh Securities and Exchange Commission's Notification No. BSEC/CMRRCD/ 2006-158/207/Admin/80, dated 03 June 2018 issued under section 2CC of the Securities and Exchange Ordinance, 1969

(Report under Condition No. 9.00)

Condition No.	Title	Compliance status (Put ✓ in the appropriate column)		Remarks (in any)
		Complied	Not complied	
	<b>Board of Directors</b>			
1(1)	Board Size: The number of the board member shall not be less than 05 (Five) and more than 20 (Twenty)	✓		There are 7 (Seven) members in the board
1(2) (a)	At least one fifth (1/5) of the total number of directors in the company's Board shall be independent directors.	✓		There are 2 (Two) Independent Director in the board
	<b>Independent Directors</b>			
1(2)(b)(i)	Independent Director does not hold any share in the company or holds less than one percent (1%) shares of the total paid-up.	✓		Does not hold any shares
1(2)(b)(ii)	Independent Director is not a sponsor of the company and is not connected with the company's any sponsor or director or shareholder who holds one percent (1%) or more shares of the total paid-up shares of the company on the basis of family relationship. His/her family members also should not hold above mentioned shares in the company;	✓		
1(2)(b)(iii)	Who has not been an executive of the company in immediately preceding 2 (two) financial years	✓		
1(2)(b)(iv)	Does not have any other relationship, whether pecuniary or otherwise, with the company or its subsidiary/associated companies	✓		Independent Director have no relationship
1(2)(b)(v)	Who is not a member or TREC (Trading Right Entitlement Certificate) holder, director or officer of any stock exchange?	✓		
1(2)(b)(vi)	who is not a shareholder, director excepting independent director or officer of any member or TREC holder of stock exchange or an intermediary of the capital market;	✓		
1(2)(b)(vii)	Independent Director is not a partner or an executive or was not a Partner or and executive during the preceding 3(three) years of the concerned company's statutory audit firm	✓		
1(2)(b)(viii)	Independent Director shall not be an independent director in more than 5 (Five) listed companies	✓		
1(2)(b)(ix)	Independent Director has not been convicted by a court of competent jurisdiction as a defaulter in payment of any loan to a bank or a non-Bank financial Institution (NBFI)	✓		
1(2)(b)(x)	Independent Director has not been convicted for a criminal offence involving moral turpitude	✓		
1(2)(c)	The independent director(s) shall be appointed by the Board and approved by the shareholders in the Annual General Meeting (AGM);	✓		Mr. Nazmul Hossain, FCA retired on 24.09.2024 and appointed Tasnuva Ahmed, FCA on 25.05.2025 as an Independent Director



1(2)(d)	The post of independent director(s) cannot remain vacant for more than 90(ninety) days	√		No Vacancy
1(2)(e)	The tenure of office of an independent director shall be for a period of 3(three) years, which may be extended for 1(one) tenure only.	√		Tasnuva Ahmed, FCA holding office for 1 <sup>st</sup> term. and Tariquzzaman Khan, FCA are holding office for 2 <sup>nd</sup> term.
<b>Qualification of Independent Director</b>				
1(3)(a)	Independent director shall be a knowledgeable individual with integrity who is able to ensure compliance with financial laws, regulatory and corporate laws and can make meaningful contribution to business.	√		
1(3)(b)(i)	Business leader who is or was a promoter or director of an unlisted company having minimum paid-up capital of taka 100.00 million or any listed company or a member of any national or international chamber of commerce or business association; or			N/A
1(3)(b)(ii)	Corporate leader who is or was a top-level executive not lower than Chief Executive Officer or Managing Director or Deputy Managing Director or Chief Financial Officer or Head of Finance or Accounts or Company Secretary or Head of Internal Audit and Compliance or Head of Legal Service or a candidate with equivalent position of an unlisted company having minimum paid –up capital of tk. 100.00 million or of a listed company; or			N/A
1(3)(b)(iii)	Former official of government or statutory or autonomous or regulatory body in the position not below 5 <sup>th</sup> grade of the national pay scale, who has at list educational background of bachelor degree in economics or commerce or business or law; or			N/A
1(3)(b)(iv)	University Teacher who has educational background in economics or commerce or business studies or law; or			N/A
1(3)(b)(v)	Professional who is or was an advocate practicing at least in the High Court Division of Bangladesh Supreme Court or a Chartered Accountant or Cost & Management Accountant or Chartered Financial Analyst or Chartered Certified Accountant or Certified Public Accountant or Chartered Management Accountant or Chartered Secretary or equivalent qualification;	√		
1(3)(c)	The Independent director shall have a at least 10 (Ten) years of experience in any field mentioned in clause (b);	√		
1(3)(d)	In special cases, the above qualification or experiences may be relaxed subject to prior approval of the commission.			N/A
1(4)(a)	The position of the Chairperson of the board and the Managing Director (MD) and/or Chief Executive Officer (CEO) of the company shall be filled by different individuals;	√		Engr. Ishtiaq Ahmed Chairman Mr. S.M. Faisal Managing Director
1(4)(b)	The Managing Director (MD) and /or Chief Executive Officer (CEO) of a listed company shall not hold the same position in another listed company;	√		
1(4)(c)	The Chairperson of the board shall be elected from among the non – executive directors of the company;	√		
1(4)(d)	The board shall clearly define respective roles & responsibilities of the Chairperson and the Managing Director and/ or Chief Executive Officer;	√		
1(4)(e)	In the absence of the Chairperson of the board, the remaining members may elect one of themselves from executive directors as Chairperson for those particulars. Boards Meeting; the Reason of absence of the regular Chairperson shall be duly recorded in the minutes.	√		

The Directors' Report to Shareholders				
1(5)(i)	An Industry outlook and possible future developments in the industry;	√		Stated in the Directors' Report
1(5)(ii)	The segment-wise or product-wise performance;	√		Do
1(5)(iii)	Risks and concerns including internal and external risk factors, threat to sustainability and negative impact on environment, if any;	√		Do
1(5)(iv)	A discussion on Cost of Goods sold, Gross Profit Margin and Net Profit Margin	√		Do
1(5)(v)	Discussion on Continuity of any Extra-Ordinary gain or loss	√		Do
1(5)(vi)	A detailed discussion on related party transactions along with a statement showing amount, nature of related party, nature of transactions and basis of transactions of all related party transactions;	√		Do
1(5)(vii)	Utilization of proceeds from public issues, rights issues and/or through any others instruments.			N/A
1(5)(viii)	An explanation if the financial results deteriorate after the company goes for Initial Public Offering (IPO), Repeat Public Offering (RPO), Rights Offer, Direct Listing etc.			N/A
1(5)(ix)	If significant variance occurs between Quarterly financial Performance and Annual Financial Statements the management shall explain about the variance on their Annual Report.	√		
1(5)(x)	Remuneration to directors including independent directors	√		Independent Directors have not taken any remuneration except meeting fee
1(5)(xi)	The financial statements prepared by the management of the issuer company present fairly its state of affairs, the result of its operations, cash flows and changes in equity	√		Do
1(5)(xii)	Proper books of account of the issuer company have been maintained	√		Do
1(5)(xiii)	Appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgment	√		Do
1(5)(xiv)	A statement that International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure there from has been adequately disclosed;	√		Do
1(5)(xv)	The system of internal control is sound in design and has been effectively implemented and monitored.	√		Do
1(5)(xvi)	A statement that minority shareholders have been protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly and have effective means of redress;	√		Do
1(5)(xvii)	There are no significant doubts upon the issuer company's ability to continue as a going concern. If the issuer company is not considered to be a going concern, the fact along with reasons thereof should be disclosed;	√		Do
1(5)(xviii)	Significant deviations from the last year's operating results of the issuer company shall be highlighted and the reasons thereof should be explained.	√		Do
1(5)(xix)	Key operating and financial data of at least preceding 5(five) years shall be summarized	√		

1(5)(xx)	If the issuer company has not declared dividend (cash or stock) for the year	√		The Board declared 6% Cash dividend
1(5)(xxi)	Board's statement of the effect that no bonus share or stock dividend has been or shall be or declared as interim dividend;	√		Stated in the Directors' Report
1(5)(xxii)	The number of Board meetings held during the year and attendance by each director shall be disclosed.	√		7 (Seven) Board meeting held
1(5)(xxiii)(a)	Parent/Subsidiary/Associated Companies and other related parties(name wise details)	√		Stated in the Annual Report.
1(5)(xxiii)(b)	Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and their spouses and minor children (name wise details)	√		Stated in the Annual Report.
1(5)(xxiii)(c)	Executives; and	√		Stated in the Annual Report.
1(5)(xxiii)(d)	Shareholders holding ten percent (10%) or more voting interest in the company (name wise details)	√		Stated in the Annual Report.
1(5)(xxiv)(a)	A brief resume of the director	√		Do
1(5)(xxiv)(b)	Nature of his/her expertise in specific functional areas	√		Do
1(5)(xxiv)(c)	Names of companies in which the person also holds the directorship and the membership of committees of the board.	√		Do
1(5)(xxv)(a)	Accounting Policies and estimation for preparation of financial statements;	√		Stated in the Annual Report.
1(5)(xxv)(b)	changes in accounting policies and estimation, if any, clearly describing the effect on financial performance or results and financial position as well as cash flows in absolute figure for such changes;	√		Stated in the Annual Report.
1(5)(xxv)(c)	Comparative analysis (Including effects of inflation) of financial performance or results and financial position as well as Cash flows for current financial years with immediate preceding Five years explaining reasons thereof;	√		Stated in the Annual Report.
1(5)(xxv)(d)	Compare such financial performance or results and financial position as well as cash flows with the peer industry scenario;	√		Stated in the Annual Report.
1(5)(xxv)(e)	Briefly explain the financial and economic scenario of the country and the globe;	√		Stated in the Annual Report.
1(5)(xxv)(f)	Risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company; and	√		Stated in the Annual Report.
1(5)(xxv)(g)	Future plan or projection or forecast for company's operation, performance and financial position, with justification thereof, i.e., actual position shall be explained to the shareholders in the next AGM ;	√		Stated in the Annual Report.
1(5)(xxvi)	Declaration or certification by the CEO and the CFO to the board as required under condition no.3(3) shall be disclosed as per annexure –A; and	√		Declaration included in the Annual Report
1(5)(xxvii)	The report as well as certificate regarding compliance of conditions of this Code as required under condition No. 9 shall be disclosed as per annexure-B and Annexure – C	√		The Certificate is shown in the Annual Report.
1 (6)	The company shall conduct its board meeting and record the minutes of the meetings as well as keep required books and records in line with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this code.	√		



1 (7)(a)	The board shall lay down a code of conduct, based on the recommendation of the Nomination & Remuneration committee (NRC) at Condition No-6, For the Chairperson of the board, other board members and chief executive officer of the company;	√		
1 (7)(b)	The code of conduct as determined by the NRC shall be posted on the website of the company including, among others, prudent conduct and behavior; confidentiality; conflict of interest; compliance with laws, rules and regulations; prohibition of insider trading; relationship with environment, employee, customers and suppliers ; and independency.	√		The Code of conduct is posted in the company's website.
<b>Governance of Board of Directors of Subsidiary Company</b>				
2 (a)	Provisions relating to the composition of the Board of Directors of the holding company shall be made applicable to the compositions of the Board of Directors of the subsidiary company			N/A
2 (b)	At least 1(one) independent director on the Board of Directors of the holding company shall be a director on the Board of Directors of the subsidiary company			N/A
2 (c)	The minutes of the Board meeting of the subsidiary company shall be placed for review at the following Board meeting of the holding company			N/A
2 (d)	The minutes of the respective Board meeting of the holding company shall state that they have reviewed the affairs of the subsidiary company also			N/A
2 (e)	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company			N/A
<b>Managing Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer (CFO), Head of Internal Audit and Compliance (HIAC) and Company Secretary (CS).</b>				
3(1)(a)	The board shall appoint a Managing Director (MD) or Chief Executive officer (CEO), a Company Secretary (CS), a Chief Financial Officer (CFO) and Head of internal Audit and Compliance (HIAC)	√		In practice
3(1)(b)	The Position of the Managing Director (MD) or Chief Executive officer (CEO), Company Secretary (CS), Chief Financial Officer (CFO) and Head of Internal Audit and Compliance (HIAC) shall be filled by different individuals'	√		Do
3(1)(c)	The MD and CEO, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time;	√		
3(1)(d)	The board shall clearly define respective roles, responsibilities and duties of the CFO, the HIAC and the CS;	√		
3(1)(e)	The MD or CEO , CS,CFO and HIAC shall not be removed from their position without approval of the Board as well as immediate dissemination to the commission and stocks Exchange(s)	√		
3(2)	The MD or CEO, CS, CFO and HIAC of the company shall attend the meeting of the board. Provided that the CS, CFO and/ or the HIAC shall not attend such part of a meeting of the board which involves consideration of an agenda item relating to their personal matters.	√		In practice
3(3)(a)(i)	These statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading; and	√		Due Diligence Certificate by MD and CFO
3(3)(a)(ii)	These statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards and applicable laws;	√		Do



3(3)(b)	The MD or CEO and CFO shall also certify that there are, to the best of knowledge and belief, no transaction entered into by the company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's board or its members.	√		Do
3(3)(c)	The certification of the MD or CEO and CFO shall be disclosed in the annual report.	√		Do
<b>Board of Directors' Committee</b>				
4(i)	Audit Committee; and	√		Do
4(ii)	Nomination and Remuneration committee.	√		Do
<b>Audit Committee</b>				
5(1)(a)	The company shall have an Audit Committee as a sub-committee of the Board	√		Do
5(1)(b)	The Audit Committee shall assist the Board in ensuring that the financial statements reflect true and fair view of the state of affairs of the company and in ensuring a good monitoring system within the business	√		Do
5(1)(c)	The Audit Committee shall be responsible to the Board, the duties of the Audit Committee shall be clearly set forth in writing	√		Do
5(2)(a)	The Audit Committee shall be composed of at least 3 (three) members	√		Audit Committee comprised of 3 (Three) members
5(2)(b)	The Board shall appoint members of the Audit Committee who shall be non-executive directors of the company excepting Chairperson of the Board and shall include at least 1 (one) independent director;	√		Non-Executive Directors are appointed by the board
5(2)(c)	All members of the audit committee should be "financially literate" and at least 1(one) member shall have accounting or related financial management background and 10 (ten) years of such experience.	√		
5(2)(d)	When the term of service of any committee member expires or there any circumstance causing any committee member to be unable to hold office before expiration of the term of service, thus making the number of the committee members to be lower than the prescribed number of 3 ( Three) persons, the board shall appoint the new committee member to fill up the vacancy immediately or not later than 1 (One) month from the date of vacancy in the committee to ensure continuity of the performance of work of the audit committee;	√		
5(2)(e)	The company secretary shall act as the secretary of the Committee	√		
5(2)(f)	The quorum of the Audit Committee meeting shall not constituted without at least 1(one) independent director	√		
5(3)(a)	The Board of Directors shall select 1(one) member of the Audit Committee to be Chairperson of the Audit Committee, who shall be an independent director.	√		Tariquzzaman Khan as Chairman of Audit Committee who is an IndependentDirector
5(3)(b)	In the absence of the chairpersons of the audit committee , the remaining members may elect on of themselves as chairpersons for that particulars meeting , in that case there shall be no problem of constituting a quorum as required under condition No-5(4)(b) and the reason of absence the regular chairperson shall be duly recorded in the minutes.			No such issue
5(3)(c)	Chairperson of the Audit Committee shall remain present in the Annual General Meeting (AGM)	√		Present
5(4)(a)	The Audit committee shall conduct at least its four meetings in a financial year	√		4 (Four) meetings held in the reporting year

5(4)(b)	The quorum of the meeting of the audit committee shall be constituted in presence of either two members or two-third of the members of the audit committee, whichever is higher, where presence of an independent director is a must.	√		
5(5)(a)	Oversee the Financial reporting process	√		
5(5)(b)	Monitor choice of accounting policies and principles	√		
5(5)(c)	Monitor Internal Audit and Compliance process to ensure that it is adequately resourced, including approval of the internal audit and compliance plan and review of the internal audit and compliance report;	√		
5(5)(d)	Oversee hiring and performance of external auditors	√		
5(5)(e)	Hold meeting with the external or statutory auditors for review of the annual financial statements before submission to the board for approval or adoption.	√		
5(5)(f)	Review along with the management, the annual financial statements before submission to the board for approval	√		
5(5)(g)	Review along with the management, the quarterly and half yearly financial statements before submission to the board for approval	√		
5(5)(h)	Review the adequacy of internal audit function	√		
5(5)(i)	Review the Management's Discussion and Analysis before disclosing in the Annual Report;	√		
5(5)(j)	Review statement of all related party transactions submitted by the management	√		
5(5)(k)	Review Management Letters/Letter of Internal Control weakness issued by statutory auditors.	√		
5(5)(l)	Oversee the determination of audit fees based on scope and magnitude, level of expertise deployed and time required for effective audit and evaluate the performance of external auditors; and	√		
5(5)(m)	Oversee whether the proceeds raised through Initial Public Offering (IPO) or Repeat Public Offering (RPO) or Rights Share Offer have been utilized as per the purposes stated in relevant offer document or prospectus approved by the Commission:			No such issue
5(6)(a)(i)	The Audit Committee shall report on its activities to the Board.	√		
5(6)(a)(ii)(a)	Report on conflicts of interests;			No such issue
5(6)(a)(ii)(b)	Suspected or presumed fraud or irregularity or material defect identified in the internal audit and compliance process or in the financial statements;			No such issue
5(6)(a)(ii)(c)	Suspected infringement of laws, regulatory compliances including securities related laws, rules and regulations; and			No such issue
5(6)(a)(ii)(d)	Any other matter which the Audit Committee deems necessary shall be disclosed to the Board immediately;			No such issue
5(6)(b)	Reporting to the Authorities :If the Audit Committee has reported to the Board about anything which has material impact on the financial condition and results of operation and has discussed with the Board and the management that any rectification is necessary and if the Audit Committee finds that such rectification has been unreasonably ignored, the Audit Committee shall report such finding to the Commission, upon reporting of such matters to the Board for three times or completion of a period of 6 (six) months from the date of first reporting to the Board, whichever is earlier.			No such issue
5(7)	Reporting to the Shareholders and General Investors: Report on activities carried out by the Audit Committee, including any report made to the Board under condition No. 5(6)(a)(ii) above during the year, shall be signed by the Chairperson of the Audit Committee and disclosed in the annual report of the issuer company.	√		The Audit Committee Report signed by the Chairman and disclosed in the Annual Report

<b>Nomination and Remuneration Committee (NRC)</b>				
6(1)(a)	The company shall have a Nomination and Remuneration Committee (NRC) as a sub-committee of the Board;	√		
6(1)(b)	The NRC shall assist the Board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence of directors and top level executive as well as a policy for formal process of considering remuneration of directors, top level executive;	√		
6(1)(c)	The Terms of Reference (TOR) of the NRC shall be clearly set forth in writing covering the areas stated at the condition No. 6(5) (b).	√		Stated in the Annual Report
6(2)(a)	The Committee shall comprise of at least three members including an independent director;	√		
6(2)(b)	All members of the Committee shall be non-executive directors;	√		
6(2)(c)	Members of the Committee shall be nominated and appointed by the Board;	√		
6(2)(d)	The Board shall have authority to remove and appoint any member of the Committee;	√		
6(2)(e)	In case of death, resignation, disqualification, or removal of any member of the Committee or in any other cases of vacancies, the board shall fill the vacancy within 180 (one hundred eighty) days of occurring such vacancy in the Committee;			No such issue
6(2)(f)	The Chairperson of the Committee may appoint or co-opt any external expert and/or member(s) of staff to the Committee as advisor who shall be non-voting member, if the Chairperson feels that advice or suggestion from such external expert and/or member(s) of staff shall be required or valuable for the Committee;			No such issue
6(2)(g)	The company secretary shall act as the secretary of the Committee;	√		
6(2)(h)	The quorum of the NRC meeting shall not constitute without attendance of at least an independent director;	√		
6(2)(i)	No member of the NRC shall receive, either directly or indirectly, any remuneration for any advisory or consultancy role or otherwise, other than Director's fees or honorarium from the company.	√		
6(3)(a)	The Board shall select 1 (one) member of the NRC to be Chairperson of the Committee, who shall be an independent director;	√		Tariquzzaman Khan as Chairman of Nomination and Remuneration Committee who is an Independent Director
6(3)(b)	In the absence of the Chairperson of the NRC, the remaining members may elect one of themselves as Chairperson for that particular meeting, the reason of absence of the regular Chairperson shall be duly recorded in the minutes;			No such issue
6(3)(c)	The Chairperson of the NRC shall attend the annual general meeting (AGM) to answer the queries of the shareholders: Provided that in absence of Chairperson of the NRC, any other member from the NRC shall be selected to be present in the annual general meeting (AGM) for answering the shareholder's queries and reason for absence of the Chairperson of the NRC shall be recorded in the minutes of the AGM.	√		Attended in the last AGM.
6(4)(a)	The NRC shall conduct at least one meeting in a financial year;	√		1(One) meeting held in the reporting year
6(4)(b)	The Chairperson of the NRC may convene any emergency meeting upon request by any member of the NRC;	√		



6(4)(c)	The quorum of the meeting of the NRC shall be constituted in presence of either two members or two third of the members of the Committee, whichever is higher, where presence of an independent director is must as required under condition No. 6(2)(h);	√		In practice
6(4)(d)	The proceedings of each meeting of the NRC shall duly be recorded in the minutes and such minutes shall be confirmed in the next meeting of the NRC.	√		Do
6(5)(a)	NRC shall be independent and responsible or accountable to the Board and to the shareholders;	√		Do
6(5)(b)(i)(a)	The level and composition of remuneration is reasonable and sufficient to attract, retain and motivate suitable directors to run the company successfully;	√		Do
6(5)(b)(i)(b)	The relationship of remuneration to performance is clear and meets appropriate performance benchmarks; and	√		Do
6(5)(b)(i)(c)	Remuneration to directors, top level executive involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals;	√		Do
6(5)(b)(ii)	Devising a policy on Board's diversity taking into consideration age, gender, experience, ethnicity, educational background and nationality;	√		Do
6(5)(b)(iii)	Identifying persons who are qualified to become directors and who may be appointed in top level executive position in accordance with the criteria laid down, and recommend their appointment and removal to the Board;	√		Do
6(5)(b)(iv)	Formulating the criteria for evaluation of performance of independent directors and the Board;	√		Do
6(5)(b)(v)	Identifying the company's needs for employees at different levels and determine their selection, transfer or replacement and promotion criteria; and	√		Do
6(5)(b)(vi)	Developing, recommending and reviewing annually the company's human resources and training policies;	√		Do
6(5)(c)	The company shall disclose the nomination and remuneration policy and the evaluation criteria and activities of NRC during the year at a glance in its annual report.	√		Do
<b>External or Statutory Auditors</b>				
7.1	The issuer company shall not engage its external or statutory auditors to perform the following service of the company, namely	√		Declared by the Auditor's
7(1)(i)	Appraisal or valuation services or fairness opinions;	√		Do
7(1)(ii)	Financial information systems design and implementation;	√		Do
7(1)(iii)	Book-keeping or other services related to the accounting records or financial statements;	√		Do
7(1)(iv)	Broker-dealer services;	√		Do
7(1)(v)	Actuarial services;	√		Do
7(1)(vi)	Internal audit services or special audit services;	√		Do
7(1)(vii)	Any service that the Audit Committee determines;	√		Do
7(1)(viii)	Audit or certification services on compliance of corporate governance as required under condition No. 9(1); and	√		Do
7(1)(ix)	Any other service that creates conflict of interest.			Do
7(2)	No partner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of that company; his or her family members also shall not hold any shares in the said company;	√		Do
7(3)	Representative of external or statutory auditors shall remain present in the Shareholders' Meeting (Annual General Meeting or Extraordinary General Meeting) to answer the queries of the shareholders.	√		Attended in the last AGM.



	<b>Maintaining a website by the Company</b>			
8(1)	The company shall have an official website linked with the website of the stock exchange.	√		In practice
8(2)	The company shall keep the website functional from the date of listing.	√		Do
8(3)	The company shall make available the detailed disclosures on its website as required under the listing regulations of the concerned stock exchange(s).	√		Do
	<b>Reporting and Compliance of Corporate Governance</b>			
9(1)	The company shall obtain a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of conditions of Corporate Governance Code of the Commission and shall such certificate shall be disclosed in the Annual Report.	√		Shafiq Basak & Co. Co.
9(2)	The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the shareholders in the annual general meeting.	√		Shafiq Basak & Co. is duly appointed in AGM
9(3)	The directors of the company shall state, in accordance with the Annexure-C attached, in the directors' report whether the company has complied with these conditions or not.	√		Annexure -C in the Annual Report

# MANAGING DIRECTOR & CFO'S DECLARATION TO THE BOARD OF DIRECTORS

The Board of Directors  
Saiham Textile Mills Ltd.  
Saiham Tower (11th Floor), House # 34  
Road # 136, Gulshan-1, Dhaka-1212

**Subject : Managing Director & CFO's Declaration to the Board of Directors.**

Dear Sir(s),

Pursuant to the condition No. 1(5)(xxvi) imposed vide the Commission's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 3 June, 2018 under section 2CC of the Securities and Exchange Ordinance, 1969, we do hereby declare that:

- (1) The Financial Statements of Saiham Textile Mills Limited for the year ended on June 30, 2025 have been prepared in compliance with International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in the Bangladesh and any departure there from has been adequately disclosed;
- (2) The estimates and judgments related to the financial statements were made on a prudent and reasonable basis, in order for the financial statements to reveal a true and fair view;
- (3) The form and substance of transactions and the Company's state of affairs have been reasonably and fairly presented in its financial statements;
- (4) To ensure above, the Company has taken proper and adequate care in installing a system of internal control and maintenance of accounting records;
- (5) Our internal auditors have conducted periodic audits to provide reasonable assurance that the established policies and procedures of the Company were consistently followed; and
- (6) The management's use of the going concern basis of accounting in preparing the financial statements is appropriate and there exists no material uncertainty related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern.

In this regard, we also certify that :-

- (i) We have reviewed the Financial Statements for the year ended on June 30, 2025 and that to the best of our knowledge and belief:
  - (a) these statements do not contain any materially untrue statements or omit any material fact or contain statements that might be misleading;
  - (b) these statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards and applicable laws.
- (ii) There are, to the best of knowledge and belief, no transaction entered into by the company during the year which are fraudulent, illegal or violation of the company's code of conduct.

Sincerely yours,



( S.M.Faisal )  
Managing Director



Md. Abu Bakar Siddique  
Chief Financial Officer (CFO)

**Independent Auditor's Report  
To the Shareholders of  
Saiham Textile Mills Limited  
Report on the Audit of the Financial Statements**

**Opinion**

We have audited the financial statements of Saiham Textile Mills Limited (the "Company"), which comprise the statement of financial position as at June 30, 2025, the statement of profit or loss and other comprehensive income, statement of changes in equity, statement of cash flows for the year then ended and notes to the financial statements, including summary of significant accounting policies and other explanatory information disclosed in notes 1 to 38 & Annexure-A to E.

In our opinion, the accompanying financial statements present fairly in all material respects the financial position of the Company as of 30 June 2025, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs), the Companies Act 1994, the Securities and Exchange Rules 1987 and other applicable laws and regulations.

**Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Bangladesh, and we have fulfilled our other ethical responsibilities in accordance with the IESBA Code and the Institute of Chartered Accountants of Bangladesh (ICAB) Bye Laws. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

**Emphasis of Matters:**

We draw attention to the following:

- a) We draw attention to the fact that the Trust Deed of the Gratuity Fund was formalized and the trust was initiated on [1st February, 2025], which occurred subsequent to the period under audit.
- b) The number of shares shown under the general public category in Schedule X differs from the figures disclosed in the financial statements. However, the total number of paid-up shares was found to be in agreement among the Financial Statements, Schedule-X, and CDBL records.

Our opinion is not modified in respect of these matters.

**Other Matter**

The financial statements of the company for the year ended 30 June 2024 were audited by Rahman Mostafa Alam & Co. Chartered Accountants, who expressed an unmodified opinion on those financial statements.

## Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in the audit of the consolidated and separate financial statements for the year ended 30 June 2025. These matters were addressed in the context of the audit of the consolidated and separate financial statements, and in forming the Auditors' opinion thereon, and we do not provide a separate opinion on these matters. For each matter below our description of how our audit addressed the matter is provided in that context.

Description of key audit matters	Our response to key audit matters
<b>Turnover</b>	
<p>The Company has made net sales of Tk. 3,414,651,520 during the year. In the process of recovering from epidemic, their sales have been increased compared to the last year. Recognition of the revenue of Saiham Textile Mills Limited has been considered complex to several types of contracts based mainly on export sales, as well as high sales volume comparing to the last few years' performance. A VAT reconciliation has been prepared to align turnover per Financial Statements with VAT returns.</p> <p>This matter is considered a key matter due to the level of judgment required to determine the timing of revenue recognition and measurement.</p>	<p>Our procedure includes:</p> <ul style="list-style-type: none"> <li>• Reviewing the director's assessment of selecting the major customer, ensuring the veracity of the data presented and assessing management's consideration of this process;</li> <li>• Assessing completeness and accuracy of the data used for recognition of revenue;</li> <li>• Reviewing the company's revenue recognition policies, accounting guidelines and disclosures to assess conformity with IFRS 15 "Revenue from Contracts with Customers".</li> <li>• Evaluating the appropriateness of the notes related to the company's revenue;</li> </ul>
Refer "Turnover" <b>Statement of Profit or Loss and Other Comprehensive Income</b> of the Financial Statements.	
<b>Acquisition of Property, Plant &amp; Equipment</b>	
<p>At the end of the year the company recorded total Property, Plant &amp; Equipment Tk. 2,995,930,681 (Carrying Amount).</p> <p>There is a risk that the assets being overvalued, either by inflating cost or valuation.</p>	<p>Our procedure includes:</p> <ul style="list-style-type: none"> <li>• Testing relevant controls within the purchase and measurement process of the non-current assets;</li> <li>• Recalculating the depreciation and amortization of the non-current assets;</li> <li>• Evaluating the basis for the rate of charging amortization and depreciation and determination of useful life;</li> <li>• Identifying if there is any impairment indicator;</li> <li>• Assessing the justification of the valuation.</li> </ul>
See note no. 3 to the Statement of financial position.	



<b>Inventory</b>	
The company had inventory of Tk. 1,939,426,367 at June 30, 2025 held in the factory, godown and across multiple product lines. Inventories are carried at the lower of cost and net realizable value. As a result, the management applies judgment in determining the appropriate values for slow-moving or obsolete items.	<p>Our procedure includes:</p> <ul style="list-style-type: none"> <li>Evaluating the design and implementation of key inventory controls operating across the company, including stock in the factory and in the godowns;</li> <li>Checking the management's inventory count sheet and reconciling the count result to the inventory listing to test the completeness of data;</li> <li>Comparing the net realizable value, obtained through a detailed review of sales subsequent to the year-end, to the cost price of a sample of inventories;</li> </ul>
See note no. 6 to the Statement of Financial Position.	
<b>Unrealized Gain / (Loss) for change in exchange rate of foreign Currency</b>	
Total unrealized loss for change in exchange rate of foreign currency is Tk. (5,331,396) during this period. This is mainly because of Trade & Other Receivable, USD Accounts, IDBP and Short-term Loan.	<p>Our procedure includes:</p> <ul style="list-style-type: none"> <li>We reviewed the appropriateness of the calculation and the treatment of loss made in the Income Statement.</li> <li>We have checked the balance of Foreign Currency loan balance and Currency rate.</li> </ul>
See "Unrealized Gain / (Loss) for change in exchange rate of foreign Currency" of the <b>Statement of Profit or Loss and Other Comprehensive Income.</b>	
<b>Measurement and Recognition Deferred Tax Liability</b>	
The Company reported net deferred tax liability total Tk. 279,172,346 as at 30 June 2025. Because of reduction in the rate of tax during the year there has been income in deferred tax for Tk. 4,163,457. Significant judgment is required in relation to deferred tax liability as their adjustability is dependent on forecasts of future.	<p>Our procedure includes:</p> <ul style="list-style-type: none"> <li>Evaluating the design and tested the operational effectiveness of the Company's key controls over the recognition and measurement of Deferred Tax Assets and Liabilities and the assumptions used in estimating the future taxable expense of the company;</li> <li>Assessing the completeness and accuracy of the data used for the estimations of future taxable expense /income;</li> </ul>

	<ul style="list-style-type: none"> <li>• Evaluating the reasonableness of key assumptions, timing of reversal of temporary differences and expiration of tax loss carry forwards, recognition and measurement of Deferred Tax Liability;</li> <li>• Testing the tax implications, the reasonableness of estimates and calculations determined by management; and</li> <li>• Finally assessed the appropriateness and presentation of disclosures against IAS 12 Income Tax.</li> </ul>
See note no. 13 to the Statement of Financial Position.	
<b>Provision for Current Income Tax</b>	
Provision for the income tax requires the consideration of income from Export Sales.	<p>Our procedure includes:</p> <ul style="list-style-type: none"> <li>• Reviewing the tax calculation work flows and related details. To be specific, our substantive testing procedures included the following;</li> <li>• Current tax has been calculated on the basis of add and back some inadmissible and admissible expenses respectively as per Income Tax Act 2023;</li> <li>• Tax on income from export was derived properly;</li> </ul>
See note no. 16 to the Statement of Financial Position.	

### Other Information

Management is responsible for the other information. The other information comprises all of the information in the Annual report other than the financial statements and our auditors' report thereon. The directors are responsible for the other information.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

### Responsibilities of Management and Those Charged with Governance for the consolidated and separate Financial Statements and Internal Controls

Management is responsible for the preparation and fair presentation of the financial statements in accordance with International Financial Reporting Standards (IFRSs), the Companies Act 1994 other applicable laws and regulation and the Securities and Exchange Rules 2020 and other applicable laws and regulations and for such internal control as management determines is necessary to enable the preparation financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

#### **Auditor's Responsibilities for the Audit of the consolidated and separate Financial Statements**

Our objectives are to obtain reasonable assurance about whether the consolidated and separate financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated and separate financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated and separate financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Group and the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated and separate financial statements, including the disclosures, and whether the consolidated and separate financial statements represent the underlying transactions and events in a manner that achieves fair presentation.



- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the bank audit. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated and separate financial statements of the current year and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### **Report on other Legal and Regulatory Requirements**

In accordance with the Companies Act -1994 and the Securities and Exchange Rules 2020 and relevant notifications issues by Bangladesh Securities and Exchange Commission, we also report that:

- (i) We have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit and made do verification thereof;
- (ii) In our opinion, proper books of accounts, as records and other statutory books as required by law have been kept by the Saiham Textile Mills Limited so far as it appeared from our examination of these books;
- (iii) The statements of financial position and statement of profit or loss and other comprehensive income dealt with by the report are in agreement with the books of accounts and returns; and
- (iv) The expenditure incurred was for the purposes of the Company's business.

**Dated, Dhaka : 29 Oct 2025**



**Khan Wahab Shafique Rahman & Co.**

**Chartered Accountants**

**Signed by : Md. Anisur Rahman FCA**

**Managing Partner**

**Enrolment No.: 0350**

**Firm's Registration No. : 11970 E.P.**


**DVC : 2510290350AS404397**

**Saiham Textile Mills Limited**  
**Statement of Financial Position**  
As at June 30, 2025

Particulars	Notes	Amount in Taka	
		June 30, 2025	June 30, 2024
ASSETS:			
Non-Current Assets:			
Property, Plant and Equipment	3.00	2,995,930,681	3,038,047,885
Investment in property	4.00	1,717,647	1,808,050
Investment in FDR	5.00	8,271,551	12,323,206
Total Non-Current Assets		3,005,919,879	3,052,179,141
Current Assets:			
Inventories	6.00	1,939,426,367	2,317,638,535
Trade and Other Receivables	7.00	1,018,836,471	1,155,219,578
Advance, Deposits and Pre-payments	8.00	41,465,805	36,454,844
Cash and Cash Equivalents	9.00	26,915,010	71,316,806
Total Current Assets		3,026,643,653	3,580,629,762
Total Assets		6,032,563,532	6,632,808,902
EQUITY AND LIABILITIES:			
Shareholder's Equity:			
Share Capital	10.00	905,625,000	905,625,000
Share Premium		727,500,000	727,500,000
Revaluation Surplus	11.00	1,761,802,939	1,822,143,144
Retained Earnings	12.00	568,755,932	495,762,928
Total Shareholders Equity		3,963,683,871	3,951,031,072
Non-Current Liabilities:			
Deferred tax liabilities	13.00	279,172,346	293,984,074
Total Non-Current Liabilities		279,172,346	293,984,074
Current Liabilities:			
Short Term Loan	14.00	1,668,139,862	2,259,946,660
Trade & Other Creditors	15.00	37,095,017	17,917,065
Income tax provision	16.00	-	-
Payable and Accruals	17.00	79,974,926	106,826,941
Unclaimed Dividend	18.00	4,497,510	3,103,089
Total Current Liabilities		1,789,707,315	2,387,793,755
Total Liabilities		2,068,879,661	2,681,777,829
Total Equity and Liabilities		6,032,563,532	6,632,808,902
Net Assets Value per Share	25.00	43.77	43.63

The annexed notes 1 to 38 and annexure A to E form an integral part of these financial statements.


  
**S.M. Faisal**  
Managing Director  
Saiham Textile Mills Ltd.

  
**Syed Ishtiaq Ahmed**  
Director  
Saiham Textile Mills Ltd.

  
**Md. Neyamat Ullah**  
Company Secretary  
Saiham Textile Mills Ltd.

Date : October 28, 2025  
Place : Dhaka

Signed in terms of our separate report of even date.

  
**Khan Wahab Shafique Rahman & Co.**  
Chartered Accountants  
Signed by : Md. Anisur Rahman, FCA  
Managing Partner  
Enrolment No.: 0350  
Firm's Registration No. : 11970 E.P.  
DVC : DVC : 2510290350AS404397


Dated, Dhaka : 29 Oct 2025


**Saiham Textile Mills Limited**  
**Statement of Profit or Loss and Other Comprehensive Income**  
For the year ended on June 30, 2025

Particulars	Notes	Amount in Taka	
		July 01, 2024 to June 30, 2025	July 01, 2023 to June 30, 2024
Turnover		3,414,651,520	3,241,672,076
Cost of goods sold	19.00	(3,078,957,231)	(2,916,013,450)
<b>Gross Profit</b>		<b>335,694,289</b>	<b>325,658,625</b>
Administrative and marketing expenses	20.00	(109,503,496)	(98,271,333)
Financial expenses	21.00	(140,286,296)	(149,168,552)
<b>Operating Profit</b>		<b>85,904,497</b>	<b>78,218,740</b>
Non-operating income	22.00	994,135	728,457
Other income	23.00	1,587,840	1,587,840
Unrealized gain/(loss) for change in exchange rate of foreign currency		(5,331,396)	(1,253,368)
<b>Operating Profit Before WPPF</b>		<b>83,155,076</b>	<b>79,281,669</b>
Expenses for WPPF		(3,959,766)	(3,775,318)
<b>Profit before Tax</b>		<b>79,195,310</b>	<b>75,506,351</b>
<b>Provision for Tax</b>		<b>(25,699,645)</b>	<b>(28,999,378)</b>
Current Tax	16.00	(29,863,102)	(36,649,101)
Deferred Tax	13.1.1	4,163,457	7,649,723
<b>Net Profit after Tax and Total Comprehensive Income for the year</b>		<b>53,495,665</b>	<b>46,506,973</b>
 <b>Earnings Per Share (EPS)</b>	 <b>24.00</b>	 <b>0.59</b>	 <b>0.51</b>

The annexed notes 1 to 38 and annexure A to E form an integral part of these financial statements.


  
**S.M. Faisal**  
Managing Director  
Saiham Textile Mills Ltd.

  
**Syed Ishtiaq Ahmed**  
Director  
Saiham Textile Mills Ltd.

  
**Md. Neyamat Ullah**  
Company Secretary  
Saiham Textile Mills Ltd.

Date : October 28, 2025  
Place : Dhaka

Signed in terms of our separate report of even date.

  
**Khan Wahab Shafique Rahman & Co.**  
Chartered Accountants  
Signed by : Md. Anisur Rahman, FCA  
Managing Partner  
Enrolment No.: 0350  
Firm's Registration No. : 11970 E.P.  
DVC : DVC : 2510290350AS404397

Dated, Dhaka : 29 Oct 2025

**Saiham Textile Mills Ltd.**

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**Saiham Textile Mills Limited**  
**Statement of Changes in Equity**  
For the year ended on June 30, 2025


Particulars	Share capital	Share premium of Rights Share	Revaluation surplus	Retained earnings	Total equity
<b>Balance as at July 01, 2024</b>	<b>905,625,000</b>	<b>727,500,000</b>	<b>1,822,143,144</b>	<b>495,762,928</b>	<b>3,951,031,072</b>
<b>Net Profit after Tax</b>	-	-	-	53,495,665	<b>53,495,665</b>
Adjustment for depreciation on revalued assets	-	-	(64,778,589)	64,778,589	-
Adjustment for revaluation of P.P.E and deferred tax	-	-	10,648,271	-	<b>10,648,271</b>
Cash Dividend paid for 2023-24	-	-	-	(45,281,250)	<b>(45,281,250)</b>
Adjustment for sales of revalued assets	-	-	(6,209,887)	-	<b>(6,209,887)</b>
<b>Balance as at June 30, 2025</b>	<b>905,625,000</b>	<b>727,500,000</b>	<b>1,761,802,939</b>	<b>568,755,932</b>	<b>3,963,683,871</b>

**Statement of Changes in Equity**  
For the year ended on June 30, 2024

Particulars	Share capital	Share premium of Rights Share	Revaluation surplus	Retained earnings	Total equity
<b>Balance as at July 01, 2023</b>	<b>905,625,000</b>	<b>727,500,000</b>	<b>1,776,912,582</b>	<b>380,129,687</b>	<b>3,790,167,269</b>
<b>Net Profit after Tax</b>	-	-	-	46,506,973	<b>46,506,973</b>
Adjustment for depreciation on revalued assets	-	-	(69,126,268)	69,126,268	-
Adjustment for revaluation of P.P.E and deferred tax	-	-	114,356,830	-	<b>114,356,830</b>
<b>Balance as at June 30, 2024</b>	<b>905,625,000</b>	<b>727,500,000</b>	<b>1,822,143,144</b>	<b>495,762,928</b>	<b>3,951,031,072</b>

  
**S.M. Faisal**  
Managing Director  
Saiham Textile Mills Ltd.


  
**Syed Ishtiaq Ahmed**  
Director  
Saiham Textile Mills Ltd.

  
**Md. Neyamat Ullah**  
Company Secretary  
Saiham Textile Mills Ltd.

**Saiham Textile Mills Limited**  
**Statement of Cash Flows**  
For the year ended June 30, 2025

Particulars	Notes	Amount in Taka	
		July 01, 2024 to June 30, 2025	July 01, 2023 to June 30, 2024
<b>A. Cash Flows From Operating Activities</b>			
Collection from customers	34.00	3,555,693,827	3,952,642,964
Collection from non-operating income and other income	35.00	2,581,975	2,316,297
Payment for cost and expenses	36.00	(2,693,276,063)	(4,022,254,049)
Income tax paid		(29,863,102)	(36,649,101)
<b>Net cash used in operating activities</b>		<b>835,136,637</b>	<b>(103,943,890)</b>
<b>B. Cash Flows From Investing Activities</b>			
Acquisition of property, plant and equipment		(98,725,148)	(2,627,690)
Sales of property, plant and equipment		2,500,000	-
Investment in FDR		4,051,655	(3,291,738)
<b>Net cash flows from investing activities</b>		<b>(92,173,493)</b>	<b>(5,919,428)</b>
<b>C. Cash Flows From Financing Activities</b>			
Short-term loan		(602,208,943)	296,823,737
Interest paid on borrowings		(140,286,296)	(149,168,552)
Dividend paid		(45,281,250)	-
<b>Net cash flows from financing activities</b>		<b>(787,776,489)</b>	<b>147,655,185</b>
<b>D. Net Increase/(Dicrease) in Cash &amp; Cash Equivalents (A+B+C)</b>		<b>(44,813,345)</b>	<b>37,791,867</b>
Cash & Cash Equivalents at beginning of the year		71,316,806	33,492,691
Effects of exchange rate changes		411,549	32,249
<b>Cash &amp; Cash Equivalents at end of the year</b>		<b>26,915,010</b>	<b>71,316,806</b>
<b>Net Operating Cash Flow Per Share (NOCFPS)</b>	<b>37.00</b>	<b>9.22</b>	<b>(1.15)</b>

  
**S.M. Faisal**  
Managing Director  
Saiham Textile Mills Ltd.

  
**Syed Ishtiaq Ahmed**  
Director  
Saiham Textile Mills Ltd.

  
**Md. Neyamat Ullah**  
Company Secretary  
Saiham Textile Mills Ltd.

**Saiham Textile Mills Limited**  
**Notes to the Financial Statements**  
As at and for the year ended June 30, 2025

**1 Status and Activities:**

**1.1 Legal form of the Enterprise:**

**Saiham Textile Mills Limited** was incorporated in Bangladesh on March 27, 1981 as a Public Limited Company under the Companies Act, 1913 (Subsequently repealed by the Companies Act, 1994) and listed with Dhaka Stock Exchange in the month of August, 1988. The registered Office of the company is situated at Noyapara, Saiham Nagar, Habiganj and Dhaka office is situated at house # 34, Road # 136, Gulshan-01, Dhaka-1212.

**1.2 Issue of Rights Share:**

**Saiham Textile Mills Limited** had issued 5,00,00,000 Rights Share of Tk. 10/= each at Tk. 25/= each including Premium of Tk. 15/= per share to general public in the ratio of 2:1 Rights Share (two Rights Share for each existing one share) against present 2,50,00,000 Ordinary Shares after obtaining consent from Bangladesh Securities & Exchange Commission (BSEC) vide their letter no SEC/CI/RI-65/2011/905 dated: December 20, 2011.

The purpose of issuance of Rights Share was to expand the company's business by establishing a new and modernized Melange Spinning Unit having 30,960 spindles.

Accordingly, the Melange Spinning unit of Saiham Textile Mills Ltd. started commercial production on 16th July 2013 and it is now running smoothly.

**1.3 Nature of Business Activities:**

The company produces various counts of quality yarn in both Spinning & Melange unit.

**2. Significant Accounting Policies and basis of preparation of the Financial Statements:**

**2.1 Statement of Compliance:**

The Financial Statements have been prepared and disclosures of information made in accordance with the requirements of The Companies Act-1994, the Bangladesh Securities and Exchange Rules-2020 and International Financial Reporting Standards (IFRS).

**2.2 Basis of Preparation:**

The company's financial statements have been prepared on a going concern basis, using the accrual method of accounting and the historical cost convention, except for property, plant, and equipment (PPE) and investments in shares. Interest on fixed deposits (FDR) has been accounted for on a basis other than accrual.

According to the terms and conditions of the Fixed Deposit Receipt (FDR), no interest will be paid if the FDR is encashed before its maturity date. Since the balance sheet date falls before the maturity date, interest accruals have not been recognized in accordance with these terms.

**2.3 Basis of Reporting:**

Financial Statements are prepared and presented for external users by the enterprise in accordance with identified reporting framework. Presentation has been made in compliance with IAS-1; Presentation of Financial Statements.

## 2.4 Compliance with Financial Reporting Standards as applicable in Bangladesh

The Companies complied, as per Para-12 of Securities & Exchange Rule-2020, with the following International Accounting Standards (IASs) & International Financial Reporting Standards (IFRS) in preparing the financial statements of the Company subject to departure where we have followed:

Sl. No.	Standard Number	Title of Standards	Compliance Status
01	IAS 01	Presentation of Financial Statements	Complied
02	IAS 02	Inventories	Complied
03	IAS 07	Statement of Cash Flows	Complied
04	IAS 08	Accounting Policies, Changes in Accounting Estimates and Errors	Complied
05	IAS 10	Events after the Reporting Period	Complied
06	IAS 12	Income Taxes	Complied
07	IAS 16	Property, Plant & Equipment	Complied
08	IAS 19	Employee Benefits	Complied
10	IAS 21	The Effects of Changes in Foreign Exchange Rates	Complied
11	IAS 23	Borrowing Costs	Complied
12	IAS 24	Related Party Disclosures	Complied
13	IAS 26	Accounting and Reporting by Retirement Benefit Plans	Complied
16	IAS 33	Earnings per Share	Complied
17	IAS 36	Impairment of Assets	Complied
18	IAS 37	Provisions, Contingent Liabilities and Contingent Assets	Complied
19	IAS 38	Intangible Assets	Complied
20	IAS 40	Investment Property	Complied
21	IAS 41	Agriculture	N/A
22	IFRS 1	First time Adoption of International Financial Reporting Standards	Complied
23	IFRS 2	Share-based Payment	N/A
24	IFRS 3	Business Combinations	N/A
25	IFRS 5	Non-current Assets Held for Sale and Discontinued Operations	N/A
26	IFRS 6	Exploration for and Evaluation of Mineral Resources	N/A
27	IFRS 8	Operating Segments	N/A
28	IFRS 09	Financial Instruments	Complied
29	IFRS 10	Consolidated Financial Statements	N/A
30	IFRS 11	Joint Arrangements	N/A
31	IFRS 12	Disclosure of Interests in Other Entities	Complied
32	IFRS 13	Fair Value Measurement	Complied
33	IFRS 14	Regulatory Deferral Accounts	N/A
34	IFRS 15	Revenue from Contracts with Customers	Complied
35	IFRS 16	Leases	N/A
36	IFRS 17	Insurance Contracts	N/A



## 2.5 Use of Estimates and Judgments:

In the preparation of the Financial Statements management required to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amount of assets, liabilities, income and expenses. Actual result may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognized in the year in which the estimate is revised and in any year affected.

## 2.6 Going Concern:

The company has adequate resources to continue in operation for the foreseeable future. For this reason, the directors continue to adopt going concern basis in preparing the Financial Statements. The current credit facilities and resources of the company provides sufficient fund to meet the present requirements of existing business.

## 2.7 Components of the Financial Statements:

According to the IAS – 1 “Presentation of Financial Statements” the complete set of the Financial Statements includes the following components:

- i) The Statement of Financial Position as at June 30, 2025;
- ii) The Statement of Profit or Loss and Other Comprehensive Income for the year ended June 30, 2025;
- iii) The Statement of Cash Flows for the year ended June 30, 2025;
- iv) Statement of Changes in Equity for the year ended June 30, 2025; and
- v) Accounting Policies and explanatory notes the Financial Statements for the year ended June 30, 2025.

## 2.8 Regulatory and Legal Compliance:

The Company complied with the requirements of the following regulatory and legal authorities:

- i) The Companies Act ,1994; (Amended in 2020)
- ii) The Income Tax Act, 2023;
- iii) Bangladesh Securities and Exchange Rules, 2020.
- iv) The Value Added Tax and Supplementary Duty Act, 2012
- v) Other applicable Rules and Regulation.

## 2.9 Property, Plant and Equipments (PPE):

Property, Plant and Equipments are stated at their cost / revalued value less accumulated depreciation in accordance with IAS-16 “Property, Plant and Equipment”. Cost represents cost of acquisition or construction and includes purchase price and other directly attributable cost of bringing the asset to working conditions for its intended use.

Expenditure on repairs and maintenance of Property, Plant and Equipments is treated as expenses when incurred, subsequent expenditure on Property, Plant and Equipment is only recognized when the expenditure improves the condition of the asset beyond its originally assessed standard of performance.

### Depreciation of Property, Plant and Equipments

Depreciation has been charged when the asset is available for use and depreciation of an asset ceases at the earlier of the date that the asset is classified as held for sale (or included in a disposal group that is classified as held for sale) in accordance with IFRS-5 and the date that the asset is derecognized.

No depreciation has been charged on Land and Land development considering the unlimited useful life. The rates of depreciation at the following rates are on PPE under reducing balance method.

Name of assets	Rates
Factory Building and Others Construction	5%
Building office space	5%
Plant and Machineries	7.5%
Furniture and Fixtures	10%
Motor Vehicles	10%
Sundry Assets	10%
Office Equipments	10%

Depreciation has been charged to factory overhead & administrative expenses consistently in proportionate basis.

## 2.10 Inventories:

Inventories are assets held for sale in the ordinary course of business, in the process of production for such sale or in the form of materials or supplies to be consumed in the production process. Inventories are stated at the lower of cost or Net Realizable Value. Costs including an appropriate portion of fixed and variable overhead expenses are assigned to inventories by the method most appropriate to the particular class of inventory. Net realizable value represents the estimated selling price for the inventories less all estimated cost of completion and cost necessary to make it salable. In compliance with the requirements with IAS-2 "Inventories" consist of Raw materials; WIP and Finished Goods are valued at the lower of average cost or the Net Realizable Value. Item wise valuation methods are as follows:

Items	Valuation methods
Raw Cotton	At lower of weighted average cost or net realizable value
Polyester Staple Fiber PSF	At lower of weighted average cost or net realizable value
Stores & Spares	At lower of weighted average cost or net realizable value
Packing Materials	At lower of weighted average cost or net realizable value
Work-in-Process	100% Materials plus portion of labor charges, Gas charges, Electric charges.
Finished Goods (Yarn)	At lower of weighted average cost or net realizable value

## Revaluation of property, plant and equipment

### Basis of valuation:

**Land and land development:** Present valuation of the Land and land Development has been arrived by consideration of the location and the market price of recent Transfer Price of the assets. Information and explanation from local people and Mouza Value has been considered to assess an average current transfer/market rate of land.

**Building and civil engineering:** Factory building, Generator and other buildings / structure has been valued taking into consideration of present cost of construction materials technical and non-technical labor cost workman shop and cost of transportation etc. as the valuer has taken into consideration the materials used for the construction of the buildings / structure and financial work and arrive at a fair and reasonable value of the same.

**Plant and machinery:** Plant and machineries has been arrived at by taking into consideration the current replacement cost. Beside, Information from C&F and other reliable source has been considered.

### **2.11 Revenue Recognition:**

In compliance with the requirements of IFRS-15 “Revenue from contracts with customers”, revenue is recognized to the extent that it is probable that the economic benefits will flow to the entity and the revenue can be reliably measured. Revenue is measured at the fair value of the consideration received or receivable excluding discounts, rebates, and sale taxes.

Revenue from the sale of goods is recognized when the following conditions are satisfied:

- i) the enterprise has transferred to the buyer the significant risk and rewards of ownership of the goods;
- ii) the enterprise retains neither continuing managerial involvement to the degree usually associated with ownership of the goods;
- iii) the amounts of revenue can be measured reliably;
- iv) it is probable that the economic benefits associated with the transaction will flow to the entity; and
- v) the cost incurred or to be incurred in respect of the transaction can be measured reliably.

### **2.12 Functional and Presentation Currency and level of precision:**

These Financial Statements are presented in Bangladeshi Taka which is both functional currency and presentation currency of the Company.

### **2.13 Earnings Per Share (EPS):**

Earnings Per Share (EPS) are calculated in accordance with the IAS-33 “Earnings Per Share” which has been shown on the face of Statement of profit or loss and other Comprehensive Income.

#### **i) Basic Earnings Per Share**

Basic Earnings Per Share are calculated by dividing the net profit or loss for the year attributable to the Ordinary Shareholders by the weighted average number of shares during the year.

#### **ii) Diluted Earnings Per Share**

No diluted Earnings Per Share are required to be calculated for the year as there was no scope for dilution during the year under review.

### **2.14 Cash & Cash Equivalents:**

According to IAS-7 “Cash Flow Statements”, cash comprises of Cash in hand and Cash at Bank. Considering the provisions of IAS-7, Cash in hand and Bank balances have been considered as Cash and Cash Equivalents.

### **2.15 Statement of Cash Flows:**

Statement of Cash Flows is prepared principally in accordance with IAS-7 “Statement of Cash Flows” and in the Cash Flows the operating activities have been presented in direct method as prescribed by the Bangladesh Securities and Exchange Rule-2020.

### **2.16 Liabilities for Expenses and Other Finance:**

While the provision for certain standing charges and known liabilities is made at the Financial Position date based on estimate, the difference arising there from on receipts of bills or actual payments is adjusted in the subsequent year when such liabilities are settled.

### **2.17 Foreign Currency Translation:**

Transactions in foreign currencies are translated into BDT at the rate of exchange ruling on date of transaction. Monetary assets and liabilities expressed in foreign currencies are translated into BDT at the rate of exchange ruling at the Financial Position date. Most of the liabilities denominated in foreign currencies are settled directly through foreign currency inflows generated from revenue transactions.

### **2.18 Borrowing cost:**

In compliance with the requirement of IAS-23 “Borrowing cost” borrowing cost relating to operational period on long term loans, short term loans and overdraft facilities was charged to revenue account as an expense as incurred.

### **2.19 Revaluation Reserve:**

When an assets carrying amount is increased as a result of a revaluation, the increase amount should be credited directly to equity under the heading of revaluation surplus /reserve as per IAS-16: Property, Plant and Equipment. The company revalued the assets of land and land development, Factory Building and Other Construction, Building Office Space, Plant and Machineries and Motor vehicle which has absolutely owned by the company and the increase amount transferred to revaluation reserve. The tax effects on revaluation gain are measured and recognized in the Financial Statements as per IAS-12: Income Taxes.

### **2.20 Taxation:**

#### **Current Tax:**

Provision for current tax has been made in the Financial Statements on taxable profit at the rate of 15% as per SRO No. 159/Law/income tax/2022 dated 01.06.2022 of Income Tax Ordinance 1984.

#### **Deferred Tax:**

Deferred tax is recognized on difference between the carrying amount of assets and a liability in the financial statements and the corresponding tax based used in the computation of taxable profit and is accounted for using balance sheet liability method. Deferred tax liability is generally recognized for all taxable temporary difference and deferred tax assets are recognized to the extent that it is probable that the profit will be available against which deductible temporary difference, unused tax losses or unused tax credits can be utilities. Such assets and liabilities are not recognized if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor accounting profit. Considering the practices generally followed in Bangladesh the company have been reserved deferred tax assets or deferred tax liability in accordance with IAS-12- “Income Taxes “.

### **2.21 Trade Debtors:**

Trade debtors for export of yarn are stated at their real value and trade receivable has mostly arisen from export sales which are usually received within the tenure under LC terms. As such, no expected credit loss has arisen during the year.

### **2.22 Provision for Worker's Profit Participation Fund:**

The company has provided @ 5% of net profit before tax after charging the contribution to WPPF as per provision of The Labour Act 2006 and is payable to workers as delivered in the said Act.

### **2.23 Responsibility for Preparation and Presentation of Financial Statements:**

The Management is responsible for the preparation and presentation of Financial Statements under section 183 of the Companies Act 1994 and as per provision of “The Framework for the Preparation and Presentation of Financial Statements” issued by the International Accounting Standard Committee (IASC).



#### **2.24 Related Party Disclosures:**

As per IAS-24 parties are considered to be related if one party has the ability to control the other party or exercise significant influence over the other party in making financial and operating decisions. The company has carried out transactions in the ordinary course of business on an arm's length basis at commercial rates with related parties.

#### **2.25 Reporting period:**

These Financial Statements cover 12 (Twelve) months for the period from July 01, 2024 to June 30, 2025.

#### **2.26 Comparative Figure:**

Comparative information has been disclosed in respect of the year ended June 30, 2024 for all numerical information in the financial statements and also the narrative and descriptive where it is relevant for understanding of the current year's financial statements.

#### **2.27 Event after the reporting period:**

In compliance with the requirements of "IAS-10 "Events after the reporting period, post Statement of Financial Position events that provide additional information about the company's position at the Statement of Financial Position date are reflected in the Financial Statements and events after the Statement of Financial Position date that are not adjusting event are disclosed in the notes when material.

#### **2.28 Approval of the financial statement:**

These financial statements have been approved by the Board of Directors on October 28, 2025.

#### **2.29 Significant Event**

EPS has increased from Tk. 0.51 to Tk. 0.59 due to decrease of COGS & other expenses. Besides this, Net Operating Cash Flow Per Share (NOCFPS) increased due to decrease of Payment for cost and expenses.

#### **2.30 General:**

- i) Figures appearing in these Financial Statements have been rounded off to the nearest Bangladesh Taka.
- ii) These notes form an integral part of the annexed Financial Statements and accordingly are to be read in conjunction therewith.
- iii) The company has not incurred any expenditure in foreign currency against royalties and technical fees.
- iv) Previous year's figures have been re-arranged, re-grouped and re-classified, wherever necessary, to conform to the current year's presentation. Accordingly, an amount of BDT 67,612,326 has been reclassified from Advance, Deposit and Prepayments to Inventory in Transit. This reclassification has no impact on the total assets of the Company.

Notes	Particulars	Amount in Taka	
		June 30, 2025	June 30, 2024
<b>3.00</b>	<b>Property Plant and Equipment</b>		
	Spinning	1,060,499,679	1,109,810,012
	Melange	1,935,431,002	1,928,237,873
		<b>2,995,930,681</b>	<b>3,038,047,885</b>
<b>3.01</b>	<b>Property Plant and Equipment-Spinning</b>		
	This is arrived as follows:		
	Balance as on July 01 2024	2,106,113,724	2,103,486,034
		-	2,627,690
	Adjustment during the year	(50,599,685)	-
	<b>Balance as on 30.06.2025</b>	<b>2,055,514,039</b>	<b>2,106,113,724</b>
	<b>Depreciation</b>		
	Balance as on 01.07.2024	(996,303,712)	(954,787,626)
	Depreciation charge during the year	(39,005,238)	(41,516,086)
	Depreciation Adjustment during the year	40,294,590	-
	<b>Balance as on 30.06.2025</b>	<b>(995,014,360)</b>	<b>(996,303,712)</b>
	<b>Written down value as on June 30, 2025</b>	<b>1,060,499,679</b>	<b>1,109,810,012</b>
<b>3.02</b>	<b>Property, Plant and Equipment-Melange</b>		
	This is arrived as follows:		
	Balance as on July 01, 2024	3,013,593,476	3,013,593,476
	Addition during the year	98,725,148	-
	<b>Balance as on 30.06.2025</b>	<b>3,112,318,624</b>	<b>3,013,593,476</b>
	<b>Depreciation</b>		
	Balance as on 01.07.2024	(1,085,355,603)	(987,759,842)
	Depreciation charge during the year	(91,532,018)	(97,595,761)
	<b>Balance as on 30.06.2025</b>	<b>(1,176,887,622)</b>	<b>(1,085,355,603)</b>
	<b>Written down value as on June 30, 2025</b>	<b>1,935,431,002</b>	<b>1,928,237,873</b>
	(a) The details of the Property, Plant and equipment have been shown in <b>Annexure - A1 &amp; A2, respectively.</b>		
	(b) The assets have been revalued on 28 April, 2019.		
<b>4.00</b>	<b>Investment in Property</b>		
	<b>Cost</b>		
	This is arrived as follows:		
	Balance as on July 01, 2024	3,723,000	3,723,000
	<b>Adjustment during the year</b>	<b>3,723,000</b>	<b>3,723,000</b>
	<b>Balance as on 30.06.2025</b>		
	<b>Depreciation</b>		
	Balance as on 01.07.2024	(1,914,952)	(1,819,791)
	Depreciation charge during the year	(90,402)	(95,161)
	<b>Balance as on 30.06.2025</b>	<b>(2,005,354)</b>	<b>(1,914,952)</b>
	<b>Written down value as on June 30, 2025</b>	<b>1,717,647</b>	<b>1,808,050</b>
	(Note: Property valued BDT 3,723,000 was recognized as Building Office Space and it has been rented out thus Investment in property was recognized. <b>Annexure-A-1</b> and <b>Annexure-A-2</b> has been modified to fit the change.)		
<b>5.00</b>	<b>Investment in FDR</b>		
	<b>(Fixed Deposit Receipts)</b>		
	<b>Name of Banks &amp; FDR No.</b>	<b>Purpose of Lien</b>	
	Dhaka Bank PLC #2143610048461	Bank Guarantee	-
	Bank Asia PLC #02155011153	Bank Guarantee	4,593,059
	Bank Asia PLC #02155009897	Bank Guarantee	447,243
	Bank Asia PLC #02155011225	Bank Guarantee	416,444
	Eastern Bank PLC #1045810000441	Bank Guarantee	4,108,058
	Eastern Bank PLC #1045160000776	Bank Guarantee	3,831,782
			104,302
			97,359
			568,469
			540,023
			3,043,479
			2,844,539
			<b>8,271,551</b>
			<b>12,323,206</b>
	Note: Taka 8,271,551.00 Fixed deposit receipts are under lien with Bank Asia PLC, Dhaka Bank PLC and Eastern Bank PLC against Bank guarantee.		

Notes	Particulars	Amount in Taka	
		June 30, 2025	June 30, 2024

#### 6.00 Inventories

This represents as follows:

	Quantity		Amount in Tk.	
	June 30,2025	June 30,2024	June 30,2025	June 30,2024
Raw Materials	9,579,623 Lbs	9,521,705 Lbs	801,735,297	848,892,531
Work in Process	72,208 Kgs	108,868 Kgs	14,157,054	25,020,856
Finished Goods	1,138,604 Kgs	2,041,849 Kgs	342,777,757	599,245,154
Goods in Transit-RM	N/A	N/A	697,449,481	699,425,373
Goods in Transit-Spare Parts	N/A	N/A	532,452	57,624,381
Stores & Spare Parts	N/A	N/A	82,774,205	87,428,424
Packing Materials	N/A	N/A	123	1,816
			<b>1,939,426,367</b>	<b>2,317,638,535</b>

Note: Inventories are valued at lower of cost or net realizable value. Net realizable value is based on estimated selling price less any other cost anticipated to be incurred to make the sale .

#### 7.00 Trade and other receivables

Aging of Trade Debtors:

Trade debtors aged upto 90 days	154,541,732	412,501,458
Trade debtors aged upto 180 days	635,992,193	165,236,269
Other receivables	228,302,546	577,481,851
	<b>1,018,836,471</b>	<b>1,155,219,578</b>

Details of Trade Debtors and Other Receivables shown in **Annexure - C**.

a) Trade receivable has mostly arisen from export sales which are usually received within the tenure under LC terms. As such, no expected credit loss has arisen during the year.

b) There is no such debt due by or to directors or other officers of the Company.

I. Receivable considered good in respect of which the company is fully secured.	790,533,925	599,684,471
II. Receivable considered good in respect of which the company holds no security other than the debtors personal security.	-	-
III. Receivable considered doubtful or bad.	-	-
IV. Receivable due by any director or other officer of the company.	-	-
V. Receivable due by common management.	228,302,546	555,535,107
VI. The maximum amount of receivable due by any director or other officer of the company.	-	-
<b>Total</b>	<b>1,018,836,471</b>	<b>1,155,219,578</b>

#### 8.00 Advance, Deposits and Prepayments

Security Deposit with Hobigonj Palli Biddut Samity		1,297,905	1,297,905
Security deposit with Saiham Sky View Tower		60,000	60,000
Advance against salary & wages		771,577	947,911
Advance against local suppliers		2,127,531	2,709,462
Advance against Importing Goods		679,698	493,760
Security Deposit with Jalalabad Gas	8.01	31,457,703	27,695,133
Advance Income Tax	8.02	3,231,867	2,154,862
Prepayments	8.03	1,549,941	1,095,812
AT-IMPORT (VAT)	8.04	289,583	-
		<b>41,465,805</b>	<b>36,454,844</b>

#### 8.01 Security Deposit with Jalalabad Gas

Opening Balance as at July 01, 2024	27,695,133	16,243,833
Addition during the year	3,762,570	11,451,300
Closing Balance as on June 30, 2025	<b>31,457,703</b>	<b>27,695,133</b>

#### 8.02 Advance Income Tax

<b>Opening Balance</b>	<b>2,154,862</b>	<b>773,752</b>
<b>Advance tax paid during the year:</b>		
Tax at source on FDR	205,415	172,580
Tax at source on Export	29,389,337	36,235,113
Tax at source on Office Rent	79,392	79,392

Notes	Particulars	Amount in Taka			
		June 30, 2025	June 30, 2024		
	Tax at source on Transport	279,000	279,000		
	Tax at source on Import	980,764	1,258,751		
	Advance Income Tax	3,000	3,000		
	Tax at source on Bank Interest	3,199	2,375		
	<b>AIT Paid during the year</b>	<b>30,940,107</b>	<b>38,030,211</b>		
	<b>Total Advance tax paid</b>	<b>33,094,969</b>	<b>38,803,963</b>		
	Adjustment with Current Year Tax	(29,863,102)	(36,649,101)		
	<b>Closing Balance</b>	<b>3,231,867</b>	<b>2,154,862</b>		
<b>8.03</b>	<b>Prepayments</b>				
	Opening Balance as at July 01, 2024	1,095,811	1,038,836		
	Addition during the year	1,549,941	1,095,811		
		2,645,752	2,134,647		
	Adjustment made during the year	(1,095,811)	(1,038,836)		
	<b>Closing Balance as on June 30, 2025</b>	<b>1,549,941</b>	<b>1,095,811</b>		
<b>8.04</b>	<b>AT-IMPORT (VAT)</b>				
	Opening Balance as at July 01, 2024	-	-		
	Addition during the year	289,583	-		
		289,583	-		
	Adjustment made during the year	-	-		
	<b>Closing Balance as on June 30, 2025</b>	<b>289,583</b>	<b>-</b>		
	(a) All the advances and deposits amount are considered good and recoverable;				
	(b) Advance due from staffs and workers are regularly being realized through their salaries;				
	(c)There is no amount due from Directors or Officers of the Company under any agreement;				
	(d) Advance against suppliers due mainly to advances given to suppliers for packing materials, spare parts etc.				
	(e) Advance against Imported Goods consists of import L/C commission and insurance of Raw Textile, Spare Parts, Packing Materials and other related expense incurred by the company.				
	(f) The carrying forward of the Advance income Tax (AIT) opening and closing balances is in accordance with Section 120 (Import AIT) and Section 153 (AIT on Motor Vehicle) of the income tax act 2023.				
<b>9.00</b>	<b>Cash and Cash Equivalents</b>				
	This consists of :				
	Cash in Hand	9.01	2,954,346	1,422,115	
	Cash at Banks	9.02	23,960,664	69,894,691	
			<b>26,915,010</b>	<b>71,316,806</b>	
<b>9.01</b>	<b>Cash in Hand</b>				
	Head office		14,632	54,538	
	Factory Office		2,939,714	1,367,577	
			<b>2,954,346</b>	<b>1,422,115</b>	
<b>9.02</b>	<b>Cash at Banks</b>				
	<b>Name of Banks</b>	<b>Branches</b>	<b>Account Type</b>		
	Janata Bank Ltd.(A/C No. 0340-0210001941)	Noyapara	CD	21,182	63,374
	Dutch Bangla Bank Ltd.(A/C No. 0116110000006828)	Gulshan	CD	10,879	36,939
	Dutch Bangla Bank Ltd.SND (A/C No. 291.120.48)	Noyapara	SND	16,684	13,087
	Dhaka Bank Ltd.(A/C No. 215150000001464)	Gulshan	CD	74,630	444,791
	Dhaka Bank Ltd. -(A/C No 2141550002380)	Motijheel	CD	6,729	4,080



Notes	Particulars	Amount in Taka	
		June 30, 2025	June 30, 2024
	HSBC Ltd. Dividend Account -001-145-457- Dhaka Main Office 901	986,058	987,248
	HSBC Ltd. Dividend Account -001-145-457- Dhaka Main Office 902	2,107,510	2,115,841
	HSBC Ltd. Dividend Account -001-145-457- Dhaka Main Office 012	1,403,941	-
	Bkash Account A/C 806446003	48,613	208,718
	Eastern Bank Ltd Principle	234	234
	A/C no-1011060326929		
	Eastern Bank Ltd A/C no-1041060265553 Gulshan	110,740	111,580
	Midland Bank Ltd A/C # 0011-1050005211 Gulshan	233,534	387,722
	NCC Bank Current A/c no 0068- Pragati sarani 0210009104	551	-
	<b>F.C Account</b>		
	Standard Chartered Bank ERQ A/C- Gulshan 42118413501	157,413	1,379
	Standard Chartered Bank A/C - 46118413501	2,870,733	1,964,787
	Dhaka Bank Ltd .F.C A/C-21413000000056 Motijheel	-	40,847
	HSBC Ltd. F.C Margin A/C no-001-145457- Dhaka Main Office 091	2,585,095	21,657,788
	Eastern Bank Ltd F.C. A/C-1013100350441 Principle	5,385,251	8,237,404
	Eastern Bank Ltd ERQ A/C- Principle 1013100350441	1,663,397	14,556,121
	Midland Bank Ltd Margin A/C # 0011- Gulshan 131000581	1,980,570	16,447,174
	NCC BANK FC Margin A/C NO 0012- Pragati sarani 0268000224	4,296,919	1,029,183
	NCC BANK ERQ A/C NO 0012-0259000563 Pragati sarani	-	1,586,394
		<b>23,960,664</b>	<b>69,894,691</b>

Foreign currency bank balances have been converted into BDT at the exchange rate of 1 USD = BDT 121.70 as at June 30, 2025.

#### 10.00 Share Capital

This represents:

##### Authorized capital

15,00,00,000 Ordinary Shares @ of Tk. 10/- each

<b>1,500,000,000</b>	<b>1,500,000,000</b>
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##### Issued, Subscribed & Paid up Capital:

12,500,000 Ordinary Shares @ Tk. 10 each fully paid up in cash	125,000,000	125,000,000
12,500,000 Ordinary Shares @ Tk. 10 each fully paid up other than cash	125,000,000	125,000,000
50,000,000 Right Ordinary Shares @ Tk. 10 each fully paid up in cash	500,000,000	500,000,000
11,250,000 Stock Dividend Issued@ Tk. 10 each	112,500,000	112,500,000
<u>43,12,500 Stock Dividend Issued@ Tk. 10 each</u>	<u>43,125,000</u>	<u>43,125,000</u>
<b>9,05,62,500 Ordinary Shares</b>	<b>905,625,000</b>	<b>905,625,000</b>

Percentage of shareholding position of different shareholders are as follows:

Name of the Shareholders	30.06.2025		30.06.2024	
	No. of shares	% of holding	No. of shares	% of holding
Sponsors	30,969,745	34.20	30,969,745	34.20
Institutions	12,455,558	13.75	13,866,631	15.31
General Public	47,137,197	52.05	45,726,124	50.49
	<b>90,562,500</b>	<b>100.00</b>	<b>90,562,500</b>	<b>100.00</b>

Notes	Particulars	Amount in Taka	
		June 30, 2025	June 30, 2024

#### Classification of Shareholders by holding:

The number of shareholders and shareholding position as at June 30, 2025 are given below:

Holdings	30.06.2025		30.06.2024	
	Number of Share Holders	% of holding	Number of Share Holders	% of holding
Up to 5,000 shares	6,034	6.72	6,450	7.32
5,001 to 50,000 shares	1,126	19.36	1,186	20.38
50,001 to 1,00,000 shares	81	6.47	76	6.05
1,00,001 to 2,00,000 shares	33	5.25	35	5.74
2,00,001 to 3,00,000 shares	12	3.26	10	2.62
3,00,001 to 4,00,000 shares	4	1.55	4	1.50
4,00,001 to 5,00,000 shares	3	1.51	3	1.51
5,00,001 to above	21	55.88	22	54.88
<b>Total</b>	<b>7,314</b>	<b>100.00</b>	<b>7,786</b>	<b>100.00</b>

#### 11.00 Revaluation Surplus

This calculation is arrived as follows:

Opening Balance	1,822,143,144	1,776,912,582
Adjustment for provision of deferred tax	10,648,271	114,356,830
Adjustment for depreciation on revalued assets	(64,778,589)	(69,126,268)
Adjustment for sales of revalued assets	(6,209,887)	-
<b>Closing Balance</b>	<b>1,761,802,939</b>	<b>1,822,143,144</b>

The revaluation of assets of Saiham Textiles Mills Limited was made on 28 April, 2019 by Ata Khan & Co., Chartered Accountants, an Independent Qualified Valuer, on Land and Land Development, Factory Building and Other Construction, Building Office Space and Plant and Machineries. The revaluation was made for both Spinning and Melange units revaluation surplus for which comes at Tk. 2,002,616,203. The result of such revaluation was incorporated in these financial statements from its effective date which is 01 May, 2019. The surplus arising from the revaluation was transferred to revaluation reserve. Effect of deferred tax on the revaluation has been shown under **Note 13.00 "Deferred Tax Liabilities"**.

Present valuation of the Land and land Development, Building Office Space has been arrived at by taking into consideration the location and the market price of recent transfer of the assets. Present valuation of Factory building and other construction, Plant and machineries has been arrived at by taking into consideration the current replacement cost.

#### 12.00 Retained Earnings

This is arrived as follows:

Opening Balance	495,762,928	380,129,687
Net Profit/(Loss) after Tax	53,495,665	46,506,973
Adjustment for depreciation on revalued assets	64,778,589	69,126,268
Cash Dividend paid	(45,281,250)	-
	<b>568,755,932</b>	<b>495,762,928</b>

#### 13.00 Deferred tax Liabilities

This is arrived as follows:

Opening Balance	293,984,074	415,990,627
Deferred Tax expenses for the year	(4,163,457)	(7,649,723)
Deferred tax on Revalued Asset	(10,648,271)	(114,356,830)
<b>Closing Balance</b>	<b>279,172,346</b>	<b>293,984,074</b>

#### 13.01 Deferred tax liability for the period/year is arrived as follows:

##### A. Property, plant and equipment

Carrying amount	981,279,904	1,016,688,762
Tax base amount	337,228,978	337,671,002
Taxable temporary difference	<b>644,050,926</b>	<b>679,017,760</b>
Tax rate	15%	15%
<b>Deferred tax liability</b>	<b>96,607,639</b>	<b>101,852,664</b>

Notes	Particulars	Amount in Taka	
		June 30, 2025	June 30, 2024
	<b>B. Calculation of deferred tax on revaluation of property, plant and equipment:</b>		
	Revalued value of land	945,344,449	945,344,449
	Revalued value of other than land	1,005,026,198	1,076,014,674
	<b>Tax Rate</b>		
	On land	4%	4%
	On other than land	15%	15%
	<b>Deferred tax liabilities</b>		
	For land	37,813,778	37,813,778
	For other than land	150,753,930	161,402,201
		<b>188,567,708</b>	<b>199,215,979</b>
	<b>C. Deferred Tax on Gratuity Provision</b>		
	Provision for Gratuity as at June 30, 2025	40,020,012	47,230,464
	Company tax rate	15%	15%
	<b>Deferred tax asset</b>	<b>(6,003,002)</b>	<b>(7,084,570)</b>
	<b>Total (A+B+C)</b>	<b>279,172,345</b>	<b>293,984,073</b>
	<b>Calculation of deferred tax:</b>		
	Deferred tax liability as on June 30, 2025	<b>279,172,345</b>	<b>293,984,073</b>
	Deferred tax liability as on June 30, 2024	(293,984,074)	(415,990,627)
	<b>Deferred tax increased during the year</b>	<b>(14,811,729)</b>	<b>(122,006,554)</b>
<b>13.1.1</b>	Deferred tax liability other than revalued assets as at June 30, 2025	96,607,639	101,852,664
	Deferred tax liability other than revalued assets as at June 30, 2024	(101,852,664)	(108,215,412)
	Net increased in deferred tax expenses for other than revalued assets for the year	<b>(5,245,025)</b>	<b>(6,362,748)</b>
	Deferred tax asset on gratuity provision as at June 30, 2025	(6,003,002)	(7,084,570)
	Deferred tax asset on gratuity provision as at June 30, 2024	7,084,570	5,797,595
	Net increase/(decrease) in deferred tax expenses for gratuity provision	<b>1,081,568</b>	<b>(1,286,975)</b>
	<b>Total deferred expenses for the year</b>	<b>(4,163,457)</b>	<b>(7,649,723)</b>
	<b>Adjustment of revaluation surplus for deferred tax</b>		
	Deferred tax liability for revaluation as on June 30, 2025	188,567,708	199,215,979
	Deferred tax liability for revaluation as on June 30, 2024	(199,215,979)	(313,572,809)
	<b>Adjustment of revaluation surplus for deferred tax</b>	<b>(10,648,271)</b>	<b>(114,356,830)</b>
		<b>(14,811,728)</b>	<b>(122,006,553)</b>
<b>14.00</b>	<b>Short Term Loan</b>		
	Bank Loan and Overdraft	<b>14.01</b>	
	Mrs. Momena Begum	1,650,639,862	2,242,446,660
		17,500,000	17,500,000
		<b>1,668,139,862</b>	<b>2,259,946,660</b>
<b>14.01</b>	<b>Bank Loan and Overdraft</b>		
	This consists of as follows:		
	EDF & UPAS loan against Import of Raw Cotton & Spare & Parts	1,332,578,520	1,917,810,275
	CC A/C with Eastern Bank Ltd	18,801,979	48,512,238
	CC A/C with Standard Chartered Bank	16,362,667	48,680,879
	CC A/C with HSBC Ltd	21,326,773	27,676,639
	CC A/C with NCCBL	33,832,446	99,748,573
	STL with HSBC	-	50,000,000
	Demand Loan with EBL	45,016,250	50,018,056
	IDBP	182,721,227	-
		<b>1,650,639,862</b>	<b>2,242,446,660</b>
	The cash credit facilities secured by the hypothecation of stock of raw cotton, work in process, finished goods, trade debtors and Directors personal security and guarantee.		
<b>15.00</b>	<b>Trade &amp; Other Creditors</b>		
	Against Local materials	14,438,975	6,954,821
	Against Raw Materials & Others	22,656,042	10,962,244
		<b>37,095,017</b>	<b>17,917,065</b>

Notes	Particulars	Amount in Taka	
		June 30, 2025	June 30, 2024
	Details of Trade & Other Creditors has been shown in Annexure- D.		
<b>16.00</b>	<b>Income Tax Provision</b>		
	Opening Balance	-	-
	Provision made during the year	29,863,102	36,649,101
		<b>29,863,102</b>	<b>36,649,101</b>
	Adjusted with advance income tax	(29,863,102)	(36,649,101)
	Paid for prior year	-	-
	<b>Closing Balance</b>	<b>-</b>	<b>-</b>
<b>16.01</b>	<b>Current Tax</b>	<b>29,863,102</b>	<b>36,649,101</b>
<b>16.02</b>	<b>Tax on Business income (Higher of i, ii, iii)</b>	<b>29,389,337</b>	<b>36,235,113</b>
	<b>i) Regular Tax</b>		
	<b>Profit before Tax</b>	<b>79,195,310</b>	<b>75,506,351</b>
	Accounting Depreciation	130,627,658	139,207,008
	Depreciation Allowance (Tax Base)	(34,809,685)	(27,567,257)
	Other income	(1,587,840)	(1,587,840)
	Non operating income	(994,135)	(728,457)
	<b>Income/(loss) from business</b>	<b>172,431,308</b>	<b>184,829,805</b>
	Tax on business income @ 15%	<b>25,864,696</b>	<b>27,724,471</b>
	<b>ii) Minimum tax U/S-163</b>		
	<b>Tax deducted at source</b>	<b>29,389,337</b>	<b>36,235,113</b>
	<b>iii) Minimum tax U/S-163</b>		
	Turnover	25,609,886	14,587,524
		<b>25,609,886</b>	<b>14,587,524</b>
<b>16.03</b>	<b>Tax on Non operating &amp; other income:</b>		
	<b>Tax on Non operating income:</b>		
	Tax on Interest of FDR @ 20%	220,112	162,105
	Tax on Bank Interest @ 20%	3,568	1,798
	Tax on Other income @ 20%	250,085	250,085
	<b>Total tax liability</b>	<b>473,765</b>	<b>413,988</b>
<b>16.04</b>	<b>Income from House Rent</b>	1,587,840	1,587,840
	Alloawable Expenses-Repair & Maintenace	(476,352)	(476,352)
		<b>1,111,488</b>	<b>1,111,488</b>
<b>17.00</b>	<b>Payable and Accruals</b>		
	This is arrived as follows:		
	Gas charges	13,338,121	15,704,252
	Security Deposit with Saiham Sky view	505,000	505,000
	Auditor Fees	563,500	540,500
	Provision for Salary & wages	12,499,354	16,924,342
	Provision for C& F Charges	1,420,900	2,344,493
	Provision for Truck fare	2,077,000	11,625,850
	Provision for provident fund	320,500	310,454
	Provision for remuneration	-	72,000
	Provision for Utility Bill	27,414	22,387
	Provision For Credit Rating Fees	69,000	64,500
	Rights Share money Refundable	15,000	15,000
	Tax Deduction at Source	-	100
	Vat Deduction at Source	22,000	20,100
	Financial Expenses	706,067	794,257
	Annual Listing Fee	-	558,813



Notes	Particulars	Amount in Taka	
		June 30, 2025	June 30, 2024
	Insurance Expenses	-	65,484
	Provision For Telephone Bill	1,029	-
	Provision For It Expense	105,000	-
	Advance from Customer	-	2,752,000
	WPPF 17.01	8,285,029	7,276,945
	Provision for Gratuity 17.02	40,020,012	47,230,464
		<b>79,974,926</b>	<b>106,826,941</b>
<b>17.01</b>	<b>Workers Profit Participation Fund (WPPF)</b>		
	This is arrived as follows:		
	Opening Balance	7,276,945	3,140,473
	Provision made during the year	3,959,766	3,775,318
	Provision for Interest	446,103	361,154
		<b>11,682,815</b>	<b>7,276,945</b>
	Payment made during the year	(3,397,786)	-
	<b>Closing Balance</b>	<b>8,285,029</b>	<b>7,276,945</b>
	Note: Interest was calculated as per section 240(3) of Bangladesh Labour Act, 2006. (72,76,945-33,97,786=38,79,159*11.5%= Tk 4,46,103)		
<b>17.02</b>	<b>Provision for Gratuity</b>		
	This is arrived as follows:		
	Opening Balance	47,230,464	38,650,630
	Provision made during the year	6,594,675	10,661,065
		<b>53,825,139</b>	<b>49,311,695</b>
	Transfer to Sister Concern	(11,765,663)	-
	Payment made during the year	(2,039,464)	(2,081,231)
	<b>Closing Balance</b>	<b>40,020,012</b>	<b>47,230,464</b>
<b>18.00</b>	<b>Unclaimed Dividend</b>		
	This is arrived as follows:		
	<b>Dividend Account No</b>	<b>Type of Account</b>	<b>Year of Dividend</b>
	HSBC Ltd. Dividend Account -001-145-457-901	Current Account	2020-2021
			986,058
	HSBC Ltd. Dividend Account -001-145-457-902	Current Account	2021-2022
			987,248
	HSBC Ltd. Dividend Account -001-145-457-012	Current Account	2023-2024
			2,107,510
	<b>Total Unclaimed dividend</b>		1,403,941
			<b>4,497,510</b>
			<b>3,103,089</b>
<b>19.00</b>	<b>Cost of Goods Sold</b>		
	This is made up as follows:		
	<b>Materials Consumption</b>		
	Raw Materials 19.01	2,190,826,012	2,482,010,692
	Packing Materials 19.02	36,788,663	39,859,880
	Stores and Spares 19.03	64,245,178	35,329,089
	<b>Total materials consumption</b>	<b>2,291,859,853</b>	<b>2,557,199,661</b>
	Direct Wages and Salaries	169,023,979	150,733,174
	<b>Prime cost</b>	<b>2,460,883,832</b>	<b>2,707,932,835</b>
	Factory Overhead 19.04	350,742,200	359,767,116
	<b>Total manufacturing cost</b>	<b>2,811,626,032</b>	<b>3,067,699,951</b>
	Opening Work-in-process	25,020,856	21,582,425
	<b>Cost of goods available for use</b>	<b>2,836,646,888</b>	<b>3,089,282,376</b>
	Closing Work-in-process	(14,157,054)	(25,020,856)
	<b>Cost of Production</b>	<b>2,822,489,834</b>	<b>3,064,261,520</b>
	Opening Stock of Finished Goods	599,245,154	450,997,084
	<b>Cost of goods available for sales</b>	<b>3,421,734,988</b>	<b>3,515,258,604</b>
	Closing Stock of Finished Goods	(342,777,757)	(599,245,154)
	<b>Cost of Goods Sold</b>	<b>3,078,957,231</b>	<b>2,916,013,450</b>

Notes	Particulars	Amount in Taka							
		June 30, 2025	June 30, 2024						
19.01	Raw Materials								
	This is arrived as follows:								
	Opening Stock of Raw Materials	848,892,531	468,761,922						
	Purchase during the year	2,144,896,690	2,758,837,676						
	Short Weight Claim	(45,537,788)	(13,448,280)						
	Insurance Claim	(1,135,817)	-						
	(Gain)/Loss on dollar fluctuation	45,445,694	116,751,905						
	Raw Materials available for use	2,992,561,309	3,330,903,223						
	Closing Stock of Raw Materials	(801,735,297)	(848,892,531)						
	Consumption during the year	2,190,826,012	2,482,010,692						
19.02	Packing Materials								
	This is arrived as follows:								
	Opening Stock of Packing Materials	1,816	22,478						
	Purchase during the year	36,786,970	39,839,218						
	Packing Materials available for use	36,788,786	39,861,696						
	Closing Stock of Packing Materials	(123)	(1,816)						
	Consumption during the year	36,788,663	39,859,880						
19.03	Stores and Spares								
	This is arrived as follows :								
	Opening Stock	87,428,424	64,422,481						
	Purchase during the year	59,590,959	58,335,032						
	Stores and Spares available for use	147,019,383	122,757,513						
	Closing Stock	(82,774,205)	(87,428,424)						
	Consumption during the year	64,245,178	35,329,089						
19.04	Factory Overhead								
	<table><tr><th colspan="2">Quantity and Average rate of gas charges</th></tr><tr><th>30-Jun-25</th><th>30-Jun-24</th></tr><tr><td>7,787,652 CM3, Tk.27.57 /per CM3</td><td>8,085,274 CM3, Tk.26.33 /per CM3</td></tr></table>	Quantity and Average rate of gas charges		30-Jun-25	30-Jun-24	7,787,652 CM3, Tk.27.57 /per CM3	8,085,274 CM3, Tk.26.33 /per CM3		
Quantity and Average rate of gas charges									
30-Jun-25	30-Jun-24								
7,787,652 CM3, Tk.27.57 /per CM3	8,085,274 CM3, Tk.26.33 /per CM3								
	Gas Charges	214,689,379	212,912,956						
	Covered Van and Lorry expenses	161,094	69,983						
	Insurance Premium	5,145,536	7,128,704						
	Factory Repair & Maintenance of Capital Assets	7,427,130	7,735,684						
	Fuel & Lubricants	139,187	513,374						
	Staff Quarter Expenses	1,307,604	1,290,777						
	Misc. Expenses	741,545	658,664						
	VAT/Excise Duty	378,519	881,313						
	Lab Testing Expenses	2,150	2,400						
	Depreciation (Annexure- A)	120,750,056	128,573,261						
		350,742,200	359,767,116						
20.00	Administrative and Marketing Expenses								
	This consists of as follows:								
	Directors' Remuneration	960,000	960,000						
	Salary & Allowances	48,381,525	43,152,044						
	Festival Bonus	3,097,670	1,541,875						
	Provident fund	1,773,594	1,650,277						
	Rest House Expenses	3,600	25,040						
	Gratuity	6,594,675	10,661,065						
	Postage & Stamp	43,638	33,515						
	Printing Stationery	1,025,733	648,236						
	Maintenance of Vehicle	6,920,854	8,616,920						

Notes	Particulars	Amount in Taka	
		June 30, 2025	June 30, 2024
	Travelling & Conveyance	679,871	379,682
	Rent a car fare	1,267,900	1,271,500
	Entertainment	981,384	954,516
	AGM Expenses	82,129	49,056
	Advertisement	227,453	265,296
	Donation & Subscription	321,470	133,082
	Carriage Outward	15,328,918	7,589,411
	Business Development Exp.	1,285,647	1,302,123
	Insurance Premium	55,849	38,494
	Form, Fees & Others	3,341,034	2,919,463
	Board Meeting Fees	242,000	217,800
	Welfare Expenses	1,082	1,211
	Utilities expenses	350,392	289,574
	Miscellaneous Expenses	86,076	203,400
	Fuel & Gas	339,555	662,840
	Office Maintenance	110,575	114,981
	Uniform & Upkeep	413,943	93,174
	Telephone, Telex & Fax	114,036	166,182
	IT Expenses	1,553,249	1,464,390
	Auditors' Fees	563,500	540,500
	Credit Rating Fee	69,000	64,500
	Annual Listing Fee	684,829	684,829
	CSR Activities	1,129,505	940,510
	Employee Training & Skill Development	-	2,100
	Loss on sales of assets	1,595,207	-
	Depreciation (Annexure- A)	9,877,602	10,633,747
		<b>109,503,496</b>	<b>98,271,333</b>
<b>21.00</b>	<b>Financial Expenses</b>		
	The above amount comprise of as follows:		
	Interest Expenses	135,584,039	140,798,356
	Interest on WPPF of Govt. Portion	446,103	361,154
	Bank Charges & Commission	4,256,153	8,009,042
		<b>140,286,296</b>	<b>149,168,552</b>
<b>22.00</b>	<b>Non operating income</b>		
	Interest on FDR	978,276	720,467
	Interest on saving A/C	15,859	7,990
		<b>994,135</b>	<b>728,457</b>
<b>23.00</b>	<b>Other income</b>		
	Office Rent	1,587,840	1,587,840
		<b>1,587,840</b>	<b>1,587,840</b>
<b>24.00</b>	<b>Earnings per share (EPS)</b>		
	The computation of EPS is given below:		
	Net profit after tax	53,495,665	46,506,973
	Number of total outstanding shares	90,562,500	90,562,500
	<b>Earnings per share (EPS)</b>	<b>0.59</b>	<b>0.51</b>
<b>25.00</b>	<b>Net Assets value (NAV) per share</b>		
	Total assets	6,032,563,532	6,632,808,902
	Total outside liabilities	2,068,879,661	2,681,777,829
	<b>Net assets</b>	<b>3,963,683,870</b>	<b>3,951,031,073</b>
	Divided by number of ordinary shares	90,562,500	90,562,500
	<b>Net assets value (NAV) per share</b>	<b>43.77</b>	<b>43.63</b>

Notes	Particulars	Amount in Taka	
		June 30, 2025	June 30, 2024

#### 26.00 Related Party Transactions

During the year under review, the company carried out a number of transactions with related party in the normal course of business. The name of the related parties, nature of business and their value have been set out below in accordance with the provisions of IAS 24 "Related Party Disclosures".

To comply with BSEC notification No. SEC/CMRRCD/2008-183/Admin/03-30 dated June 1, 2009 and BSEC notification No. SEC/CMRRCD/2006-159/Admin/02-10 dated September 1, 2006 the company has taken approval in its 42 the AGM on 28 December, 2024 for supply of goods and materials amounting 1% or above of the revenue for the immediate preceding financial year with its related parties.

Name of Party	Nature of Transaction	Relationship	30.06.2025	30.06.2024
Faisal Spinning Mills Ltd.	Trade & Other Receivable	Common Director	43,371,543	197,786,437
Saiham Cotton Mills Ltd.	Trade & Other Receivables/ Creditors	Common Director	184,931,003	195,047,577
Saiham Knit Composite Ltd.	Trade & Other Receivable	Common Director	-	6,928,974
Saiham Denims Ltd.	Trade & Other Receivable	Common Director	-	155,772,120
Mrs. Momena Begum	Short term loan	Sponsor Share holder	17,500,000	17,500,000
Director Remuneration	Remuneration	Managing Director	960,000	960,000
Safiqur Rahman Patwary	Salary & Bonus	General Manager	2,771,500	2,533,100
Md Neyamat Ullah	Salary & Bonus	Company Secretary	1,491,000	1,408,000
Syed Abdul Gafur	Salary & Bonus	General Manager	1,175,000	1,115,000
Md Ersad-ul-Basir Chy	Salary & Bonus	Senior Manager	1,038,500	910,823
Abul Bashar Mintu	Salary & Bonus	Manager	1,192,000	1,105,000
Board Meeting Fee	Meeting Fee	Directors	242,000	217,800

#### Faisal Spinning Mills Ltd.

Opening Balance as at July 01, 2024	197,786,436	288,360,149
Addition during the year	901,382,263	643,628,474
	<b>1,099,168,700</b>	<b>931,988,623</b>
Adjustment made during the year	(1,055,797,157)	(734,202,187)
Closing Balance as on June 30, 2025	<b>43,371,543</b>	<b>197,786,436</b>

#### Saiham Cotton Mills Ltd.

Opening Balance as at July 01, 2024	195,047,577	242,867,850
Addition during the year	1,150,863,615	409,039,902
	<b>1,345,911,192</b>	<b>651,907,752</b>
Adjustment made during the year	(1,160,980,189)	(456,860,175)
Closing Balance as on June 30, 2025	<b>184,931,003</b>	<b>195,047,577</b>

#### Saiham Knit Composite Ltd.

Opening Balance as at July 01, 2024	6,928,974	53,257,645
Addition during the year	544,527	142,772,599
	<b>7,473,501</b>	<b>196,030,244</b>
Less: Adjustment made during the year	(7,473,501)	(189,101,270)
Closing Balance as on June 30, 2025	<b>-</b>	<b>6,928,974</b>

#### Saiham Denims Ltd.

Opening Balance as at July 01, 2024	155,772,119	-
Addition during the year	385,524,938	182,175,005



Notes	Particulars	Amount in Taka	
		June 30, 2025	June 30, 2024
		541,297,057	182,175,005
	Adjustment made during the year	(541,297,057)	(26,402,886)
	Closing Balance as on June 30, 2025	-	155,772,119
<b>Mrs. Momena Begum</b>			
	Opening Balance as at July 01, 2024	17,500,000	17,500,000
	Addition during the year	-	-
		17,500,000	17,500,000
	Less: Adjustment made during the year	-	-
	Closing Balance as on June 30, 2025	17,500,000	17,500,000

**27.00 Disclosures as per requirement of Schedule XI, part II of the Companies Act 1994:**

**Attendance Status of Board Meeting of Director**

During the period/year the following Board Meeting were held.

The attendance status of all meeting is as follows :

Name of Director	Position	2024-2025		2023-2024
		Meeting Held	Attended	Attended
S.M. Faisal	Managing Director	7	7	6
Engr. Syed Ishtiaq Ahmed	Chairman/Director	7	7	6
Syed Shafqat Ahmed	Director	7	7	6
Mrs. Yasmin Faisal	Director	7	7	6
Rio Aziza Salim	Director	7	7	6
Md. Tariquzzaman Khan, FCA, FCS	Independent Director	7	7	6
Mohammad Nazmul Hossain, FCA	Independent Director	7	1	6
Tasnuva Ahmed, FCA	Independent	7	4	-

**28.00 Disclosures as per requirement of Schedule XI, part II of the Companies Act 1994:**

**A. Disclosure as per requirement of schedule XI, part II, Note 5 of Para 3**

**Number of Employees for the period ended June 30, 2025**

Salary Range (Monthly)	Officer & Staff		Worker	Total Employees
	Head Office	Factory		
Below 4,100	-	-	-	-
Above 4,100	26	224	568	818
<b>Total</b>	<b>26</b>	<b>224</b>	<b>568</b>	<b>818</b>

**Disclosure as per requirement of schedule XI, part II, para 4**

Name	Designation	Remuneration	Remuneration
Mr. S. M. Faisal	Managing Director	960,000	960,000
<b>Total</b>		<b>960,000</b>	<b>960,000</b>

**B. Disclosure as per requirement of schedule XI, Part II, Para 7**

Details of production capacity & utilization

Year	Installed capacity p.a in kgs	Actual Production p.a in kgs	% of Capacity Utilization	% of Shortage
30-Jun-25	10,650,000	8,882,560	83	17
30-Jun-24	10,650,000	9,236,374	87	13

Notes	Particulars	Amount in Taka	
		June 30, 2025	June 30, 2024

**C. Disclosure as per requirement of schedule XI, Part II, para 8**

Value of Raw Textile, Packing Materials and Stores and Spares for the period ended June 30,2025.

Particulars	Local Purchase	Import	Total purchase	Consumption
Raw Materials	205,083,980	1,939,812,710	2,144,896,690	2,190,826,012
Packing Material	36,786,970	-	36,786,970	36,788,663
Spares parts	38,323,033	21,267,926	59,590,959	64,245,178

**Schedule XI, Part II, Para 8(b) & para 8(d) Foreign currencies remitted during the year :**

During this period, the company did not remit any amount as dividend, technical know-how, royalty, professional consultation fees, interest and other matters either its shareholder or others.

**29.00 Contingent Liability (Non - Funded)**

**Nature of contingent liability**

Bank Guarantee - Jalalabad Gas T & D System Ltd.	7,275,252	7,275,252
Bank Guarantee - Jalalabad Gas T & D System Ltd.	2,307,059	2,307,059
Bank Guarantee - Jalalabad Gas T & D System Ltd.	1,972,148	1,972,148
Bank Guarantee - Jalalabad Gas T & D System Ltd.	177,602	177,602
Bank Guarantee - Jalalabad Gas T & D System Ltd.	29,745	29,745
Bank Guarantee - Jalalabad Gas T & D System Ltd.	2,996,037	2,996,037
Bank Guarantee - Jalalabad Gas T & D System Ltd.	2,193,018	2,193,018
Bank Guarantee - Jalalabad Gas T & D System Ltd.	7,362,260	7,362,260
Bank Guarantee - Jalalabad Gas T & D System Ltd.	3,082,884	3,082,884
Bank Guarantee - Jalalabad Gas T & D System Ltd.	78,557	78,557
Bank Guarantee - Jalalabad Gas T & D System Ltd.	34,202	34,202
Bank Guarantee - Jalalabad Gas T & D System Ltd.	4,220,622	4,220,622
Bank Guarantee - Jalalabad Gas T & D System Ltd.	481,494	481,494
Bank Guarantee - Jalalabad Gas T & D System Ltd.	27,483,120	27,483,120
Bank Guarantee - Jalalabad Gas T & D System Ltd.	2,944,620	-
	<b>62,638,620</b>	<b>59,694,000</b>

**30.00 Contingent Assets**

There was no Contingent Assets as on June 30, 2025.

**31.00 Claim against the Company**

There was no claim against the company which is to be acknowledged as debt as on June 30, 2025.

**32.00 Event after reporting period**

The Board of Directors at their board meeting held on October 28, 2025 recommended to the shareholders 6% Cash dividend for the year ended June 30, 2025. This will be considered for approval by the shareholders at the next Annual General Meeting (AGM).

Except the fact stated above, no circumstances have arisen since the balance sheet date, which would require adjustment to or disclosure in the financial statement or notes thereto.

**33.00 Reconciliation of cash flows from operating activities under indirect method**

Profit before Tax	79,195,310	75,506,351
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**Adjustment to Reconcile Profit before Tax provided by operating activities:**

Depreciation	130,627,658	139,207,008
Loss on Sales of Assets	1,595,207	
Finance Expenses	140,286,296	149,168,552
Unrealized gain/(loss) for change in exchange rate of foreign currency	5,331,396	1,253,368

**Changes in current assets and liabilities:**

(Increase) / Decrease Inventories	378,212,168	(1,119,355,991)
(Increase) / Decrease Advance, deposits & prepayments	(5,010,961)	(53,064,247)
Income Tax Paid	(29,863,102)	(36,649,101)
(Increase) / Decrease Trade Receivable	141,042,307	710,970,889
Increase/ (Decrease) In trade creditors	19,177,952	2,656,663
Increase / (Decrease) payables & Accruals	(26,852,015)	27,591,354
Increase / (Decrease) unclaimed Dividend	1,394,421	(1,228,735)
<b>Net cash flow from operating activities</b>	<b>835,136,637</b>	<b>(103,943,889)</b>

Notes	Particulars	Amount in Taka	
		June 30, 2025	June 30, 2024
<b>34.00</b>	<b>Collection from customer</b>		
	Opening receivable	1,155,219,578	1,865,909,755
	Sales during the year	3,414,651,520	3,241,672,076
		<b>4,569,871,098</b>	<b>5,107,581,831</b>
	Closing Receivable	(1,018,836,471)	(1,155,219,578)
	Unrealized gain/(Loss)	4,659,200	280,711
	<b>Collection from sales</b>	<b>3,555,693,827</b>	<b>3,952,642,964</b>
<b>35.00</b>	<b>Collection from non-operating income &amp; Other Income</b>		
	Opening receivables	-	-
	Income during the year	2,581,975	2,316,297
		2,581,975	2,316,297
	Closing sundry Receivables	-	-
		<b>2,581,975</b>	<b>2,316,297</b>
<b>36.00</b>	<b>Payment for cost and expenses</b>		
	Cost of goods sold	(3,078,957,231)	(2,916,013,450)
	Operating expenses	(109,503,496)	(98,271,333)
	Loss on Sales of Assets	1,595,207	
	Depreciation	130,627,658	139,207,008
	Inventories	378,212,168	(1,119,355,991)
	Advances, deposits and pre-payments	(5,010,961)	(53,064,247)
	WPPF	(3,959,766)	(3,775,318)
	Payables & Accruals	(26,852,015)	27,591,354
	Unclaimed Dividend	1,394,421	(1,228,735)
	Trade creditors	19,177,952	2,656,663
		<b>(2,693,276,063)</b>	<b>4,022,254,049</b>
<b>37.00</b>	<b>Net Operating Cash Flow Per Share</b>		
	The computation of NOCFPS is given below:		
	Net cash flow from operating activities	835,136,637	(103,943,890)
	Divided by number of ordinary shares	90,562,500	90,562,500
	<b>Net Operating Cash Flow Per Share (NOCFPS)</b>	<b>9.22</b>	<b>(1.15)</b>
<b>38.00</b>	<b>General Comments &amp; Observations</b>		
	(a) There was no preference share issued by the company.		
	(b) The company has not incurred any expenditure in foreign currency against royalties and technical fees.		
	(c) Auditors are paid only statutory audit fees.		
	(d) No foreign exchange remitted to the any shareholders during the period.		
	(e) No amount of money was expended by the company for compensating any members of the Board for special service rendered.		

**Saiham Textile Mills Limited**  
Property, Plant and Equipment (Spinning unit)  
As at June 30, 2025

Annexure - A1

Particulars	Cost				Depreciation				W.D.V. as at 30.06.2025
	Balance as on 01.07.2024	Addition during the year	Adjustment during the year	Balance as on 30.06.2025	Rate of dep. (%)	Balance as on 01.07.2024	Charged during the year	Adjustment during the year	
Land & Land Development	10,320,642	-	-	10,320,642	-	-	-	-	10,320,642.00
Factory Building & Other Construction	53,499,022	-	-	53,499,022	5	37,802,086	784,847	-	38,586,933
Building Office Space	144,715,490	-	-	144,715,490	5	45,400,386	4,965,755	-	50,366,141
Plant & Machineries	631,659,928	-	(32,876,430)	598,783,498	7.5	519,614,678	8,403,394	(28,781,223)	499,236,849
Furniture & Fixtures	4,028,510	-	-	4,028,510	10	3,564,067	46,444	-	3,610,511
Motor Vehicles	22,984,684	-	-	22,984,684	15	16,994,817	898,480	-	17,893,297
Office Equipments	10,175,642	-	-	10,175,642	10	6,306,541	386,910	-	6,693,451
Sundry Assets	9,625,635	-	-	9,625,635	10	8,783,222	84,241	-	8,867,463
Sub-Total (a)	887,009,553	-	(32,876,430)	854,133,123		638,465,798	15,570,071	(28,781,223)	625,254,645
									228,878,478

**(b) Revaluation:**

Particulars	Revalued Amount			Depreciation				W.D.V. as at 30.06.2025	
	Balance as on 01.07.2024	Addition during the year	Adjustment during the year	Balance as on 30.06.2025	Rate of dep. (%)	Balance as on 01.07.2024	Charged during the year		Adjustment during the year
Land & Land Development	456,315,538	-	-	456,315,538	-	-	-	-	456,315,538.00
Factory Building & Other Construction	348,798,084	-	-	348,798,084	5	120,870,151	11,396,397	-	132,266,548
Building Office Space	76,081,074	-	-	76,081,074	5	26,164,426	2,495,832	-	28,660,258
Plant & Machineries	336,855,612	-	(17,723,255)	319,132,357	7.5	209,882,514	9,522,982	(11,513,367)	207,892,128
Motor Vehicles	1,053,862	-	-	1,053,862	15	920,823	19,956	-	940,779
Sub-Total (b)	1,219,104,170	-	(17,723,255)	1,201,380,915		357,837,914	23,435,167	(11,513,367)	369,759,713
Grand Total (a+b)	2,106,113,723	-	(50,599,685)	2,055,514,038		996,303,712	39,005,238	(40,294,590)	995,014,358
									1,060,499,680

**Investment in Property (At Cost)**

Particulars	Cost				Depreciation				W.D.V. as at 30.06.2025
	Balance as on 01.07.2024	Addition during the year	Adjustment during the year	Balance as on 30.06.2025	Rate of dep. (%)	Balance as on 01.07.2024	Charged during the year	Adjustment during the year	
Building Office Space	3,723,000	-	-	3,723,000	5	1,914,951	90,402	-	2,005,353
Total	3,723,000	-	-	3,723,000	5	1,914,951	90,402	-	2,005,353
									1,717,647

**Depreciation Charge to :**

Cost of Production  
Administrative Expenses

**Total**

30,107,620  
8,988,020  
**39,095,640**



**Saiham Textile Mills Limited**  
**Property, Plant and Equipment (Melange unit)**  
As at June 30, 2025

Annexure - A2

Particulars	Cost				Rate of dep. (%)	Depreciation				W.D.V. as at 30.06.2025
	Balance as on 01.07.2024	Addition during the year	Adjustment during the year	Balance as on 30.06.2025		Balance as on 01.07.2024	Charged during the year	Adjustment during the year	Balance as on 30.06.2025	
Land & Land Development	53,959,490	-	-	53,959,490	-	-	-	-	-	53,959,490.00
Factory Building & Other Construction	289,319,025	-	-	289,319,025	5	114,135,302	8,759,186	-	122,894,488	166,424,537
Plant & Machineries	1,223,594,545	98,721,098	-	1,322,315,644	7.5	691,290,270	40,539,828	-	731,830,098	590,485,546
Furniture & Fixtures	438,375	-	-	438,375	10	266,009	17,237	-	283,246	155,129
Motor Vehicles	17,837,434	-	-	17,837,434	15	13,441,505	659,389	-	14,100,894	3,736,540
Office Equipments	2,766,100	-	-	2,766,100	10	1,670,955	109,515	-	1,780,470	985,630
Sundry Assets	2,225,587	4,050	-	2,229,637	10	1,191,510	103,441	-	1,294,951	934,686
<b>Sub-Total (a)</b>	<b>1,590,140,556</b>	<b>98,725,148</b>	<b>-</b>	<b>1,688,865,705</b>		<b>821,995,551</b>	<b>50,188,596</b>	<b>-</b>	<b>872,184,147</b>	<b>816,681,558</b>
<b>2,542,998,828</b>										

(b) Revaluation:

Particulars	Revalued Amount				Rate of dep. (%)	Depreciation				W.D.V. as at 30.06.2025
	Balance as on 01.07.2024	Addition during the year	Adjustment during the year	Balance as on 30.06.2025		Balance as on 01.07.2024	Charged during the year	Adjustment during the year	Balance as on 30.06.2025	
Land & Land Development	489,028,911	-	-	489,028,911	-	-	-	-	-	489,028,911
Factory Building & Other Construction	468,447,353	-	-	468,447,353	5	108,992,351	17,972,750	-	126,965,101	341,482,252
Plant & Machineries	465,976,656	-	-	465,976,656	7.5	154,367,702	23,370,672	-	177,738,374	288,238,282
<b>Sub-Total (b)</b>	<b>1,423,452,920</b>	<b>-</b>	<b>-</b>	<b>1,423,452,920</b>		<b>263,360,053</b>	<b>41,343,422</b>	<b>-</b>	<b>304,703,475</b>	<b>1,118,749,445</b>
<b>Grand Total (a+b)</b>	<b>3,013,593,476</b>	<b>98,725,148</b>	<b>-</b>	<b>3,112,318,625</b>		<b>1,085,355,604</b>	<b>91,532,018</b>	<b>-</b>	<b>1,176,887,622</b>	<b>1,935,431,003</b>

Depreciation Charge to :

Cost of Production  
Administrative Expenses

Total

90,642,436  
889,582  
**91,532,018**

**Saiham Textile Mills Limited**  
Property, Plant and Equipment (Spinning unit)  
As at June 30, 2024

Annexure - B-1

Particulars	Cost			Rate of dep. (%)	Depreciation			W.D.V. as at 30.06.2024
	Balance as on 01.07.2023	Addition during the year	Adjustment during the year		Balance as on 01.07.2023	Charged during the year	Adjustment during the year	
Land & Land Development	10,320,642	-	-	-	-	-	-	10,320,642
Factory Building & Other Construction	53,499,022	-	-	5	36,975,932	826,154.00	-	15,696,936
Building Office Space	144,715,490	-	-	5	40,173,275	5,227,111.00	-	99,315,104
Plant & Machineries	629,059,928	2,600,000	-	7.5	510,723,171	8,891,507.00	-	112,045,250
Furniture & Fixtures	4,000,820	27,690	-	10	3,515,283	48,784.00	-	464,443
Motor Vehicles	22,984,684	-	-	15	15,937,781	1,057,036.00	-	5,989,867
Office Equipments	10,175,642	-	-	10	5,876,641	429,900.00	-	3,869,101
Sundry Assets	9,625,635	-	-	10	8,689,621	93,601.00	-	842,413
<b>Sub-Total (a)</b>	<b>884,381,863</b>	<b>2,627,690</b>	<b>-</b>		<b>621,891,705</b>	<b>16,574,093</b>	<b>-</b>	<b>248,543,755</b>

**(b) Revaluation:**

Particulars	Cost			Rate of dep. (%)	Depreciation			W.D.V. as at 30.06.2024
	Balance as on 01.07.2023	Addition during the year	Adjustment during the year		Balance as on 01.07.2023	Charged during the year	Adjustment during the year	
Land & Land Development	456,315,538	-	-	-	-	-	-	456,315,538
Factory Building & Other Construction	348,798,084	-	-	5	108,873,944	11,996,207	-	227,927,933
Building Office Space	76,081,074	-	-	5	23,537,234	2,627,192	-	49,916,648
Plant & Machineries	336,855,612	-	-	7.5	199,587,398	10,295,116	-	126,973,098
Motor Vehicles	1,053,862	-	-	15	897,345	23,478	-	133,039
<b>Sub-Total (b)</b>	<b>1,219,104,170</b>	<b>-</b>	<b>-</b>		<b>332,895,921</b>	<b>24,941,993</b>	<b>-</b>	<b>861,266,256</b>
<b>Grand Total (a+b)</b>	<b>2,103,486,034</b>	<b>2,627,690</b>	<b>-</b>		<b>954,787,626</b>	<b>41,516,086</b>	<b>-</b>	<b>1,109,810,011</b>

Particulars	Cost			Rate of dep. (%)	Depreciation			W.D.V. as at 30.06.2024
	Balance as on 01.07.2023	Addition during the year	Adjustment during the year		Balance as on 01.07.2023	Charged during the year	Adjustment during the year	
Building Office Space	3,723,000	-	-	5	1,819,791	95,160	-	1,808,049
<b>Total</b>	<b>3,723,000</b>	<b>-</b>	<b>-</b>	<b>5</b>	<b>1,819,791</b>	<b>95,160</b>	<b>-</b>	<b>1,808,049</b>

**Depreciation Charge to :**

Cost of Production	32,008,984
Administrative Expenses	9,602,263
<b>Total</b>	<b>41,611,247</b>

**Saiham Textile Mills Limited**  
Property, Plant and Equipment (Melange unit)  
As at June 30, 2024

Annexure - B-2

Particulars	Cost			Rate of dep. (%)	Depreciation			W.D.V. as at 30.06.2024
	Balance as on 01.07.2023	Addition during the year	Adjustment during the year		Balance as on 01.07.2023	Charged during the year	Adjustment during the year	
Land & Land Development	53,959,490	-	-	-	-	-	-	53,959,490
Factory Building & Other Construction	289,319,025	-	-	5	104,915,106	9,220,196	-	175,183,723
Plant & Machineries	1,223,594,545	-	-	7.5	648,130,464	43,159,806	-	532,304,276
Furniture & Fixtures	438,375	-	-	10	246,857	19,152	-	172,366
Motor Vehicles	17,837,434	-	-	15	12,665,753	775,752	-	4,395,929
Office Equipments	2,766,100	-	-	10	1,549,272	121,683	-	1,095,145
Sundry Assets	2,225,587	-	-	10	1,076,613	114,897.00	-	1,034,077
<b>Sub-Total (a)</b>	<b>1,590,140,556</b>	<b>0</b>	<b>-</b>		<b>768,584,064</b>	<b>53,411,486</b>	<b>-</b>	<b>768,145,006</b>
								<b>2,477,150,109</b>

(b) Revaluation:

Particulars	Cost			Rate of dep. (%)	Depreciation			W.D.V. as at 30.06.2024
	Balance as on 01.07.2023	Addition during the year	Adjustment during the year		Balance as on 01.07.2023	Charged during the year	Adjustment during the year	
Land & Land Development	489,028,911	-	-	-	-	-	-	489,028,911
Factory Building & Other Construction	468,447,353	-	-	5	90,073,667	18,918,684	-	359,455,002
Plant & Machineries	465,976,656	-	-	7.5	129,102,111	25,265,591	-	311,608,954
<b>Sub-Total (b)</b>	<b>1,423,452,920</b>	<b>-</b>	<b>-</b>		<b>219,175,778</b>	<b>44,184,275</b>	<b>-</b>	<b>1,160,092,867</b>
<b>Grand Total (a+b)</b>	<b>3,013,593,476</b>	<b>-</b>	<b>-</b>		<b>987,759,842</b>	<b>97,595,761</b>	<b>-</b>	<b>1,928,237,873</b>

Depreciation Charge to :

Cost of Production  
Administrative Expenses

96,564,277  
1,031,484  
**97,595,761**

**Saiham Textile Mills Limited**  
**Statement of Trade and Other Receivables**  
As at June 30, 2025

**Annexure - C**

Name of the party	June 30, 2025	June 30, 2024
Anlima Textile Ltd	-	940,540
A-One Polar Ltd.	41,851,413	30,513,600
Dewan Fashion Wears Ltd	45,707,611	-
Fakir Apparels Ltd.	40,827,308	-
Fakir Fashion Ltd	-	43,170,368
G.A.B Limited	-	355,914,240
Gms Composite Knitting Ind. Ltd	-	1,462,500
Grameen Fabrics & Fashions Ltd.	-	10,681,808
Jinnat Knitwear Ltd.	-	24,603,930
Kaizer Knitwears Ltd	38,004,457	-
Liberty Knitwear Ltd.	159,218,078	-
Life Textile ( Pvt ) Ltd.	-	4,680,000
M.B Knit Fashion Ltd	35,481,635	36,796,500
Muazuddin Textile Ltd.	127,121,686	-
M.S. Dyeing Printing And Finishing Ltd.	73,020,000	-
Muazuddin Knit Fashion Ltd.	52,707,966	-
Rahman Knit Garments Ltd.	22,052,040	-
S.D.S International Limited	136,770,096	49,807,068
Texeurop (Bd) Ltd.	-	12,238,200
Saiham Knit Composite Ltd.	-	6,928,974
B.S Syndicate	17,771,636	28,875,718
Faisal Spinning Mills Ltd	43,371,543	197,786,437
Saiham Cotton Mills Ltd.	184,931,003	195,047,577
Saiham Denims Ltd.	-	155,772,120
<b>Grand Total</b>	<b>1,018,836,471</b>	<b>1,155,219,578</b>



**Saiham Textile Mills Limited**  
**Statement of Trade & Other Creditors**  
As at June 30, 2025

**Annexure - D**

Name of Party	Supplier Type	June 30, 2025	June 30, 2024
A.R Tools House	Local Supplier	360	-
Abul Khayer Crockerries Store	Local Supplier	-	1,885
Al-Amin Cng & Filling Station	Local Supplier	11,980	8,050
Al-Fatiha Electric	Local Supplier	57,652	37,480
Al-Hasan Trade International	Local Supplier	155,975	325,470
Al-Madina Super Shop	Local Supplier	-	3,460
Al-Modina Library	Local Supplier	-	1,505
Aminul Islam Store	Local Supplier	5,000	-
Anan Pack (Bd) Ltd.	Local Supplier	394,250	1,203,293
Arshi Paper & Books Stationary	Local Supplier	-	9,084
Azad Enterprise	Local Supplier	1,550	140
B D.Venture	Local Supplier	-	34,125
Bangla Trac Limited.	Local Supplier	4,773,832	969,169
Barakah Industrial Mart	Local Supplier	13,590	1,200
Bashir & Son	Local Supplier	-	325
Bearing Sales Corporation	Local Supplier	50,875	50,900
Belting Roots Technology	Local Supplier	79,715	35,760
Best Buy -Olipur	Local Supplier	-	800
Bhuiyan Medical	Local Supplier	-	7,800
Bismillah Fire Fighting	Local Supplier	44,430	-
Bm Rubber Industries	Local Supplier	1,650	3,450
Boshir & Brothers	Local Supplier	-	5,450
Chatro Bondhu Library		200	-
Citizen Marketing Ltd.,	Local Supplier	125,838	-
Colour Touch Printers	Local Supplier	8,680	7,580
Crystal Vision Solutions	Local Supplier	193,600	5,150
Dana Engineers International Limited	Local Supplier	278,935	-
Daraz	Local Supplier	-	678
Delcot Limited	Local Supplier	73,594	282,768
Dot Printing & Packages	Local Supplier	-	2,340
Dulal Machinery & Auto Traders	Local Supplier	3,010	810
Eva Machinery & Co.	Local Supplier	65,044	29,360
F. R. Trade International	Local Supplier	119,007	6,017
Faith One	Local Supplier	-	1,350
Faithness Limited.	Local Supplier	137,590	67,500
Fml Trade International	Local Supplier	15,296	2,730
Friends Chemitec	Local Supplier	86,250	19,600
G.S. Enterprise	Local Supplier	94,800	-
General Enterprise	Local Supplier	2,900	-
Global Link Filling Station	Local Supplier	7,605	3,855
Hafeez Packaging Industries	Local Supplier	3,333,720	-
Haji Lokman Sanitary & Hardware	Local Supplier	20,975	19,800
Helal Corporation	Local Supplier	27,200	-
Hi-Tech Power	Local Supplier	-	66,768
Hitech Professionals	Local Supplier	31,050	-
Industry Wallet	Local Supplier	283,100	45,720
Islam Traders	Local Supplier	55,147	24,403
Jakir Aluminum Store	Local Supplier	1,000	780
Jalil Hardware	Local Supplier	-	340

Name of Party	Supplier Type	June 30, 2025	June 30, 2024
Janata Machineries	Local Supplier	101,002	-
Joyguru Hardware	Local Supplier	1,900	11,990
Kanak Clothe Store	Local Supplier	-	2,800
Khandaker Enterprise	Local Supplier	49,674	5,164
Khorshed Electric Company.	Local Supplier	135,600	135,600
Korno Paint & Hardware	Local Supplier	75,335	70,305
Lipika	Local Supplier	61,500	85,000
M M Rubber & Plastic	Local Supplier	-	7,000
M R Accessories	Local Supplier	223,775	58,200
M/S Bishonath Crockerries	Local Supplier	-	2,000
M/S Bismillah Gas Point	Local Supplier	-	790
M/S Jagat Bondhu Hardware	Local Supplier	-	1,090
M/S Jogodishpur Filling Station	Local Supplier	-	2,600
M/S Kajol Chokroborti & Brothers	Local Supplier	197,271	231,927
M/S Laki Electric	Local Supplier	43,190	36,990
M/S Lokman Store & Jhuma Cosmetics	Local Supplier	-	330
M/S Lucky Electric.	Local Supplier	-	5,330
M/S Mayer Doya Furniture	Local Supplier	-	640
M/S Mizan Enterprise	Local Supplier	10,260	12,210
M/S Modina Paints & Sanitary	Local Supplier	-	4,630
M/S Mohanam Electric	Local Supplier	1,600	-
M/S Mohanpur Filling Station	Local Supplier	-	11,050
M/S Mohonpur Filling Station	Local Supplier	51,250	47,500
M/S Moon Cosmetics	Local Supplier	-	2,928
M/S Murshid Khan Verities Store	Local Supplier	3,640	3,040
M/S Pingki Electric	Local Supplier	-	760
M/S Rahman Refrigeration	Local Supplier	2,400	-
M/S Rubi Store	Local Supplier	2,000	3,150
M/S Rufaida Enterprise	Local Supplier	30,800	-
M/S Sadia Varities Store	Local Supplier	1,010	880
M/S Selim Still House	Local Supplier	-	9,000
M/S Srabon Paints	Local Supplier	2,050	1,700
M/S Suvodh Vandar	Local Supplier	-	16,715
M/S Tasmia Crookerries And Gift Corner	Local Supplier	700	300
M/S Uttam Hardware Store	Local Supplier	-	7,200
M/S Uttam Store	Local Supplier	-	4,630
M/S Victor Corporation	Local Supplier	39,604	16,922
Maa Babar Dua Porda & Bedding Store	Local Supplier	4,320	2,800
Ma-Babar Dua Vai Vai Bedding Center	Local Supplier	3,000	-
Mahir Enterprise	Local Supplier	34,560	6,600
Maisha Tyre & Battery	Local Supplier	-	12,865
Maruf Computer	Local Supplier	450	-
Mayer Dua Sanitary	Local Supplier	-	900
Miraj Electric House	Local Supplier	-	2,400
Mizan Shopping Media & Hardware	Local Supplier	-	1,790
Mujib Marine Collection	Local Supplier	-	3,200
Munshi Trade International	Local Supplier	-	41,400
New Firetech	Local Supplier	-	1,000
New Vision Fire Safety & Security	Local Supplier	9,900	11,250
Nipa Glass Hardware	Local Supplier	3,033	450
Noor Light House	Local Supplier	-	29,715
Obayed Enterprise	Local Supplier	-	71,440
People'S Mill Store	Local Supplier	-	15,170
Pitamata Thai Alluminium & Ss Garden	Local Supplier	5,500	-

Name of Party	Supplier Type	June 30, 2025	June 30, 2024
Popular Library	Local Supplier	-	740
Puja Shoes	Local Supplier	-	600
R. A. Rubber	Local Supplier	-	3,840
R.M.M Rubber & Plastic	Local Supplier	-	2,100
Rafi Computer	Local Supplier	4,750	5,750
Rafi Electronics	Local Supplier	220	-
Rahimafrooz Batteries Limited	Local Supplier	-	114,900
Rfl Sales Department	Local Supplier	-	2,070
Rokeya Hardware Store	Local Supplier	22,238	-
Roni Stationery	Local Supplier	780	-
Rony Stationary	Local Supplier	-	600
Roy Telecom & Cosmetics	Local Supplier	3,990	4,190
S.S Trade Link	Local Supplier	44,760	159,540
Sami Electric	Local Supplier	1,050	750
Satata Tools & Machineries	Local Supplier	23,600	19,494
Selim Electronics	Local Supplier	-	3,420
Shahajada Tools	Local Supplier	-	6,100
Sharif Enterprise	Local Supplier	-	1,080
Siam Lubrication Engineering	Local Supplier	65,400	60,100
Skr Machineries	Local Supplier	46,402	-
Smh Corporation	Local Supplier	-	6,250
Sonali Paper & Board Mills Limited	Local Supplier	-	1,113,908
Spares Parts Trade	Local Supplier	65,633	9,400
Sri Sri Gondeshwari Vandar	Local Supplier	-	2,610
Ss Printers	Local Supplier	8,000	1,000
Sss Corporation Ltd	Local Supplier	285,000	-
Standard Electric Store	Local Supplier	121,407	159,240
Star Trade Connection	Local Supplier	20,200	7,250
Sultan Stationery	Local Supplier	-	2,390
Sumon Electronics	Local Supplier	-	2,500
Sun Electronics	Local Supplier	10,450	574,150
Sutex International	Local Supplier	269,300	220,200
Taifa Crockerries	Local Supplier	-	1,000
Tanvir Enterprise	Local Supplier	2,450	-
Tex Power Engineers	Local Supplier	1,335,000	-
The Bengal Scales	Local Supplier	33,600	-
The Marium International	Local Supplier	90,960	250
Unique Cement Industries Ltd	Local Supplier	192,000	-
Unison	Local Supplier	11,460	18,500
United Machinery Bangladesh	Local Supplier	122,800	138,700
Vai Vai Army Store	Local Supplier	-	5,840
Walton Plaza	Local Supplier	6,803	2,830
Zahi Computer	Local Supplier	-	15,284
Maliha Poly Tex Fiber Industry Limited	Local Supplier	22,599,907	10,962,244
Rbd Fibers Ltd.	Local Supplier	56,135	-
<b>Total</b>		<b>37,095,017</b>	<b>17,917,065</b>



# Saiham Textile Mills Ltd.

Saiham Tower, House # 34 (11<sup>th</sup> Floor) Road # 136, Gulshan-1, Dhaka-1212.

## PROXY FORM

Revenue  
Stamp  
Tk. 20.00

I/We.....

of.....

being a Shareholder of Saiham Textile Mills Ltd. hereby appoint

Mr./Ms. ....

of.....

as my proxy in my/our absence to attend and vote for me/us on my/our behalf at the 44<sup>th</sup> Annual General Meeting of the Company to be held on December 29, 2025 at 2:00 P.M. through Hybrid (Physical & Virtual) and/or at any adjournment thereof.

As witness my/our hand this.....day of December 2025.

Signature of Proxy.....

Signature of Shareholder .....

Folio No. / BO ID No.

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## **Saiham Textile Mills Ltd.**

**Dhaka Office :** Saiham Tower, House # 34 (11th Floor), Road # 136

Gulshan-1, Dhaka-1212, Phone : 02-2222-62284, 02-2222-63323

Fax : 02-2222-94607, E-mail : [info@saihamcotton.com](mailto:info@saihamcotton.com)

website : [www.saihamcotton.com](http://www.saihamcotton.com)